- 1. Call to Order: The regular school board meeting of the School District of Bayfield Board of Education was called to order by Board President Nicole Boyd on Monday, July 8, 2019, 6:00 pm in the Bayfield School library.
- 2. Roll Call: School Board members present were Nicole Boyd, Glenn Carlson, Larry Deragon, and Debbie Knopf.

Absent: Cindy Garrity, Craig Hoopman, Rocky Tribovich

- 3. Pledge of Allegiance: The Pledge of Allegiance was recited.
- 4. Confirmation of Meeting Posting: Confirmation that tonight's regular school board meeting was posted at all designated locations.
- 5. Approval of the Agenda

Motion by Debbie Knopf to approve the agenda as presented, seconded by Glenn Carlson. All in favor; none opposed. Motion carried.

- 6. Audience/Written: Ben Wagner, a Bayfield School employee, spoke about saving the tree in the middle elementary school playground and how important the tree is to students.
- 7. Approval of School Board Minutes—June 10, 2019 Regular School Board Meeting Minutes and June 19, 2019 Special School Board Meeting Minutes.

Motion by Debbie Knopf, to approve the meeting minutes with noted correction on the June 19 Special School Board Meeting Minutes, seconded by Glenn Carlson. All in favor; none opposed. Motion carried.

- 8. Communications/Reports: 1.) Effective Communication Jeff Gordon provided an update on implementation of Boarddocs and Frontline programs.
 - 8.1 Board President & Members:
 - 8.1.1 Future Agenda Items: None.
 - 8.1.2 Finance Committee: The committee met and discussed the June vouchers, opened annual bids, sale of Chevy express van, front entrance/playground bid, needed repairs on the old part of the school building, LaPointe Elementary School options, pay increase for CUT and Non-Affiliated staff, Board Retreat in August.
 - 8.1.3 Policy Committee: The Policy Committee met and discussed NEOLA with Chris Patritto (NEOLA policies are not ready for final approval and will be tabled in Item 10.2.2). The plan is to approve all NEOLA policies at one time.
 - 8.1.4 Wellness Committee: Did not meet.
 - 8.2 Reports:
 - 8.2.1 District Administrator Report (Exhibit 8.2.1)
 - 8.2.2 Special Education Director/Pre-K-5 Principal Report (Exhibit 8.2.2)
 - 8.2.3 6-12 Principal Report (Exhibit 8.2.3)

- 8.2.4 Building & Grounds Report (Exhibit 8.2.4)
- 8.2.5 Athletic Report (Exhibit 8.2.5)
- 8.2.6 Recreation Center Report (Exhibit 8.2.6)
- 8.2.7 Finance Manager Report (Exhibit 8.2.7)

Motion by Debbie Knopf to approve, receive and place on file reports 8.2.1 through 8.2.7 as presented, seconded by Glenn Carlson. All in favor; none opposed. Motion carried.

- 9. Financial Accounting:
 - 9.1 Approval of Vouchers (Exhibit 9.1)

Motion by Glenn Carlson to authorize vouchers as listed in the amount of \$1,369,842.94, seconded by Larry Deragon. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. Motion carried.

- 10. General Business:
 - 10.1 UNFINISHED BUSINESS
 - 10.1.1 Consider Kevin Stranberg Strategic Plan Update

Discussion: Jeff Gordon spoke with Kevin via telephone and Jeff provided the following information to the board: 1) Establish meeting schedule with administrative team before July 15 (next 2-3 weeks for 3 contracted meetings); 2) Establish schedule and in-service agenda for staff training on specifics, accountability and outcomes for administration team. Admin team will meet with all staff; 3) Set agenda and day for special school board meeting sometime in August for 4 hours. The Board decided on Monday, August 19, 2019 from 4:30 pm – 8:30 pm in the school library.

10.1.2 Approve NEOLA Series 1000, 2000, 3000

Motion by Debbie Knopf to table NEOLA Policies 1000, 2000, 3000, seconded by Glenn Carlson. All in favor; none opposed. Motion carried.

Discussion: Was great to have Chris Patritto at meeting to recap and clarify implementation process. It has been awhile since it was discussed.

- 10.2 NEW BUSINESS
 - 10.2.1 Consider Dual Credit/ECCP Policy (Exhibit 10.2.1)

Motion by Glenn Carlson to adopt the Dual Credit Policy recommendation as exhibited in 10.2.1, seconded by Deb Knopf. Three in favor; one opposed. Motion carried.

Discussion: Shellie Swanson, MS/HS Principal, discussed with the board the proposal to change .5 credit to 1.0.

10.2.2 Consider 2020-2021 School Day Extension (Exhibit 10.2.2)

Discussion: Previously, a board member asked to look at options to prepare for inclement weather and required make-up days by adding minutes to the beginning and end of the school day. Jeff Gordon indicated more research will be done and then provided to school board members. Another member stated that according to educational research more schools are going to scheduling less time off in a block of time to prevent learning loss during those breaks. Retention declines during long break periods. Many schools going to shorter summers and time off throughout the year.

10.2.3 Consider NEOLA Policies 4000, 5000, 6000

Motion by Nicole Boyd, seconded by Glenn Carlson, to table NEOLA Policies 4000, 5000, 6000. All in favor; none opposed. Motion carried.

10.2.4 Consider 2019-2020 Academic Standards (Exhibit 10.2.4)

Motion by Debbie Knopf, seconded by Glenn Carlson to approve 2019-2020 Academic Standards as presented. All in favor; none opposed. Motion carried.

10.2.5 Consider LaPointe Fuel Bid for 2019-2020 (Exhibit 10.2.5)

Motion by Glenn Carlson, seconded by Nicole Boyd to accept LaPointe Fuel Bid for 2019-2020 from LaPointe Gas as presented. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. Motion carried.

10.2.6 Consider Milk Bid for 2019-2020 (Exhibit 10.2.6)

Motion by Nicole Boyd, seconded by Glenn Carlson to approve Milk Bid from Up North Foods as presented. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. Motion carried.

10.2.7 Consider Madeline Island Ferry Line Bid for 2019-2020 (Exhibit 10.2.7)

Motion by Deb Knopf, seconded by Glenn Carlson to approve Madeline Island Ferry Line Bid as presented. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. All in favor: none opposed. Motion carried.

10.2.8 Consider LaPointe Lunch Bid (Exhibit 10.2.8)

Motion by Larry Deragon, seconded by Nicole Boyd, to approve LaPointe Vended Lunch Bid from Farmhouse Madeline Island as presented. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. Motion carried.

10.2.9 Consider Sale of 2008 Chevy Express Van (10.2.9)

Motion by Glenn Carlson, seconded by Deb Knopf to approve sale of 2008 Chevy Express Van as presented. Roll call vote: Nicole Boyd-yes, Glenn Carlson-yes, Debbie Knopf-yes, Larry Deragon-yes. Motion carried.

10.2.10 Consider Resignation (Exhibit 10.2.10)

Motion by Debbie Knopf, seconded by Nicole Boyd, to approve with regret and appreciation, the resignation of Amanda Westlund from her Kindergarten teacher position. All in favor; none opposed. Motion carried.

10.2.11 Consider Front Entrance/Playground Proposal (Exhibit 10.2.11)

Motion by Debbie Knopf, seconded by Glenn Carlson, to approve proposal from Earth Sense Garden Center in the amount of \$15,480.00. Roll call vote: Debbie Knopf-yes, Nicole Boydyes, Glenn Carlson-yes, Larry Deragon-yes. Motion carried.

Discussion: Work consists of sod installation for upper elementary playground, low maintenance shrubs next to building, cedar chips, treated timber for garden bed edge, removal of existing plants, and soil amendments.

10. Adjourn to Executive Session in accordance with Wisconsin Statute 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 1) Hiring – Special Education Aides (Paraprofessional), 2) Base Wage – Non-affiliated and CUT 2019-2020 Contracts. (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Motion by Glenn Carlson, seconded by Larry Deragon, to adjourn into Executive Session in accordance with Wisconsin Statute 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 1) Hiring – Special Education Aides (Paraprofessional), 2) Base Wage – Non-affiliated and CUT 2019-2020 Contracts. (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Roll call vote: Debbie Knopf-yes, Nicole Boyd-yes, Larry Deragon-yes, Glenn Carlson-yes.

12. Reconvene to open session to announce or take action following closed session, if any and if appropriate.

Motion by Glenn Carlson, seconded by Deb Knopf, to return to open session at 7:42 pm. All in favor: none opposed. Motion carried.

The following motions were made in executive session:

Motion by Nicole Boyd, seconded by Glenn Carlson, to hire Deanna Hays as full-time special education aide (paraprofessional). All in favor: none opposed. Motion carried.

Motion by Glenn Carlson, seconded by Deb Knopf, to hire Bailey Yuknis as full-time special education aide (paraprofessional). All in favor: none opposed. Motion carried.

Motion by Nicole Boyd, seconded by Larry Deragon, to hire Dana Benson as part-time special education aide (paraprofessional). All in favor: none opposed. Motion carried.

Motion by Glenn Carlson, seconded by Nicole Boyd to approve Base Wage – Non-affiliated and CUT 2019-2020 Contracts. Roll call vote: Debbie Knopf-yes, Nicole Boyd-yes, Larry Deragon-yes, Glenn Carlson-yes. Motion carried.

13. Adjournment

Motion by Glenn Carlson, seconded by Larry Deragon to adjourn meeting at 7:44 pm. All in favor: none opposed. Motion carried.

| | Respectfully submitted, |
|-------------------------|---|
| | Linda Weber Recording School Board Secretary |
| Approve:Board President | |
| Approve:Board Clerk | |