

**Regular School Board Meeting
Monday, November 16, 2020**

Approved

1. Opening Items

1.1 Call to Order

The regular school board virtual meeting was called to order by School Board President Nicole Boyd at 6:00 p.m. on Monday, November 16, 2020.

1.2 Roll Call

Members present

Nicole Boyd, Deb Knopf, Glenn Carlson, Esme Martinson, Magdalen Dale

Absent: Cindy Garrity, Larry Deragon

1.3 Pledge of Allegiance

1.4 Confirmation of Meeting Posting

Confirmation of tonight's meeting posted at all designated locations was given by the school board secretary.

1.5 Approval of Agenda

Motion by Debbie Knopf, second by Esme Martinson to approve meeting agenda.
All in favor. Motion Carried.

1.6 Public Comments

A letter from the Bayfield Education Association (BEA) was read by Eric Iversen, BEA President, regarding special education services. The Board will follow up with administration regarding this letter.

1.7 Approval of Meeting Minutes

Motion by Deb Knopf, second by Glenn Carlson, to approve August 17 and October 26, 2020, meeting minutes as presented.
All in favor. Motion Carried.

2. Board Reports

2.1 Future Agenda Items - None

2.2 Finance Committee

Discussed vouchers, driver's ed, audit and staff appreciation. The Compensation Work Group meets tomorrow and is the third meeting they've had and is productive.

2.3 Policy Committee

Discussed upcoming meeting with Chris Patritto from NEOLA to go over policies in question and a technical update. Employee handbook looks good.

3. Administrative Reports

3.1 November 2020 Interim District Administrator Report

3.2 November 2020 ES Principal Report

3.3 November 2020 MS/HS Principal Report

3.4 Finance Manager Report

3.5 Dean of Students/PBIS Coordinator/Athletic Dir.

3.6 Building & Grounds Report

3.7 Recreation Center Report

3.8 Approval of School Board Reports

Motion by Deb Knopf, second by Esme Martinson, to approve Administrative Reports 3.1 - 3.7 as presented.
All in favor. Motion Carried.

4. Financial Accounting

4.1 Vouchers

Motion by Glenn Carlson, second by Debbie Knopf to approve vouchers in the amount of \$1,095,167.98.
Aye: Nicole Boyd - yes, Deb Knopf - yes, Glenn Carlson - yes, Esme Martinson - yes, Magdalen Dale - yes
Motion Carried.

Discussion: Half of the voucher amount is 4 - 5 months of health insurance premiums.

5. Unfinished Business

5.1 School 2020-2021 Reentry Plan Update

Motion by Debbie Knopf, second by Nicole Boyd, to follow the recommendation of the administration for the Bayfield mainland school to stay in Phase I until January 15, 2020, when the situation will be reevaluated.
All in favor. Motion Carried.

Larry Deragon joined at 6:21 pm

Discussion: Consultant will provide daily Covid updates to Beth to share out. Due to uptick in confirmed Covid cases and recommendation from the Red Cliff Community Health Center and Bayfield County Health, administration requests the mainland Bayfield school stay at Level 1 (100% virtual) through Friday, January 15, 2021, minus the Island and some special education services. The La Pointe elementary school will stay at Level II. Our one on one in service work with a small number of special education students will be reported to the board outside of this meeting. Shilman believes the HVAC project will be complete by January 15, 2021.

Cindy Garrity joined at 6:30 pm.

6. New Business

6.1 Consider Cost of Driver's Ed - Behind the Wheel

Motion by Glenn Carlson, second by Larry Deragon, to authorize the payment up to \$6300 at \$300/per student for behind the wheel instruction with Steve Barnes with COVID awareness and proper release forms are signed by parents.
Aye: Nicole Boyd - yes, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale
Motion Carried.

6.2 Consider 19-20 Audit Report

Motion by Glenn Carlson, second by Deb Knopf to approve the 19-20 Audit Report as presented.
Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale
Motion Carried.

6.3 Consider Policy 9101 - Indian Policies and Procedures (IPP) And Native American Parent Involvement

Motion by Cindy Garrity, second by Esme Martinson to approve Policy 9101 - Indian Policies and Procedures (IPP) and Native American Involvement.
Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale
Motion Carried.

6.4 Consider 2020-2021 Staff Handbook, 1st Reading, Waive 2nd

Motion by Glenn Carlson, second by Deb Knopf to approve 1st Reading with changes, and schedule the 2nd Reading for December meeting.
Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale
Motion Carried.

Discussion: Swanson explained with the substitute shortage last year, teachers took in an entire classroom in addition to their own. This allows to cover two classes and get paid. Johnson indicated that three clubs were not budgeted for this year and should be taken out of the extra-curricular pay schedule.

7. Executive Session

Action: 7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion by Cindy Garrity, second by Glenn Carlson, to adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit, Staff Appreciation.

Aye: Nicole Boyd - yes, Deb Knopf -yes, Cindy Garrity -yes, Glenn Carlson -yes, Larry Deragon -yes, Esme Martinson - yes, Magdalen Dale -yes
Motion Carried.

7.2 (c) Staff Appreciation

7.3 Reconvene in Open Session

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

The school board has approved the request for staff appreciation as agreed in executive session and staff and administration will follow through on.

8.2 Adjournment

Motion by Deb Knopf, second by Larry Deragon to adjourn meeting at 8:10.
All in favor. Motion Carried.