

SCHOOL DISTRICT OF BAYFIELD
 300 North 4th Street
 Bayfield, WI 54814



ECRWSS
 Postal Patron



SCHOOL DISTRICT OF BAYFIELD STRATEGIC PLANING: WORKING TOGETHER & MOVING AHEAD



Dr. David Aslyn
 District Administrator

It's been a busy summer in the School District of Bayfield with much hard work on teaching, learning and facilities initiatives taking place. These efforts are focused on helping our students to have the best possible educational experience in 2014-15.

This issue takes a look at the District's strategic priorities focusing on positive and supportive school climate as well as effective use of data and resources in this edition.

Participants in the community listening sessions and community survey were clear about the need for the Bayfield School District to provide a school climate that is safe, respectful and positive for all. The Strategic Priority - **Positive and Supportive School Climate**, came out of this discussion. The District's work in this

area will be focused on the continued development of the Positive Behavior Intervention and Supports (PBIS) program as well as increased connection among school staff.

Participants also spoke about the importance of the District using resources prudently and providing adequate technology resources to help students be successful in the 21st century. The Strategic Priority - **Data and Resources**, was developed as a result. Work in this area will focus on ensuring a solid District financial foundation, greater sharing of information about District finances with all stakeholder groups, and enhancing the technological infrastructure for teaching and learning.

The School District of Bayfield is committed to clear stakeholder communication. Stay tuned for the next edition coming this fall which will provide an update on the progress made toward our goals.

Sincerely,
 Dr. David Aslyn, District Administrator

PRIORITIES

2013
 THRU
 2017

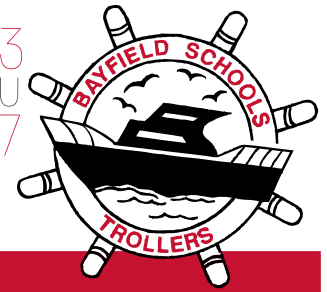
- academic achievement
- supportive school climate
- effective communication
- use of data and resources

..POSITIVE & SUPPORTIVE SCHOOL CLIMATE..

STRATEGIC GOAL	MEASURES		STRATEGIES/TACTICS
	BENCHMARK	ANNUAL TARGETS	BASED ON 'WHAT, BY WHOM, BY WHEN'
Positive and Supportive School Climate that promotes fairness, diversity, multicultural integration and respect for all people –students, teachers, staff parents and community members.	“Check in and Check out” Tier 2 PBIS program will be implemented in grades K-12.	50% fidelity, Dec, 2014 75% fidelity, Dec, 2015 100% fidelity, Dec, 2016	What: Provide PBIS Tier 2 interventions for students K-12 Whom: K-12 teachers & staff When: Fall 2014
By 2017, the School District of Bayfield will support School District staff to feel empowered, engaged and sense of ownership.	The faculty at BHS will provide a staff report at School Board Meetings.	Quarterly reports starting Fall 2014 Annual report May 2015	What: Staff providing quarterly reports at the school board meetings Whom: K-12 teachers & staff When: November, February & May school board meetings
By 2017, the School District of Bayfield will support School District Staff to feel empowered, engaged and sense of ownership.	A staff survey will be provided to faculty and staff.	Draft survey, March, 2014 Staff survey given May, 2014 Benchmarks by Fall, 2014 Annual survey Fall, 2014	What: Staff survey on school climate Whom: Positive school climate committee When: Fall 2014

SCHOOL DISTRICT OF BAYFIELD
STRATEGIC **planning**
 WORKING TOGETHER & MOVING AHEAD

2013
 THRU
 2017



.. USE OF DATA AND RESOURCES..

STRATEGIC GOAL	MEASURES		STRATEGIES/TACTICS
By 2017, the School District of Bayfield will formulate a systemic way of reporting finances to key stakeholders and community members.	BENCHMARK	ANNUAL TARGETS	BASED ON "WHAT, BY WHOM, BY WHEN"
	Preliminary budget published	September	What: Preliminary budget on web site each September Whom: Business Manager; District System Administrator When: Annually beginning September 2014
	Approved budget and levy	November	What: Approved budget and levy on web site each November Whom: Business Manager; District System Administrator When: Annually beginning November 2014
By 2017, the School District of Bayfield will improve its financial stability.	Article published and "Coffee Chat" events conducted	November & May annually	What: Provide written and verbal explanation of District finances to stakeholders and community members through website article and "Coffee Chat" presentations
	September 3rd Friday Count	Reduce proportion annually	What: Reduce proportion of Open Enrollment-Out vs. Open Enrollment-In annually by providing a safe, respectful and positive school climate as well as engaging learning experiences Whom: Administration, teaching staff, support staff, non-affiliated staff When: Annually beginning Fall 2014
By 2017, the School District of Bayfield will advance the understanding and application of technology of each student.	Establish and follow Board policy	Annually in conjunction with District's financial audit	What: Establish a Board policy on the fund balance to ensure adequate reserves while engaging in targeted, fiscally responsible spending Whom: Business Manager; District Administrator; School Board When: July 2014
	Improve infrastructure for technology	30-Jun-14	Finish wireless project to increase density, work by Chris Plansky, to be completed during the school year 2013-2014
		1-Sep-14	Network assessment, labeling and reconfiguring switch room, Chris Plansky, summer of 2014
		1-Sep-14	Upgrade Switches, Chris Plansky, summer of 2014
		1-Sep-14	Rewire building for network, phase 1, contract work
		1-Sep-15	Rewire building for network, phase 2, contract work
		1-Sep-16	Rewire building for network, phase 3, contract work
		1-Sep-17	Rewire building for network, phase 4, contract work
	Replacement of computers/devices	4-year plan	Renewal of computers and personal devices on a regular rotation
	Increase IT support	TBD	Determine need for additional IT services, reviewed by School Board, on an annual basis
	Provide continuum of programming to meet the needs of all staff	September 2017	Determine needs of staff for operation of technology
	Include teaching staff in the development of in-service programming	September 2014	Meetings held to develop Professional Development for technology, Administrative staff, and teaching staff. Meetings to be held spring/summer 2014
Provide training on the programs currently used	September 2015	Administrative Staff, teaching staff schedule training	
Develop teacher websites	September 2015	All staff will have an operating website	
Using Middle School Exploratory time all middle school students will receive instruction on the use and handling of technology devices	September 2015	Middle School Staff develop a curriculum that all 6, 7 and 8th grade students learn about proper use of technology at the beginning of the school year.	
Review policy on use of school supplies and resources (graduation) use PBIS program to develop a sense of responsibility and accountability in using school materials	October 2014	Board, Administration review policy as it pertains to the payment for damaged equipment, textbooks etc. PBIS team develop more on the "responsibility" theme of the program	

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