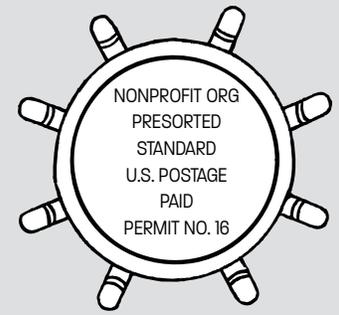


**SCHOOL DISTRICT OF BAYFIELD**  
 300 North 4th Street  
 Bayfield, WI 54814



ECRWSS  
 Postal Patron



# SCHOOL DISTRICT OF BAYFIELD STRATEGIC **planning**

WORKING TOGETHER & MOVING AHEAD



**Dr. David Aslyn**  
 District Administrator

The School District of Bayfield School Board recently adopted the District's Strategic Plan. The plan was developed in a year-long collaborative effort involving the School Board, students, parents/families, school staff members and the community. The process began with the School

Board revisiting and updating the District's Mission, Vision and Belief Statements.

The next step in the planning process was focused on receiving stakeholder input on important topics such as academics, school climate, school finance and future operations. Community listening sessions were held in Bayfield, Red Cliff and La Pointe. Listening sessions were also held with District staff members and administrators. A community survey was conducted in conjunction with the listening sessions. The high level of stakeholder participation in the listening sessions and on the community survey played an important part in the process. The stakeholder input that was shared during this phase of the plan's development helped the School Board to establish the four Strategic Priorities contained in the Strategic Plan. These priorities provide direction for the District's initiatives and allocation of resources for the next few years.

The School Board, as called for in the District's Vision Statement, put in place a set of periodic reviews to monitor the progress of the plan. These checks provide for data analysis on progress toward meeting plan goals. District leaders will make progress reports on specific goals to the School Board in February, May, September, October, November and December each year. An update on progress of the entire plan will be reported at the District's annual meeting and a Strategic Plan update will be provided to the community.

This edition provides information about the School District of Bayfield's Mission, Vision and Belief Statements as well as the District's four Strategic Priorities. Future editions will provide detailed information about the goals, strategies and measures that have been developed in support of the priorities. I am confident that the plan provides the direction and focus necessary to support the educational and developmental growth of each and every student while utilizing resources in a respectful and prudent manner as called for in the District's Mission Statement. The School District of Bayfield is committed to clear stakeholder communication and I hope you find the information in this edition helpful.

*Sincerely,*

*Dr. David Aslyn, District Administrator*

**PRIORITIES**

2013  
 THRU  
 2017

- academic achievement
- supportive school climate
- effective communication
- use of data and resources



# SCHOOL DISTRICT OF BAYFIELD STRATEGIC **planning** 2013 THRU 2017

WORKING TOGETHER & MOVING AHEAD



## mission STATEMENT

The School District of Bayfield will support the educational and developmental growth of each and every student while utilizing available resources in a respectful and prudent manner.

## vision STATEMENT

The School District of Bayfield is a data-driven learning organization committed to educating students in a safe environment that encourages and values the individual learner. District education is grounded in respect for diversity, reflection, exploration and action.



## our beliefs

**Respect:** Every student deserves to be respected as a unique and complex individual. Every child is entitled to an education which is based upon individual needs and learning styles.

**Cooperation:** The potential of education is more fully realized when a partnership exists between parents, students, teachers, Board of Education, Administrators, as well as the communities of Red Cliff, LaPointe and Bayfield.

**Responsibility:** Everyone needs to understand and appreciate their rights as a valued citizen. We have a responsibility to make our community, region, country, and our world a better place.

**Kindness:** Everyone needs to feel safe and supported in their environment. There is an obligation to promote learning, personal growth and development for everyone.

**Honesty:** Students and staff are encouraged and challenged to reach their full potential. Relationships will be based on integrity. Thoughtful reflection of our words and deeds is encouraged.

## strategic priorities 2013 THRU 2017

### Academic Achievement and Rigor

to prepare our students to be engaged citizens.

### Supportive School Climate

that promotes fairness, diversity, multi-cultural integration and respect for all people -students, teachers, staff, parents and community members.

### Effective Communication

centered on an exchange of clear, transparent and timely information with all stakeholders.

### Use of Data and Resources

in a proactive and efficient way to build a responsive and responsible district.

