

**School Board Meeting Agenda
Monday, January 18, 2021**

Approved

1. Opening Items

1.1 Call to Order

The regular school board virtual and in-person meeting was called to order by Bayfield School Board President Nicole Boyd at 6:03 p.m. on Monday, January 18, 2021, in the Bayfield School library and Zoom.

1.2 Roll Call

Members in person:

Nicole Boyd, Cindy Garrity, Larry Deragon, Esme Martinson, Magdalen Dale

Members virtually present:

Debbie Knopf, Glenn Carlson

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

Proper meeting posting confirmed by school board secretary.

1.5 Approval of Agenda

Motion by Cindy Garrity, second by Larry Deragon, to approve agenda as presented.
All in favor. Motion Carried.

1.6 Public Comments

Several residents of the Bayfield school district offered in-person & written comments - tribal council members, parents, coaches and school staff. Concern was voiced regarding having students back in the building before all staff has received the COVID-19 vaccine. Received a written note from a family thanking the district for the grocery items over winter break. A thank you was received from staff members for the staff holiday bonus.

1.7 Approval of Meeting Minutes

Motion by Larry Deragon, second by Deb Knopf, to approve the meeting minutes of the August 12, August 24 and October 14, 2020, Special School Board Meetings, November 16 Regular School Board Meeting and Impact Aid Hearing, and December 7, 2020, Special School Board Meeting.
All in favor. Motion Carried.

2. Board Reports

2.1 Finance Committee

2.2 Policy Committee

3. Administrative Reports

- 3.1 Interim District Administrator Report
- 3.2 January 2021 MS/HS Principal Report
- 3.3 Elementary Principal Report
- 3.4 Special Education/Pupil Services Report
- 3.5 Dean of Students/PBIS Coordinator/Athletic Director Report
- 3.6 Building & Grounds Report
- 3.7 Finance Report
- 3.8 Approval of Administrative Reports

Motion by Cindy Garrity, second by Deb Knopf, to approve administrative reports 3.1 - 3.7 as presented.

All in favor. Motion Carried.

4. Financial Accounting

- 4.1 Vouchers

Motion by Glenn Carlson, second by Larry Deragon, to approve vouchers in the amount of \$775,242.45.

Roll call: Nicole Boyd-yes, Deb Knopf-yes, Cindy Garrity-yes, Glenn Carlson-yes, Larry Deragon-yes, Esme Martinson-yes, Magdalen Dale-yes

Motion Carried.

5.0 Unfinished Business

- 5.1 Consider Request to Move to Level II

Interim District Administrator, Beth Paap, introduced the 5.0 Unfinished Business items as a team effort to get us to this point to pull the information together, and so, a variety of people will be presenting the information today.

- 5.2 District Covid-19 Response Plan

Discussion: Constant communication with health experts continue in the development of the plan. Staff will report symptoms through Frontline Health and parents to report student symptoms through Infinite Campus. CAT formed from the beginning and detailed protocol and procedure if a student displays symptoms. The Student Health Services section of the plan includes protocols, mental health, suicide and a new Decision Tool based on what we have learned from the beginning of the pandemic. The Decision Tool is more of a conversation piece and changes as the situation develops. It is not a policy. The testing waiver will allow us to test in-house. Testing would be for symptomatic staff and students only. May test staff weekly like Red Cliff. The district isn't there yet, but we can get there. Note change to the Decision Tool graph - Level 2 should be updated to "Hybrid" instruction. Schedule introduced for K-12 classes, lunch, and breaks. Reviewed the student testing consent form approved by legal counsel.

5.3 Consider Presentation of Current Level II Instruction

Discussion: Results from the family survey showed one-third to one-half of families still chose to keep students at home. Families want a Bayfield staff taught virtual option and not Educere. Team has worked hard at how to offer what our families want. Schedules are complex and adjustments are made daily while respecting distancing and other Covid protocols in place. K-5 & MS has 3 options and high school has 2 options for Level II. The elementary school team making sure instruction is the same for all students and the number of students per teacher is equal. Every grade level is individual depending on numbers and capacity of teachers. Teachers work on Fridays to do one-on-one instruction and planning with co-teacher. Mike has updated documents for Boarddocs and shared his screen. Middle/High School - virtual and hybrid schedule for student view shared by Mrs. Swanson. Missing document in Boarddocs to go to staff. Most schools have had to close due to staff exposures, not students, and with no subs to cover them. Used DPI assessment tool to open La Pointe and have done the same with mainland schools Level II.

Motion by Larry Deragon, second by Glenn Carlson, to approve plans to open for Level II instruction on January 25 as presented. Discussion continued amongst board members with audience members interjecting in the discussion.

Call to question by Deb Knopf. Nicole Boyd called for all those in favor of supporting the motion on the floor of reopening school on January 25 say aye. Unanimous vote. Motion Carried.

5.4 Athletic Sports Level II

Discussion: Athletic competition and practice protocol document reviewed by Mr. Gordon. He provided confirmation on the conference rule of a mask is required at all times for both spectators and players. The Bayfield County rule in our conference is no fans/spectators. Masks are required at all times. Middle school teams will have competitions coming up soon. All schools are live-streamed.

Motion by Larry Deragon, second by Glenn Carlson, to begin Level II sports. Further discussion amongst board members wanting to take this activity in steps.

Amended motion by Larry Deragon, to expect other schools to not allow spectators, here or away, second by Glenn Carlson. All in favor. Motion carried.

6. New Business

6.1 Open Enrollment Space Availability

Motion by Deb Knopf, second by Larry Deragon, to allow unlimited space for the 21-22 Open Enrollment. All in favor. Motion Carried.

6.2 Consider 21-22 Course Catalog

Motion by Deb Knopf, second by Cindy Garrity, to approve Course Description Handbook (catalog) 21-22 with updates as presented. All in favor. Motion Carried.

6.3 Consider Early Retirement Payment for All Staff

Motion by Nicole Boyd, second by Larry Deragon, to adopt the early retirement benefit for all staff with the change of Employee must have been a full-time employee of the school district for 10 years.

All in favor. Motion Carried.

6.4 Consider Extension of FFCRA

Motion by Glenn Carlson, second by Larry Deragon, to approve the extension of Covid-19 related leave through the end of the 20-21 school year.

All in favor. Motion Carried.

6.5 Consider Substitute Pay Increase Request

Motion by Deb Knopf, second by Esme Martinson, to approve substitute pay increase as presented.

All in favor. Motion Carried.

6.6 Consider Policy 8395 - Student Mental Health Services

Motion by Deb Knopf, second by Cindy Garrity, to approve Policy 8395 - Student Mental Health Services as presented.

All in favor. Motion Carried.

Discussion: The District currently has an agreement with the Red Cliff Community Health Center for in-house counseling services. The policy requires we have waivers from parents/guardians.

6.7 Consider Policy 3160 - Physical Examinations FOR POTENTIAL NEW HIRES

Motion by Glenn Carlson. Cindy Garrity asked to table item 6.7 Policy 3160 until the next meeting for further clarification.

All in favor. Motion Carried.

Discussion: Drug testing is only allowed for new hires in safety positions (bus drivers, heavy equipment operators).

Call to question to table by Glenn Carlson, 2nd by Cindy Garrity.

All in favor. Motion Carried.

6.8 Consider Staff Retirement

Motion by Larry Deragon, second by Cindy Garrity, to approve retirement notice from Tom Steckling, Special Education Teacher, as presented.

All in favor. Motion Carried

6.9 Spring School Board Election Update

Correction: The City of Bayfield candidate, Dee Sweet, was erroneously written as Dee "Smart" in the public content area of agenda item.

7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion by Glenn Carlson, second by Esme Martinson, to adjourn to Executive Session in accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the

governmental body has jurisdiction or exercises responsibility and (f) consider financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. 1) New Hire, 2) New Hire, 3) Administrator Evaluation, 4) Superintendent Search.

Aye: Nicole Boyd, Deb Knopf, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale
Not Present at Vote: Cindy Garrity
Motion Carried.

7.2 (c) Consider Hire of Assistant Middle School Volleyball Coach

7.3 (c) Consider Hire of School Nurse Assistant

7.4 (c) Administrator Evaluation

7.6 Reconvene in Open Session

Motion by Larry Deragon, second by Esme Martinson, to reconvene to open session.
All in favor. Motion Carried

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

The board voted to approve Molly Wirsing as Assistant Middle School Volleyball Coach as recommended.

The board voted in favor of Angela Berg as recommended for School Nurse Assistant.

8.2 Adjournment

Motion by Glenn Carlson, second by Esme Martinson, to adjourn meeting at 9:15 pm.
All in favor. Motion Carried.