

**School Board Virtual Meeting Minutes (Revised Agenda)
Monday, December 21, 2020**

Approved

1. Opening Items

1.1 Call to Order

The School Board Virtual Meeting was called to order at 6:00 pm by Nicole Boyd, School Board President.

1.2 Roll Call

Members present

Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale

1.3 Pledge of Allegiance

The pledge was recited.

1.4 Confirmation of Meeting Posting

Meeting posting confirmation was given by the school board secretary.

1.5 Approval of Agenda

Motion by Glenn Carlson, second by Larry Deragon to approve the agenda as presented.
All in favor. Motion Carried.

1.6 Public Comments

Recognition of a monetary grant donation of \$250 for the Polar Express project. This Fidelity Charitable Donor-Advised Fund grant was made at the recommendation of the Christopher Sonstegard Charitable Fund, a donor-advised fund. This organization donates annually.

1.7 Approval of Meeting Minutes

Motion by Glenn Carlson, second by Deb Knopf to approve the meeting minutes of the August 12, August 24 and October 14, 2020 Special School Board Meetings, November 16 Regular School Board Meeting and Impact Aid Hearing, and December 7, 2020 Special School Board Meeting.
All in favor. Motion Carried.

Discussion: Correction - Glenn Carlson noted the Oct. 14 meeting, Item 2.3 Staff Resignations - there is a motion & second but no vote. Minutes to be corrected to include "All in favor. Motion Carried." as documented on video live stream.

2. Board Reports

2.1 Finance Committee

2.2 Policy Committee

3. Administrative Reports

3.1 Interim District Administrator Report

3.2 December 2020 MS/HS Principal Report

3.4 Dean of Students/PBIS Coordinator/Athletic Director Report

3.5 Elementary School Report

3.6 Buildings & Grounds Report

3.7 Bayfield Recreation Center Report

3.8 Approval of Administrative Reports

Motion by Debbie Knopf, second by Cindy Garrity, to approve administrative reports 3.1 - 3.7 as presented.
All in favor. Motion Carried.

Discussion: Deb Knopf stated she has nothing but gratitude, pride, and astonishment of our awesome staff and district getting so many things done through these difficult times and thanked all for the job you are doing.

4. Financial Accounting

4.1 Vouchers

Motion by Glenn Carlson, second by Larry Deragon, to approve vouchers in the amount of \$822,055.30.
Nicole Boyd - yes, Deb Knopf - yes, Cindy Garrity - yes, Glenn Carlson - yes, Larry Deragon - yes, Esme Martinson - yes,
Magdalen Dale - yes
Motion Carried.

5. Unfinished Business

5.1 Policy 8390 - Animals on District Property, 2nd Reading

Motion by Deb Knopf, second by Esme Martinson, to approve Policy 8390 Animals on District Property, 2nd Reading as presented.
All in favor. Motion Carried.

5.2 Policy 9101 - Indian Policies and Procedures (IPP) And Native American Involvement

Motion by Cindy Garrity, second by Debbie Knopf to approve revised Policy 9101 - Indian Policies and Procedures (IPP) and Native American Involvement.
All in favor. Motion Carried.

5.3 20-21 Employee Handbook, 2nd Reading

Motion by Debbie Knopf, second by Larry Deragon, to approve the 2nd reading of the 2020-2021 Employee Handbook.
All in favor. Motion Carried.

Discussion: The Gay Straight Alliance Club to be unstruck as the Club has met a few times with Cathy Smith as leader with plans to continue. An administration committee will work on the Employee Handbook. The attendance incentive has been removed from Handbook as there is no need this year as we have no need for substitutes.

6. New Business

6.1 Consider Request to Move to Level II

Motion by Cindy Garrity, second by Esme Martinson, to approve request to adjust return date to January 25, 2021, if allowable.
All in favor. Motion Carried.

Discussion: Ms. Paap corrected motion to be "make an adjusted start date" to better align Semester 2 start date. Teachers to come back one week prior (at bare minimum) to January 25. Two weeks is preferred. The fire alarm system has been 90% tested. Two more rooms to test.
High school science area - no odor with ionization system. Middle school science room with a couple of reptiles - no odor.

6.2 20-21 Foodwise Snap-Ed Programming Agreement

Motion by Cindy Garrity, second by Larry Deragon, to approve agreement renewal as presented.
All in favor. Motion Carried.

6.3 Course Handbook Changes, 1st Reading

Motion by Nicole Boyd, second by Cindy Garrity, to Table Item 6.3 until all information is gathered.
All in favor. Motion Carried.

6.4 2020-2021 Winter Transportation Update

Motion by Deb Knopf, second by Glenn Carlson, to approve agreement renewal as presented.
All in favor. Motion Carried.

Discussion: Ms. Paap met with Arnie Nelson to go over details of contract including the hire of Joel Shilman as the main district contact due to Dave Weber retirement. She asked for an adjustment in the daily fee and is waiting to hear from him. Correction noted for current year.

6.5 Consider Staff Retirements

Motion by Glenn Carlson, second by Cindy Garrity, to accept staff retirement notices from Anne Sullivan and Karen DePerry, as presented.

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Esme Martinson, Magdalen Dale
Abstain: Larry Deragon
Motion Carried.

Discussion: Note and discussion of the letters from staff should have indicated "retirement" instead of "resigning". The two staff together have 59 years of service.

6.6 Spring School Board Election Schedule

Motion by Cindy Garrity, second by Esme Martinson, to approve as presented. Cindy and Esme retracted motion.

Discussion: This agenda item is an update - no motion needed. Debbie Knopf stated that all three incumbents are stepping down and we need to recruit (Town of LaPointe - Debbie Knopf / City of Bayfield - Larry Deragon /Member At Large - Glenn Carlson).

Item 6.6 is an update so no need to motion. Many years of service between the incumbents: Debbie is ending 15 year career on school board. District has not received any candidacy paperwork to date. Any write-in candidates need to register by in order for votes to be counted.

6.7 Policy 3231 - Outside Activities of Professional Staff

Motion by Deb Knopf, second by Esme Martinson, to approve Policy 3231 - Outside Activities of Professional Staff.
All in favor. Motion Carried.

6.8 Policy 4231 - Outside Activities of Support Staff

Motion by Cindy Garrity, second by Esme Martinson, to approve Policy 4231 - Outside Activities of Support staff.
All in favor. Motion Carried.

6.9 Policy 8450.01 Personal Protective Equipment (PPE)

Motion by Deb Knopf, second by Esme Martinson, to approve the recommended updates to Policy 8450.01 - Personal Protective Equipment (PPE).
All in favor. Motion Carried.

6.10 Schedule Board Retreat

Motion by Debbie Knopf, second by Cindy Garrity, to schedule the Retreat for Saturday, January 30, 2021.
All in favor. Motion Carried.

Discussion: The board agreed to schedule retreat on Saturday, January 30, 2021. In the past, the retreat was 9 am - 12 pm. Board will revisit whether virtual or in-person closer to the scheduled date. In-person preferred.

7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion by Cindy Garrity, second by Larry Deragon, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 1) New Hire, 2) Staff Compensation Workgroup Update.

Roll call: Nicole Boyd - yes, Deb Knopf - yes, Cindy Garrity - yes, Glenn Carlson - yes, Larry Deragon - yes, Esme Martinson - yes, Magdalen Dale - yes
Motion Carried.

7.2 (c) Consider Hire of Support Staff Worker

7.3 (c) Compensation Work Group Update

7.4 Reconvene in Open Session

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

The board took action and approved the hire of Donald "Chuck" Meyers as a Support Staff Worker.

8.2 Adjournment

Motion by Larry, second by Cindy, to adjourn meeting at 7:30 pm.
All in favor. Motion Carried.

