

SCHOOL DISTRICT OF BAYFIELD

IMMORAL STAFF CONDUCT

Staff should display an attitude that includes an abiding faith in the worth, dignity and potential of youth and are expected to enforce a standard of personal conduct in the school building and on the school grounds which shall be above reproach and which contributes to a wholesome school reputation. No employee will commit or attempt to induce pupils or others to commit an act or acts of immoral conduct which may be harmful to others or bring discredit to the District. Immoral conduct means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers health, safety, welfare or education of any pupil. If it appears the law may have been violated, the District will cooperate with law enforcement agencies. Violations of this policy by employees may be grounds for immediate suspension and possible termination of employment.

Any employee of the school district who uses profanity, obscene, lewd or coarse language or materials in the presence of any pupil may be subject to disciplinary action up to and including dismissal as an employee.

Section 115.31, Wisconsin Statutes, requires reports to be made to the State Superintendent of Public Instruction when an employee is involved in certain criminal activities or is dismissed, nonrenewed or resigns based in whole or in part on evidence that he/she has engaged in immoral conduct.

LEGAL REFERENCE: Section 115.31 Wisconsin Statutes

APPROVED: June 8, 2009