

**School District of Bayfield  
Special Board of Education Meeting  
March 7, 2011**

1. Call to Order: The special school board meeting of the School District of Bayfield Board of Education was called to order by School Board President Rocky Tribovich on Monday, March 7, 2011 at 7:30 a.m. in the administrative conference room.
2. Roll call of school board members: School Board members present were Jackie Merila, Cindy Garrity, Deb Knopf, Rocky Tribovich, and David Curran.

Absent: Brian Goodwin

3. Pledge of Allegiance
4. Approve Early Retirement Window for Instructional Staff.

**Motion by David Curran to approve a one-time retirement window to District teachers with ten (10) years of employment in the District. Teachers must provide written notification to the District Office by 3:30 p.m. on May 20, 2010 or May 20, 2011 if they wish to be included in the retirement window. The District will make payments to an HRA for teachers retiring under a one-time retirement window in the amount of the WEA single health insurance premium. The amount shall be up to but not exceed \$1,000 per month. The retiree will pay their own health insurance premiums and get reimbursed from the HRA fund. Medical expenses would also be reimbursed from the HRA fund. This provision is subject to IRS regulations, second by Jackie Merila. Roll Call Vote: Jackie Merila-Yes, Deb Knopf-Yes, Cindy Garrity-Yes, Brian Goodwin-Absent, Rocky Tribovich-Yes, and David Curran-Yes. Motion carried.**

5. Adjournment

**Motion by David Curran to adjourn meeting, second by Jackie Merila. Motion carried.**

The meeting was adjourned at 7:40 a.m.

Respectfully submitted,

Sheila Kelly  
Recording School Board Secretary

Approved: \_\_\_\_\_  
Paul Tribovich, President

Approved: \_\_\_\_\_  
Cindy Garrity, Clerk