

**School Board Meeting Minutes  
Monday, February 15, 2021**

**Approved**

**1. Opening Items**

1.1 Call to Order

The Monday, February 15, 2021, regular school board meeting was called to order by Nicole Boyd, school board president at 6:03 pm in the Bayfield school library and via Zoom.

1.2 Roll Call

**Members present in person**

Nicole Boyd, Larry Deragon

**Members present virtually**

Debbie Knopf, Glenn Carlson, Cindy Garrity, Magdalen Dale, Esme Martinson

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

Proper posting of this meeting was confirmed by the school board secretary.

1.5 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve agenda as presented.  
All in favor. Motion Carried.

1.6 Approval of Meeting Minutes

Motion by Debbie Knopf, second by Cindy Garrity, to approve meeting minutes of January 18, 2021, school board meeting.  
All in favor. Motion Carried.

1.7 Public Comments

A thank you from RoJean Flaherty's mom for the memorial donation to the Second Harvest Food Bank in honor of RoJean's father, who passed away.-

**2. Board Reports**

2.1 Budget Committee

2.2 Finance Committee

2.3 Policy Committee

**3. Administrative Reports**

3.1 Interim District Administrator Report

3.2 Elementary School Principal Report

3.3 February 2021 MS/HS Principal Report

3.4 Dean of Students/PBIS Coordinator/Athletic Director Report

3.5 Building & Grounds Report

3.7 Bayfield Recreation Letter

3.8 IT System Administrator Report

3.9 Special Education/Pupil Services Report

3.10 Approval of Administrative Reports

Motion by Cindy Garrity, second by Debbie Knopf, to approve administrative reports 3.1 - 3.9.  
All in favor. Motion Carried.

Discussion: Collaborators of the tutoring program for students at the Red Cliff Boys and Girls Club include youth center staff, school staff, and staff from other tribal programs. We have had 6 to 7 students in each time slot and the program is a success. Building and grounds confirmed that the AtmosAir system continues to have adjustments as the situation requires (frigid temps) and is working fine. Also, no other problems to resolve from the lightning strikes this past spring and summer.

#### **4. Financial Accounting**

##### 4.1 Vouchers

Motion by Glenn Carlson, second by Larry Deragon, to approve vouchers totaling \$470,886.57.  
All in favor. Motion Carried.

#### **5. Unfinished Business**

None.

#### **6. New Business**

##### 6.1 Strategic Plan Update

##### 6.2 Red Cliff BSD MOU Update

Discussion: Possibly gather staff to join committee. Hoping for a draft by April.

##### 6.3 Consider Staff Retirement

Motion by Debbie Knopf, second by Cindy Garrity to approve staff retirement of Barb Helser as presented.  
All in favor. Motion Carried.

##### 6.4 Consider Staff Resignation

Motion by Larry Deragon, second by Esme Martinson to approve staff resignation notice from John Hagen as presented.  
All in favor. Motion Carried.

##### 6.5 Esser II - Grant Allocation to Local Education Agencies

Discussion: The District is to receive \$672,527 through the Esser II grant with no stipulations, and we have up until September 2022 to use. Like many other grants, we allocate, spend and ask for reimbursement. Ms. Boyd asked to see a budget when allocation occurs.

##### 6.6 Consider Policy 3160 - Physical Examinations FOR POTENTIAL NEW HIRES

Motion by Cindy Garrity, second by Esme Martinson, to approve Policy 3160 - Physical Examination for Potential New Hires as presented.  
All in favor. Motion Carried.

Discussion: Ms. Boyd requests clarification on whether this policy also applies to our transportation vendors such as Viking Motors, ferry line, and windsled operators.

##### 6.7 Bayfield County Health Order - 25% of Seating Capacity

Motion by Nicole Boyd, second by Debbie Knopf, to table item until March meeting in order to discuss further.  
All in favor. Motion Carried.

Discussion: Board members are disappointed that the change to allow spectators at sports events wasn't shared with them first and referred to the discussion and approved action at the January 18 meeting.

##### 6.8 Recreation Center Shed Request

Motion by Debbie Knopf second by Cindy Garrity, to approve building permit application and purchase of shed.  
All in favor. Motion Carried.

##### 6.9 LaPointe Level 3 Request

Motion by Glenn Carlson, second by Debbie Knopf, to approve LaPointe Elementary move to Level 3 instruction on February 22, 2021, as presented.  
All in favor. Motion Carried.

## 6.10 Achievement Gap Reduction Program Review

Discussion: Mike Peterson, elementary school principal, presented the program review. Grades K-3 is kept at 18 students and under - students not doing that well - kg 1/2 year last year. Need to get a good baseline. k-2 focus on reading the most. math in k-2 is brighter but focus on guided reading. 3rd grade opposite - doing well w/reading and math not so well - 3rd gr math gets difficult. Working on closing gaps asap. Plan in place to make corrections.

## 6.11 Consider Subscription for New Evaluation Framework -District Administrator

Motion by Glenn Carlson, second by Cindy Garrity, to approve subscription to WASB District Administrator Evaluation Framework.  
All in favor. Motion Carried.

Discussion: The subscription cost is \$600 for 3 years and includes training.

## 7. Executive Session

7.1 Motion by Cindy Garrity, second by Glenn Carlson, to adjourn to Executive Session in Accordance with Wisconsin Statute 19.85 (1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (f) consider financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. 1) Superintendent Search, 2) Wage Equity Committee Update, 3) Hire of Support Staff Worker, 4) Hire of Special Education Assistant.

7.2 (c) Superintendent Search

7.3 (c) Wage Equity Committee Update

7.4 (c) Consider Hire of Support Staff Worker

7.5 (c) Consider Hire of Special Education Assistant

7.6 Reconvene in Open Session

## 8. Closing Items

### 8.1 Announcement of / Action on Items from Closed Session

The school board took action to approve the hire of Ashley Peltonen as support staff worker.

The school board took action to approve the hire of Kaela Huber as special education assistant.

### 8.2 Adjourn

Motion by Cindy Garrity, second by Esme Martinson, to adjourn meeting at 8:32 pm.  
All in favor. Motion Carried.