

**SCHOOL DISTRICT OF BAYFIELD  
STAFF PHYSICAL EXAMINATIONS**

Upon initial employment, all employees of the District shall have a physical examination or submit proof of an examination within the past 90 days. An employee may be exempt from the physical examination requirement for religious reasons only, if an affidavit has been filed with the Board claiming such exemption. A Risk-based Tuberculosis Screening Questionnaire will be given to all new employees and evaluated for the risk of Tuberculosis. If the screening questionnaire identifies the employee as a risk, employee will be required to obtain a Tuberculosis test and reading.

The cost of the initial physical examination shall be paid by the District to the employee's clinic or physician at a rate equal to that of a district-designated local clinic or physician.

Where state or federal law requires yearly examinations, the District will pay to the employee's clinic or physician a rate equal to that of a District designated local clinic or physician.

Certificates of examination shall be maintained in the District offices along with any recommendations from the employee's physician.

Sections      118.25                      Wisconsin  
                  121.52(3)

Cross Ref:    540 – Guideline for Employment of Teachers  
                  660 – Guideline for Employment of Support Staff  
                  545 – Substitute Teacher Employment

Adopted:      October 11, 1999  
Revised:      December 9, 2013