

SCHOOL DISTRICT OF BAYFIELD

BOARD-ADMINISTRATOR RELATIONS

The Board of Education recognizes the importance of establishing positive working relationships with the District Administrator. Harmony based on mutual trust and understanding is a prerequisite to developing the total scope of the educational program. The Board develops policy and the administrator is responsible for the execution of policy. The administrator has the latitude to determine the best method of implementing the policies of the Board.

The District Administrator serves as professional advisor to the Board. In this capacity, he/she contributes his/her thinking to discussions and deliberations.

The District Administrator is head of the professional and support staff and is responsible for leadership in this capacity. The Board recognizes the dual role of the administrator in representing the professional role of the staff as well as serving as executive officer and professional advisor to the Board.

The Board recognizes that the District Administrator, with the help of staff, is responsible for the actual operation of the school. Maintaining and improving the quality of the educational program is most important. Administration is viewed as a means to an end, not as an end itself.

The Board recognizes that policies should be adopted which provide the conditions necessary for a good Board-administrator relationship. Among these conditions are:

- (1) a sincere desire to work together harmoniously in reaching the objectives of the District;
- (2) willingness to share credit and accept blame;
- (3) placing the welfare of the school system above personal prestige or gain;
- (4) accepting honest differences of opinion and not permitting them to result in feuds;
- (5) a clear-cut definition of duties and responsibilities of each; and
- (6) an objective annual evaluation of performance based on mutually established goals and objectives.

LEGAL REF.: Sections 118.24 Wisconsin Statutes
120.12
120.13

CROSS REF.: 150, Board Powers and Duties
221, District Administrator (Job Description)

APPROVED: September 13, 1993
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