

## SCHOOL DISTRICT OF BAYFIELD NONDISCRIMINATION

It is the policy of the School District of Bayfield, pursuant to Section 118.13, Wisconsin Statutes and PI 9, that no person, on the basis of gender, race, national origin, ancestry, religion, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination or exclusion from any program or activity and in employment.

Vocational and academic programs follow the District's policies of nondiscrimination on the basis of age, gender, race, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap and equal access to the Boy Scouts and other designated youth groups as required by s. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (gender), Title VI of the Civil Rights Act of 1964 (race and national origin), and Section 504 of the Rehabilitation Act of 1973.

The District shall establish and maintain an atmosphere in which individuals can develop attitudes and skills for effective, cooperative living, including:

- a. Respect for the individual regardless of economic status, intellectual ability, race, creed, color, religion, gender, or age;
- b. Respect for cultural differences;
- c. Respect for economic, political, and social rights of others; and
- d. Respect for the right of others to seek and maintain identities.

The District shall continue to re-examine the curriculum to make sure that it emphasizes positive human relationships. The instructional materials must portray the history, contributions, and culture of ethnic groups of the area, state and nation.

In keeping with the requirements of the federal and state law, the School District of Bayfield strives to remove any vestige of discrimination in employment, assignment, and promotion of personnel; in educational opportunities and services offered students, in assignment to classes, in discipline, in use of facilities; in educational offerings and materials.

A question or concern concerning Title IX of the Educational Amendments of 1972, which prohibits discrimination on the basis of gender, should be directed to: Superintendent, School District of Bayfield, 300 North 4<sup>th</sup> Street, Bayfield, Wisconsin 54814, phone 715-779-3201.

Inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to: Director of Special Education, School District of Bayfield, 300 North 4<sup>th</sup> Street, Bayfield, Wisconsin 54814, phone 715-779-3201.

**Legal Ref:** Sec. 504 of the Rehabilitation Act of 1973  
Title VI, Civil Rights Act of 1964  
Title IX, Education Amendments of 1972  
14<sup>th</sup> Amendment, U.S. Constitution  
Age Discrimination Act of 1967  
Wisconsin Statutes, Sections 111.31, 118.20, 111.70, 118.13  
Wisconsin Administrative Code PI 9.03

**Adopted:** 11-10-03  
**Revised:** 08-10-15  
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