

Regular School Board Meeting Minutes (Monday, February 10, 2020)

Generated by Linda Weber on Monday, February 10, 2020

Approved

1. Opening Items

1.1 Call to Order

The February 10, 2020 Regular School Board Meeting was called to order at 6:03 pm by Nicole Boyd, School Board President.

1.2 Roll Call

Members present

Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Craig Hoopman

Members absent and excused

Larry Deragon, Rocky Tribovich

1.3 Pledge of Allegiance

The Pledge of Allegiance was recited.

1.4 Confirmation of Meeting Posting

Meeting posting was confirmed by School Board Recording Secretary, Linda Weber.

1.5 Approval of Agenda

Motion to approve agenda as presented.

Motion by Deb Knopf, second by Cindy Garrity.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Craig Hoopman

1.6 Public Comments

Mrs. Boyd read a thank you from the family of Donald H. Anderson for the flower arrangements for his funeral. Sarah Tourdot from the LaPointe School Committee thanked Jeff Gordon and Dave Weber for the recent Superintendent Coffee Chat at the Madeline Island Library. A few of the committee members attended as well as community members. Discussed integration of students from LaPointe Elementary to the Bayfield school. Ms. Tourdot stated the Committee fully supports a new LaPointe school and will develop a slide show to present to the school board.

1.7 Approval of Meeting Minutes

Resolution: Motion to approve meeting minutes of the January 13, 2020, Regular School Board Meeting.

Motion by Deb Knopf, second by Glenn Carlson.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Glenn Carlson, Cindy Garrity, Craig Hoopman

2. Featured Communication

2.1 Effective Communication - Use of Data & Resources (Mr. Chris Plansky, IT Director)

Mr. Plansky presented on WISEdash, DPI's data collection site. WISEdata is available to everyone on the internet. Student data is anonymized, meaning specific info is not in the public display. Infinite Campus, our

student data management system, sends data directly to the state automatically. WISEdash "Local" uses most of the same internal data - accelerated reader, ACT scores. Also, Local provides very nice graphing and reporting options and is much more user-friendly. We work with DPI every week to make the best use of the program. Administration expects Local to launch next fall, with the RtI piece included. We are still building on the backside of the program to fully use the program. School board members have their own piece/access to this program.

2.2 Superintendent Coffee Chat Recap

District Administrator, Jeff Gordon, reported that the Superintendent Coffee Chats happened in January at three different locations in the community (Bayfield Public Library, Legendary Waters Resort, Madeline Island Public Library). Will consider evening/after school for next round of Chats.

2.3 ETaL (Every Teacher a Leader) Attendance Summary Update

The ETaL Committee continues to successfully work with DPI on attendance coding. They are doing excellent work.

3. Board Reports

3.1 Future Agenda Items

Discussed creating a new board committee to give regular updates to the full School Board.

3.2 Finance Committee

Met last Thursday and went over vouchers, main building flooring, and recommend moving forward with the RFP for original roof project. Dave Weber will let the committee know absolute musts.

3.3 Policy Committee

The Policy Committee met last Thursday and considered NEOLA 2nd Reading and officially adopted NEOLA policies by signing the resolution provided by Chris Patrito.

3.4 Wellness Committee

Met on Tuesday, January 21, 2020, and discussed the Staff Health & Well Being Program that is up and running with our insurance company. Monthly challenges are aligned with the program and staff will be able to receive a reduction in insurance premiums for participating. Reviewed LAUNCH meeting minutes and updates, discussed D.A.R.E which starts February 12, 2020, and will meet every Wednesday.

3.5 Building & Grounds Committee

The Committee met last week and discussed projects at both LaPointe Elementary School and the Bayfield K-12 School. LaPointe could use a new gym roof as one-half of the roof over the kitchen is repaired, and the front part needs to be re-shingled. The Bayfield School's main structure has shingles that are 35 years old, and the fascia is rotting off. We are working with John Gerzi na to move the RFP process forward.

3.6 Budget Committee Meeting

The Committee met last week, the day before the Finance Committee Meeting and will meet regularly starting on Wednesday, March 4, 2020. Discussed budget development and implementation of a formal evaluation as well as ongoing evaluations that our maintenance staff can implement, staffing and FTE, and at the Board Retreat level, discussed Driver's Ed becoming a part of school operations, and enrollment.

4. Administrative Reports

4.1 District Administrator Report

4.2 Employee Sick Leave Incentive Program

4.3 JOM Meeting Minutes

4.4 Director of Special Education and Pupil Services/4K-5 Principal Monthly School Board Report

4.5 February 2020 MS/HS Principal Report

4.6 IT System Administrator Report

4.7 Building & Grounds Report

4.8 Bayfield Rec Center Report

4.9 Approval of Administrative Reports

Motion to accept and place on file Reports 4.1 - 4.8 as presented with addition of 4.2 "Employee Sick Leave Incentive Program"

Motion by Craig Hoopman, second by Glenn Carlson

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Glenn Carlson, Craig Hoopman, Cindy Garrity

Discussion:

Confirmation that the Achievement Gap Reduction Report is the actual result for the end of the semester in January 2020. The LAUNCH grant will provide training with a protective services unit and the new Second Step. Classroom teachers implement the program, so a challenge is where to find time in teachers' daily schedule. The Second Step program is used in Pre-K, starting with three and four-year-olds.

5. Financial Accounting

5.1 Vouchers

Motion to approve vouchers as presented totaling \$624,334.42.

Motion by Glenn Carlson, second by Craig Hoopman.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Craig Hoopman

6. Unfinished Business

6.1 Winter Transportation Cooperative Meeting Minutes

Discussion: An entire run down of the \$10,000 was provided at the last Winter Transportation Cooperative Meeting (they meet monthly). Also discussed the Windsled warranty and what should be covered. Jeff Gordon confirmed all available back-up for payment will be included for future meetings.

6.2 Consider 2nd Reading of NEOLA

Resolution: Motion to approve NEOLA 2nd Reading as presented.

Motion by Deb Knopf, second by Craig Hoopman.

Final Resolution: Motion Carried

Roll Call - Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Craig Hoopman

Nay: Glenn Carlson

6.3 Consider NEOLA Resolution

No action needed - covered in 6.2.

7. New Business

7.1 Consider Gay Straight Alliance (GSA) Club

Motion to approve the GSA Club.

Motion by Glenn Carlson, second by Deb Knopf.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Glenn Carlson, Cindy Garrity, Craig Hoopman

Discussion: Training for GSA club advisor provided by DPI through a program called G-Safe in partnership with WEAC. The GSA Club would like to conduct fundraising for their group.

7.2 Approve RFP - Original Building Roof Project

Motion to approve moving forward on RFP for Original Building Roof.

Motion by Cindy Garrity, second by Glenn Carlson.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Craig Hoopman

Discussion: This motion is to approve the posting of an RFP to get information on cost for the original (sandstone) building.

7.3 Main Building Flooring

Motion to table Item 7.3 Main Building Flooring

Motion by Glenn Carlson, second by Cindy Garrity.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Craig Hoopman

Discussion: Confirmation to hold off on tile and carpet. Smaller dollar amounts wouldn't need Board action.

7.4 Future Building Projects Discussion

Motion by Glenn Carlson to Table Item 7.4 Future Building Projects Discussion.

Motion to Amend Motion to Table those two items specifically discussed in 7.4. - Rice Lake Glass Exterior Entrance and KBK Shower Replacement, and also to authorize administration to have a discussion with Baird regarding potential hire for financial consulting services.

Motion by Glenn Carlson, second by Nicole Boyd.

Final Resolution: Motion Carried

Aye: Craig Hoopman, Cindy Garrity, Nicole Boyd, Deb Knopf, Glenn Carlson

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (f) consider financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Motion by Craig Hoopman, second by Glenn Carlson.

Final Resolution: Motion Carried

Aye: Glenn Carlson, Deb Knopf, Nicole Boyd, Cindy Garrity, Craig Hoopman

8.2 c) Consider Hire for Head HS Track Coach

8.3 c) Consider Hire for 6-12 Math Interventionist

8.4 c) Consider Hire for Interim Athletic Director

8.5 f) Consider Resignation

8.6 f) Personnel Issue Update

8.7 c) Administrator Evaluation

8.8 Reconvene in Open Session

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

School Board Treasurer Cindy Garrity announced the following actions from Closed Session:

Motion by Nicole Boyd to approve Ron Borchers as Head High School Track Coach, second by Glenn Carlson. Motion carried.

Motion by Glenn Carlson, second by Deb Knopf to approve Patrick Bonneville as recommended for the 6-12 Math Intervention position. Motion carried.

Motion by Glenn Carlson, second by Cindy Garrity, to approve Barb Rebak as recommended for the Interim Athletic Director position. Motion carried.

Motion by Glenn Carlson, second by Deb Knopf to approve resignation as presented. Motion carried.

Motion by Glenn Carlson to reconvene into open session at 7:55 pm, 2nd by Deb Knopf. Motion carried.

9.2 Adjournment

Motion by Craig Hoopman, 2nd by Glenn Carlson to adjourn meeting at 7:57 p.m. Motion carried.