

TO: Bayfield School Board
FROM: Dr. David Aslyn
DATE: September 2, 2012
SUBJECT: September District Administrator Report

1. Wisconsin Accountability Index

Each Wisconsin public school will be issued a report card this fall. This comes as part of Wisconsin's waiver from federal No Child Left Behind (NCLB) legislation. The report card will be released to the public during the second week of October. Amanda Popovich from CESA 12 will be on hand at the September School Board meeting to give a presentation about the Accountability Index. She will also be at one night of the Parent/Teacher Conferences in November. We are providing a variety of information that helps to explain the initiative to staff members and families. Additional efforts are underway aimed at sharing information about the Accountability Index in the community. This is a very broad initiative and we will be involved with an ongoing campaign of providing information to stakeholder groups.

2. Memorandum of Understanding (MOU) Meeting

The first joint MOU meeting between the School District of Bayfield School Board and the Red Cliff Tribal Council is scheduled for Tuesday, September 25th 6:00-8:00 p.m. at Legendary Waters. The meeting's focus will be a review of the MOU so that both of the organizations have a shared understanding of the terms of the memorandum.

3. Staff Development

New Teacher Orientation took place on August 29th. The new teachers received training in a variety of areas of the school's operations. All new staff members took part in a tour of the district. New staff also took part in a lunch meeting with officials from the Red Cliff Education Division at Legendary Waters.

All staff inservice took place on August 30th. The day was divided between individual work time and collective staff training. A copy of the PowerPoint presentation outlining the task organization for work on the large number of initiatives the district is working on is attached for your review. It was a very full day of preparation and inservice activities.

4. Employee Health Insurance

The District has completed its employee health insurance plan move, excluding support staff, to a higher deductible plan with the WEA Trust and implemented an employer-funded Health Reimbursement Account (HRA) with Diversified Benefit Services (DBS), Inc. Jason Gensler from DBS presented two information sessions for active employees and retirees on August 30th and a number of people participated in the sessions. Early reports indicate that the transition has gone smoothly.

5. School Board Member – District Administrator Communication Survey

Clear lines of communication between School Board members and the District Administrator are critical to establishing a solid relationship foundation that supports the ongoing work of the School District. Please complete and return the survey you received last month if you have not had the opportunity to do so.

6. WASB Regional Meeting – The fall WASB Regional Meeting is scheduled for Tuesday, October 16th at 6:00 p.m. in Trego. Please let Sheila Kelly know if you would like to attend. With all the changes and new requirements taking place in Wisconsin schools, this may be a valuable session to attend.

7. Rural Schools Meeting – The Hurley School District will be hosting a rural schools meeting in Thursday, October 11th. The meeting gives School Board members and school leaders the opportunity to voice concerns and get information about issues specific to rural schools in Wisconsin and would be a good meeting to attend if you are available. This will be an all-day event. Please let me know if you would like to attend.

8. Ice/Water Transportation Aid
WI 121.58(2) (d) allows the District to collect categorical aid for transporting students to school over the ice and back home again. Work continues through Senator Jauch's office to revise the statute to allow the district to collect for transporting students over water in any form, not just ice. This proposed change would allow the District to collect more transportation aid. Bayfield is currently the only District in the state able to collect this aid. Senator Jauch's staff member, Jeff Buhrandt is working with us on this legislative initiative



WELCOME TO THE START OF THE 2012-13 SCHOOL YEAR
SUPERINTENDENT'S WELCOME

JOBS WELL DONE - THANK YOU!

- PBIS Team
- RTI Team
- Summer Learning Opportunities for Students
- Hiring
- Class Composition Resolution
- ACT - 2012 Composite Results - Bayfield: 23.3 State: 21.1
- Facilities - Look Awesome!
- Technology Enhancements
- District Office Activities
- Administrative Transition

LOTS GOING ON

- Common Core Standards
- Instructional Practices
- Universal Screening
- Progress Monitoring
- WKCE
- PALS
- Interventions
- Schedules
- Professional Development
- Special Education
- PBIS
- Safe and Supportive Schools
- Attendance/Tuancy
- CPI
- Parental Involvement
- MOU
- JOM
- Seclusion/Restraint
- 504 Plans
- And the List Goes On & On!



HIGH EXPECTATIONS

- The Demand for School Accountability Has Never Been Higher
- Lots to Do and a Short Time to Get it Done
- All This Going on in a Time When Resources Have Never Been So Tight
- It Can All Seem Overwhelming!
- How Do We Address These Challenges?

INACTION IS NO SOLUTION

- [src="http://www.youtube.com/embed/1VxAig62XrQ"](http://www.youtube.com/embed/1VxAig62XrQ)
- Challenges are best met by a series of smaller targeted actions focused on a larger common goal, not by large single actions.

MISSION FOCUS

- To Provide All Students of the School District With The Best Possible Educational Experience.

THE WAY AHEAD

- Who Holds the Solutions to Meeting Our Challenges?
- What is the District's Greatest Resource?
- The People of the School District of Bayfield!

THE PLAN

- Honor the Work Done to Date
- Connect the Many Initiatives Currently Under Way
- Align Efforts to Support a K-12 Vertical Framework – Our Mission is a K-12 Mission
- Organize Work to Maximize Return on Effort
- Connect Professional Development with School Improvement Efforts
- Prioritize Limited Resources to Support Highest Priorities

PRIORITIES

- Three Main Priorities
 - Student Achievement
 - School Climate
 - Community

STUDENT ACHIEVEMENT

- RtI
- Common Core Standards
- Instructional Practices
- Assessments
- Interventions
- Professional Development
- Technology
- Curriculum

SCHOOL CLIMATE

- PBIS
- Safe and Supportive Schools
- Attendance/Tuancy
- Culture
- Behavior Intervention Plans
- CPI
- Critical Support Areas – Facilities, Nutrition, Health & Safety

COMMUNITY

- Parent/Family Involvement
- Engaging Stakeholder Groups of Larger Community: Bayfield, Red Cliff, LaPointe
- MOU between Red Cliff, School District and Bayfield County
- JOM
- ECC
- Pow Wow

WHAT IT WILL TAKE

- Collaboration – Is a Must! Won't Happen Without Teamwork & Commitment
- Communication – Clear; focused; Up, Down, Sideways; All Stakeholder Groups Included
- Planning – Begin with the End in Mind; Plan the Work, Work the Plan
- Monitor & Adjust – QC, Benchmarks, Feedback & Dialogue

TIMEFRAME

- 3-5 Year Commitment
 - Planning
 - Implementation
 - Analysis
 - Refinement

THE STANDARD

- Continuous progress on our mission of providing all of our students with the best possible educational experience.

HAVE A GREAT YEAR!

- Thank you for all of your hard work- it is much appreciated!
- I look forward to serving alongside you as we carry out our important mission
- Have an awesome 2012-13 school year!