

**School District of Bayfield
Notice of Board of Education Meeting
Monday, January 14, 2008**

1. Call to Order: The regular school board meeting of the School District of Bayfield Board of Education was called to order by Board President Bob Nelson on Monday, January 14, 2008, 6:00 p.m., in the school library.

2. Roll call of school board members: School Board members present were Bob Nelson, Don Jeffords, Cindy Garrity, Brian Goodwin, Deb Knopf, and Rocky Tribovich.

Absent & Excused: Jackie Merila

3. Pledge of Allegiance: The Pledge of allegiance was said.

4. Confirmation of Meeting Posting

5. Approval of the Agenda

Motion by Rocky Tribovich to approve agenda as presented, second by Don Jeffords. Motion carried.

6. Approval of School Board Minutes – December 10, 2007.

Motion by Rocky Tribovich to approve minutes of December 10, 2007, Regular Board Meeting including executive session as presented, second by Don Jeffords. Motion carried.

7. Communications/Reports:

7.1 Board President & Members:

7.1.1 Finance Committee: The Finance Committee recommends the Board approve to invest Fund 73 Trust for Other Post-Employment Retirement Benefits and the TSA vendor agreement. The Finance Manager is to verify with the attorney that the language for hardship withdrawals from TSA's is very specific. The Committee also recommends the Board approve vouchers and Financial Report as presented.

7.1.2 Policy Committee: Board Member Don Jeffords reported the Policy Committee is recommending the Board approve second readings of policies listed in agenda item 9.1.3 with the exception of policy number 150-Board Duties and Powers. This policy needs further review by the Policy Committee. The Committee also recommends the Board approve the policies listed in the report for first reading consideration. Consensus of Board to approve first reading of policies indicated in Policy Committee Report.

7.1.3 Political Action Committee: Nothing to report.

7.1.4 Negotiations Committee: The first Support Staff Negotiations meeting has been scheduled for January 28, 2008 at 6:00 p.m. in the Administrative Conference Room. In attendance at the first meeting will be the Board of Education's Support Staff Negotiations Committee and representatives from the Support Staff Union. It is possible that legal representation may need to be present at future meetings.

7.2 Audience/Written:

Dion Johnston addressed the Board with a concern regarding her child. Superintendent Kunelius will contact Ms. Johnston and address her concern.

- 7.2.1 BEA Negotiations Update: BEA Union Co-President Karen Grieve read to the Board an update on the progress the BEA has made thus far.

BEA Union Co-President Jeff Kriner read letters from District teachers in support of smaller classroom size. Staff members Lonore Cameron and Lois Hulse also addressed the Board with their concerns regarding classroom size and lack of space.

7.3 Reports:

7.3.1 Athletic Director:

Motion Rocky Tribovich to receive and place on file the Athletic Director report for January as presented, second by Don Jeffords. Motion carried.

7.3.2 Technology Coordinator:

Motion by Deb Knopf to receive and place on file the Technology Coordinator report for January as presented, second by Cindy Garrity. Motion carried.

- 7.3.3 K-8 Principal: Principal Malyuk informed the Board of a Middle School Alternative Education field trip scheduled for the beginning of February to Duluth.

Principal Malyuk also provided the Board with an update on the 4th/5th grade classes. The classroom teacher ratio in 4th/5th grade is 19 to 1. The ratio is even less when you add in Title I and Special Education.

Superintendent Kunelius indicated to the Board that although the class sizes in the 4th/5th grade are larger than other class sizes in the District, the children are receiving an excellent education from two of the District's best teachers.

Board Member Don Jeffords indicated that he had visited the classrooms.

Board Member Cindy Garrity addressed her concern that the room may not be large enough for the number of children.

Motion by Deb Knopf to receive and place on file the K-8 Principal report for January as presented, second by Rocky Tribovich. Discussion. Motion carried.

- 7.3.4 9-12 Principal: The recent search of student lockers by a drug dog was discussed. It is illegal to request students to place their backpacks in the hallway to be searched. If the backpacks are in the lockers, it is legal for the backpack to be searched. A change in policy could dictate that no backpacks are allowed in the classroom.

Motion by Rocky Tribovich to receive and place on file the 9-12 Principal report for January as presented, second by Cindy Garrity. Motion carried.

7.3.5 Director of Pupil Services:

Motion by Rocky Tribovich to receive and place on file the Director of Pupil Services report for January as presented, second by Cindy Garrity. Motion carried.

7.3.6 Recreation Center:

Motion by Rocky Tribovich to receive and place on file the Recreation Center report for January as presented, second by Cindy Garrity. Motion carried.

7.3.7 Supervisor of Buildings & Grounds

Motion by Deb Knopf to receive and place on file the Supervisor of Buildings & Grounds report for January as presented, second by Rocky Tribovich. Motion carried.

7.3.8 Red Cliff Education Committee:

Motion by Deb Knopf to receive and place on file the Red Cliff Education Committee meeting minutes from December 5, 2007 as presented, second by Cindy Garrity. Motion carried.

8. Financial Accounting

8.1 Approval of Vouchers:

Motion by Deb Knopf to approve voucher numbers 49443 to 49665 as presented, second by Cindy Garrity. Motion carried.

8.2 Monthly Financial Report:

Motion by Deb Knopf to receive and place on file the financial report for January as presented by Finance Manager Nancy Heaton, second by Brian Goodwin. Motion carried.

9. General Business

9.1 UNFINISHED BUSINESS

- 9.1.1 Discussion of Board Priorities: Attendance & Behavior, Achievement, School Finance & Strategic Planning, Cultural Diversity, Open Enrollment, Special Education Disproportionality, Parent/Community Involvement, School Climate.

Superintendent Kunelius reported that the District's various committees will be meeting this Wednesday. Staff input has been requested to prioritize items for the District. Reports will be pulled together and presented to the Board.

The District is gathering data DPI has requested for inclusion in a Wellness Grant application DPI is submitting to the U.S. Dept. of Education. One rural and one urban school district have been asked to participate in this initiative.

The high school recently received Bronze award recognition from the U.S. News and World Reports.

- 9.1.2 Sesquicentennial Celebration: A Sesquicentennial Planning Committee meeting has been scheduled for Thursday, January 17 at 4:00 p.m. in the Administrative Conference Room.
- 9.1.3 Consider Second Reading of Policy 150-Board Duties and Powers; 151-Policy Development; 151.1-Policy Dissemination; 184-Board Minutes; 185-Board Committees; 185.1-Finance Committee; 185.2-Policy and Curriculum Committee; 186-Advisory Committees to the Board; 190-Recognition for Accomplishments; 526-Personnel Records; 811.1-Suggestions for Improvement; 823-Access to Public Records; 823-Rule-Access to Public Records Procedures; 823-Exhibit 1-Official Public Notice; 823-Exhibit 2-Notice to Employees.

Motion by Don Jeffords to table second reading of policy 150-Board Duties and Powers and send back to Policy Committee for further review, second by Cindy Garrity. Motion carried.

Motion by Don Jeffords to approve policies 151-Policy Development; 151.1-Policy Dissemination; 184-Board Minutes; 185-Board Committees; 185.1-Finance Committee; 185.2-Policy and Curriculum Committee; 186-Advisory Committees to the Board; 190-Recognition for Accomplishments; 526-

Personnel Records; 811.1-Suggestions for Improvement; 823-Access to Public Records; 823-Rule-Access to Public Records Procedures; 823-Exhibit 1-Official Public Notice; 823-Exhibit 2-Notice to Employees as presented, second by Rocky Tribovich. Motion carried.

9.2 NEW BUSINESS

9.2.1 Consider Head Middle School Girls Volleyball Coach Recommendation

Motion by Cindy Garrity to approve the recommendation to hire Lisa Gurnoe as the Head Middle School Girls Volleyball Coach pending favorable background check, second by Deb Knopf. Discussion. Motion carried.

9.2.2 Consider Library Resource Center Instructor Recommendation

Motion by Deb Knopf to approve the recommendation to hire Shellie Swanson as the Library Resource Center Instructor pending favorable background check, second by Cindy Garrity. Motion carried.

9.2.3 Consider Letter of Resignation

Motion by Rocky Tribovich to approve letter of resignation from Special Education Aide Mark Nutt with regret and appreciation for service to the children in the District, second by Don Jeffords. Motion carried.

9.2.4 Consider Request for Leave of Absence

Motion by Rocky Tribovich to approve request from Vicki Redenbaugh for leave of absence beginning January 21, 2008 through the remainder of this school year, second by Deb Knopf. Motion carried.

9.2.5 Consider FT Special Education Aide Recommendation

Motion by Cindy Garrity to approve recommendation to hire David Lussenhop as a Special Education Aide pending favorable background check, second by Rocky Tribovich. Motion carried.

9.2.6 Consider Long-term Special Education Aide Substitute Recommendation

Motion by Rocky Tribovich to approve recommendation to hire Sirie Basina as a long-term Special Education Aide, pending favorable background check, second by Deb Knopf. Motion carried.

9.2.7 Consider Approval of Senior Tax Exchange and Enhancement Program (STEP)

Motion by Rocky Tribovich to approve the Senior Tax Exchange and Enhancement Program (STEP) as presented, second by Cindy Garrity. Motion carried.

9.2.8 Consider Retirement Trust Benefits for Non-Represented Staff

Motion by Rocky Tribovich to defer discussion and approval of Retirement Trust Benefits for Non-Represented Staff until after executive session, second by Don Jeffords. Motion carried.

9.2.9 Consider Resolution Authorizing Creation of Post-Employment Benefits Trust

Motion by Rocky Tribovich to approve resolution as read authorizing the creation of a Post-Employment Benefits Trust, second by Don Jeffords. Roll Call Vote: Cindy Garrity-Yes, Bob Nelson-Yes, Deb Knopf-Yes, Jackie Merila-Absent, Rocky Tribovich-Yes, Brian Goodwin-Yes, and Don Jeffords-Yes. Motion carried.

9.2.10 Consider Approval of OPEB Trust Investment Portfolio: Letter from Mid-America.

Motion by Rocky Tribovich to approve the OPEB Trust Investment Portfolio as presented, second by Don Jeffords. Roll Call Vote: Cindy Garrity-Yes, Bob Nelson-Yes, Deb Knopf-Yes, Jackie Merila-Absent, Rocky Tribovich-Yes, Brian Goodwin-Yes, and Don Jeffords-Yes. Motion carried.

10. Adjourn to Executive Session in accordance with Wisconsin Statute 19.85

Motion by Rocky Tribovich to adjourn to Executive Session at 7:46 p.m. in accordance with Wisconsin Statutes 19.85 (1)(c) consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, second by Don Jeffords. Roll Call Vote: Cindy Garrity-Yes, Bob Nelson-Yes, Deb Knopf-Yes, Jackie Merila-Absent, Rocky Tribovich-Yes, Brian Goodwin-Yes, and Don Jeffords-Yes. Motion carried.

Minutes of Executive Session are withheld as confidential.

11. Reconvene in open session to act on any items from executive session if necessary. The meeting reconvened at 8:30 p.m.

Motion by Rocky Tribovich to approve Retirement Trust Benefits for Non-Represented Staff, second by Don Jeffords. Roll Call Vote: Cindy Garrity-Yes, Bob Nelson-Yes, Deb Knopf-Yes, Jackie Merila-Absent, Rocky Tribovich-Yes, Brian Goodwin-Yes, and Don Jeffords-Yes. Motion carried.

12. Adjournment

Motion by Deb Knopf to adjourn meeting at 8:31 p.m., second by Don Jeffords. Motion carried.

Respectfully submitted,

Sheila Kelly
Recording School Board Secretary

Approved: _____
Robert J. Nelson, President

Approved: _____
Jacqueline Merila, Clerk