

**Special Joint Meeting Between the
Red Cliff Tribal Council
and the
School District of Bayfield Board of Education
November 25, 2013**

1. Call to Order: The special joint meeting between the Red Cliff Tribal Council and the School District of Bayfield was called to order by School Board Member Cindy Garrity on Monday, November 25, 2013 at 6:00 p.m. in the Library.

2. Roll call of school board members: School Board members present were Cindy Garrity, Billie Jo Johnson, Jennifer Leask and Liz Woodworth.

Absent & Excused: Theresa Gordon, Deb Knopf and Craig Hoopman.

3. Opening Ceremony/Pledge of Allegiance.

4. Roberts Rules of Order were suspended for this meeting.

5. Memorandums of Understanding: Discussion.

Dee Gokee-Rindal requested a summary of our PALS results from last year and this year.

Jim Pete opening ceremony: Reminded about the number 4 and referenced the tribal colors and noted the tribal flag. Diversity is strength full as we work together for the future.

Priorities:

1) Full time Director of Pupil Services is an agreement with both entities.

* Almost twice the state average of special education students enrolled. Still working on the progress for Create. Working with ECC and a need in our district for full time pupil services director. Dr. Aslyn opened this up for discussion. Salary within our budget? Board is committed to make this work into the budget to accommodate the need. Dr. Aslyn indicated that in a couple of years the board will need to take another look at the budget due to a decline in enrollment. In the spring the board will have a better idea on the budget. Ron asked Dr. Aslyn if the special education numbers are K-12. Yes. Of the 435 students are enrolled how many of them are Native Americans? About 83%. Looking at those numbers in a given school year are the students taken out of the classroom. (Some are) How does this come about? Each student is looked at individually under the focus of an inclusion opportunity. Ron indicated that some students may stay in the special education program for a long time. Worried about disparity of special education and classroom learning. When talking dollars and budget that was my thing. Dee was looking at case load over 100 students based on the needs of the students this is a priority. Rose indicated that this could be another year before this happens. Dr. Aslyn provided a qualified no and that the board has put this on as a priority. Marvin Defoe indicated that we have something in common that those students ensured and are in most in need of the school. Most in need

in my heart and that 25% of the students are in special education and that 25% of the budget should be used to budget this service. This is encouraging that the school board is taking a look at this. I look at this as a responsibility of the parent that should provide for their children as an analogy. Overall for the district it will be our best interest to allocate for our students. I do not want to look two years down the road and say we should have done this back then. Impact Aid is available also to help provide the best opportunity for our students. We owe it to this community and families to put 100% forward on this initiative. Rose indicated that it is hard to understand why we wait until July for this and to look at this to take care of it as soon as possible. Billy indicated that this is a priority and that the time line is not known yet, but we need to come together and move forward at a board meeting to take action. Liz reminded that the budget is already in place and that this is a priority. Liz asked if attendance and academic rigor as a priority should be looked at as well. As an educator, I feel for me that number one is attendance and tardies. How can we as a community encourage our kids to come to school and be on time?

2) Elementary Ojibwe language teacher: Dee indicated that based on data from JOM, surveys from ECC and Title VII and board strategic planning as well many of our parents have indicated a desire for increased language. Consistently over the past four years this has been a priority from our families to meet this need. Dr. Aslyn indicated that from reading the language revitalization grant was applied for the second semester, but would not be a full time position due to funding by a grant. Dr. Aslyn indicated that we could look at reallocate Title VII funding as a possibility. Safe to say that the board is supportive of this and we hope the grant is approved to provide good opportunities and that funding will be difficult in the future for this item. Liz indicated that hopefully with this grant that there will be applicants qualified for this position. Dr. Aslyn thanked Dee for inviting our teaching staff to attend the language tables. Dr. Aslyn reminded about the Charter school grant possibilities to provided resources for this as well. Dee indicated that site visits are scheduled for LCO and Duluth in December.

3) Districts Safety: Dr. Aslyn indicated that the district is among 11 months of the strategic planning and that bus safety is a priority. Need a safe respectful environment. Concerns about students getting off the bus in the community and requested sidewalks due to children walking on both sides of the road. Jeff Gordon and I spoke with Chief Mertig. Requested patrolling students during this time after school. Mr. Mertig indicated that Officer Cadotte will available to work in the district. Dr. Aslyn provided information on the STEP program. He also indicated that he works with Viking garage on students standing on the bus. Marvin asked we could have elders help monitor on the bus, but who monitors the bus driver. What authority do they have on procedure wise on removing a student off the bus? What rights do the parents have with due process hearing the full case on assisting with this whole process? Marvin added that there is a standard that the driver and students have to held to. How is one bus driver going to handle all of this? Dr. Aslyn added that the majority of the drivers work for Viking garage but we do have a route that is employed by us. Dr. Aslyn indicated that if you see something that is alarming to report this to any administrator. Bus driver safety training? Steve Dunn can provide this information. Jennifer Leach indicated that riding the bus should be privilege and not a right. Bus driver has been spit on and swore at in the past on the flip side and kids need to be held accountable. Perhaps invite Harold Maki to attend one of these meetings.

4) Buses are filled to capacity. Steve Dunn is looking at the routes and possibly look at reorganizing this for students to go on another bus. Cindy requested that in certain areas in the community that we put in sidewalks or a walking path to help keep kids from walking on the road. Viking garage determines the route of the students. Dee liked the idea of looping the ages instead of by location.

5) Act 31 training: Dee indicated that there are a lot of opportunities for the Act 31 training in Ashland in January to have as many staff attend this as possible. This could be a refresher as well for some that attended this in the past. I think it would be wise to provide a tribal board of education. Dr. Aslyn indicated that we are going to sit down and look at who will attend. We are committed to send as many staff as possible to attend. Dr. Pete will be putting this on. Would about hosting Act 31 training at the school. Dr. Aslyn indicated that this could be a possibility. Dr. Aslyn indicated that a mandatory course would be a problem due to the graduation requirements but could be possible as an elective class. Marvin wanted to look at both for elective and required class process and see what the options are first before a decision is determined. Liz added that her only concern is that we have the common core and state standards and that the social studies piece is difficult. Teachers are under so much pressure with testing and I think this is a great idea for an elective and if it is mandatory requiring taking something away is a concern. It is important to look at what we have already in our curriculum in all aspects and feel that this district has been working really hard on this over the past five years. Required social studies classes that need to be covered in the required class about the local history? Liz indicated that Mr. Kriner is willing to work with Crystal Topping on implementing more Native history. Marvin added that we still need to look at all three options. Marvin indicated that there is probably about two semesters of information and that he is worried about this being watered down. What about science and biology? Let's not just focus on social studies. Feel like that our history is let go and out of the picture. The school has an opportunity to present this in a way for all of our students. Cindy indicated that this is a start. Cindy indicated that we are getting closer to what we want. Ms. Balber added that you can add a credit for graduation. Just do it. Billy asked if the Junior Tribal Council is happening yet. Not yet, but the word is out to help get this established. Billy added that if this is important that what is the council doing to assist with this.

6) Student Voice: Involvement of students being involved in this process with Junior Tribal Council. We do have a junior and senior rep on our school board. We need adult advisors to get the Native American Club going. We are budgeted for this with TAP. Just need an advisor. Marvin asked if we can advertise for this. Dr. Aslyn indicated that we can do this again and that he will have Linda Weber assist with this. Cindy asked the council if the sign outside the casino could be used for school events. Cindy discussed about a marquee in Bayfield as well.

6. Next meeting date and time scheduled for March 17, 6:00 p.m. at the Legendary Waters Resort and Casino.

7. Adjournment: Meeting adjourned.

Respectfully submitted,

Sheila Kelly
Recording Secretary

Approved: _____
President

Approved: _____
Clerk