1. Call to Order: The regular meeting of the School District of Bayfield Board of Education was called to order by School Board President Nicole Boyd on Monday, May 13, 2019, 6:00 pm in the Bayfield School library.

2. Roll Call: Present- Cindy Garrity, Nicole Boyd, Glenn Carlson, Debbie Knopf, Larry

Deragon, and Craig Hoopman.

Absent- Rocky Tribovich

3. Pledge of Allegiance: The Pledge of Allegiance was recited.

- 4. Confirmation of Meeting Posting: Confirmation that the May 13, 2019 School Board Meeting was posted at all designated locations.
- 5. Approval of the Agenda:

Motion by Craig Hoopman to approve the agenda as presented, seconded by Larry Deragon. All in favor; none opposed. Motion carried.

- 6. Audience/Written: Sarah Tourdot, LaPointe School Committee; Eric Iversen, Attendance Data Listening Session on June 5 at Legendary Waters.
- 7. Approval of School Board Minutes—April 22, 2019 Regular School Board Meeting

Motion by Debbie Knopf to approve the minutes as presented, seconded by Cindy Garrity. All in favor; none opposed. Motion carried.

- 8. Communications/Reports: Representatives from LCO College were present to talk about changes to LCO and the Dual Credit Options they are now providing; Supportive Climate Shellie Swanson & Missy Giesregen.
  - 8.1 Board President and Members:

Nicole Boyd thanked Craig Hoopman for his past role as School Board President – he has left big shoes to fill.

- 8.1.1 Future Agenda Items:
- 8.1.2 Finance Committee: The finance committee met and discussed the April Vouchers, roofing bids and invoices.
- 8.1.3 Policy Committee: The Policy Committee did meet and discussed NEOLA Series 1000, 2000, 3000.
- 8.1.4 Wellness Committee: Meets tomorrow, Tuesday, May 14, 2019.
- 8.2 Reports:
  - 8.2.1 District Administrator Report (Exhibit 8.2.1)

- 8.2.2 Special Education Director/Pre-K-5 Principal Report (Exhibit 8.2.2)
- 8.2.3 6-12 Principal Report (Exhibit 8.2.3)
- 8.2.4 Building & Grounds Report (Exhibit 8.2.4)
- 8.2.5 Athletic Report (NO REPORT)
- 8.2.6 Recreation Center Report (Exhibit 8.2.6)
- 8.2.7 Finance Manager Report (Exhibit 8.2.7)

Motion by Glenn Carlson to approve, receive and place on file reports 8.2.1 through 8.2.7 as presented, second by Debbie Knopf. All in favor: none opposed. Motion carried

- 9. Financial Accounting:
  - 9.1 Approval of Vouchers (Exhibit 9.1)

Motion by Glenn Carlson to pay vouchers as listed in the total amount of \$448,387.34, second by Cindy Garrity. Roll call vote: Cindy Garrity-yes, Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes, Craig Hoopman-yes.

- 10. General Business:
  - 10.1 UNFINISHED BUSINESS
    - 10.1.1 Approve Roof RFP Bid

Motion by Cindy Garrity, seconded Larry Deragon to approve roofing bid from Commercial Roofing in the amount of \$441,900, as presented. Roll call vote: Cindy Garrity-yes, Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes, Craig Hoopman-yes.

Discussion: The Commercial Roofing Company is highly recommended.

10.1.2 Approve NEOLA Series 1000, 2000, 3000, 1st Reading

Motion by Debbie Knopf to approve 1st reading of NEOLA Policies 1000, 2000, 3000, seconded by Craig Hoopman. All those in favor; none opposed. Motion Carried.

Discussion: A link to NEOLA was sent out to board members last week and tonight a hard copy is provided to take home.

10.1.3 Education Collaboration Steering Committee

Motion by Craig Hoopman to remove the Education Collaboration Steering Committee from the School Board Committee List, seconded by Larry Deragon. All in favor; none opposed. Motion Carried.

10.1.4 Update on Staff Survey for Strategic Plan/Goals Progress

Discussion: Board members asked if this topic can be rolled into Kevin Stranberg's work with the strategic plan as it is his area of expertise.

#### 10.2 NEW BUSINESS

10.2.1 Kevin Stranberg – Strategic Plan (Exhibit 10.2.1)

Motion by Debbie Knopf to move forward with the revised timeline of the Strategic Plan to fall 2019, seconded by Craig Hoopman. All in favor; none opposed. Motion Carried.

Discussion: A proposed revised schedule was introduced by Kevin Stranberg so as not to rush the survey now as spring is busy for everyone. Kevin will attend the June 5 Attendance Listening Session and get back to the Board to set up a phone conference in the next few weeks.

10.2.2 Collaboration Agreements with the Red Cliff Tribal Council

Discussion: The Attendance Listening Session on June 5 is an opportunity for all community members to see issues as "our" problem, and focus on one big thing at a time. Members that want to attend the listening session are to email Linda and if four members want to go, let Nicole know immediately. Give follow-up at June 10 School Board Meeting.

10.2.3 Windsled Ownership Request (Exhibit 10.2.3)

Motion by Debbie Knopf, seconded by Glenn Carlson to table the Windsled Ownership Request. All in favor; none opposed. Motion Carried.

10.2.4 Consider Deputy Election Clerk for 2019-2020 (Exhibit 10.2.4)

Motion by Glenn Carlson, seconded by Debbie Knopf to table the Deputy Election Clerk until the November board meeting. All in favor; none opposed. Motion Carried.

10.2.5 Consider Letters of Resignation (Exhibit 10.2.5)

Motion by Debbie Knopf, seconded by Craig Hoopman to accept letter of resignation from Liz Bodin as PBIS Coach. All in favor; none opposed. Motion Carried.

Motion by Debbie Knopf, seconded by Craig Hoopman to accept letter of resignation from Karen DePerry as PBIS Coach. All in favor; none opposed, 1 abstention. Motion Carried.

- 11. Adjourn to Executive Session in accordance with Wisconsin Statute 19.85
  - (1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations Student Related Bus Incident.
  - (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility 1.) District Administrator and School Board Evaluations. 2.) Approve Special Education Assistant (Paraprofessional) recommendation. 3.) Teacher Performance Evaluation.

Motion by Craig Hoopman, seconded by Debbie Knopf to adjourn to Executive Session at 7:18 p.m. in accordance with Wisconsin Statutes 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility 1.) District Administrator and School Board Evaluations. 2.) Approve Special Education Assistant (Paraprofessional) recommendation. 3.) Teacher Performance Evaluation. (1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations – Student Related Bus Incident.

Minutes of the Executive Session are withheld as confidential.

12. Reconvene in open session to act on any items from executive session if necessary.

Motion by Glenn Carlson, seconded by Cindy Garrity to reconvene to open session. All in favor; none opposed. Motion Carried.

The following decisions were made in executive session

Motion by Nicole Boyd to approve Ben Wagner to fill the Special Education Assistant (Paraprofessional) position, seconded by Craig Hoopman. All in favor; none opposed. Motion Carried.

13. Adjournment

Motion by Craig Hoopman, seconded by Larry Deragon to adjourn the meeting at 8:00 pm. All in favor; none opposed. Motion Carried.

Linda Weber

Recording School Board Secretary

Approved

Drogidant

Approved: