

SCHOOL DISTRICT OF BAYFIELD
LINE AND STAFF RELATIONS

The Board of Education desires the District Administrator to establish clear understandings on the part of all personnel of the working relationships in the school system. Lines of direct authority should be those approved by the Board and shown on the District's organizational chart.

Personnel shall be expected to refer matters requiring administrative action to the administrator to whom they are responsible. That administrator shall refer such matters to the next higher administrative authority when necessary. Additionally, all personnel will be expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

An earnest effort shall be made to settle staff issues informally between the staff member and their supervisor. All personnel shall have the right to resolve differences in accordance with the provisions of their contract.

Additionally, the lines of authority do not restrict in any way the cooperative, sensible working together of all staff members at all levels in order to develop the best possible school programs and services. The established lines of authority represent direction of authority and responsibility and represent avenues for a two-way flow of ideas to improve the program and operations of the school system.

CROSS REF.: 251-Exhibit, Organizational Chart
BEA Contract
BESSA Contract

APPROVED: September 13, 1993
REVISED: January 11, 2010