

**School Board Meeting Minutes**  
**Monday, March 15, 2021**

**Approved**

**1. Opening Items**

1.1 Call to Order

The Bayfield regular school board meeting of March 15, 2021, was called to order by Nicole Boyd, School Board President, at 6:02 pm in the school library and via Zoom.

1.2 Roll Call

**Members present**

Nicole Boyd, Cindy Garrity, Larry Deragon

**Members present virtually**

Debbie Knopf, Glenn Carlson, Esme Martinson, Magdalen Dale

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

The school board secretary provided confirmation of proper posting.

1.5 Approval of Agenda

Motion by Deb Knopf, second by Larry Deragon to approve agenda as presented.  
All in favor. Motion Carried.

1.6 Public Comments:

BEA Letter from Eric Iversen regarding the District's hiring policy. Kathy Hinson is on the Wage Equity Committee and is very proud of the Bayfield school district and expressed thanks to the school board for supporting this new committee.

1.7 Approval of Meeting Minutes

Motion by Deb Knopf, second by Esme Martinson, to approve the meeting minutes of the regular school board meetings of December 21, 2020, and February 15, 2021, and the special school board meeting minutes of September 2 and 8, 2020, and February 19, 2021.  
All in favor. Motion Carried.

**2. Featured Communication**

2.1 Update - Red Cliff Boys & Girls Club

Paige Molinenen provided a slide presentation on the Red Cliff Boys & Girls Club.

2.2 2021 Senior Class Trip

Motion by Cindy Garrity, second by Debbie Knopf, to amend the 2021 senior class trip to include Covid-19 protocol being followed, and a budget created and shared with board.  
All in favor. Motion Carried.

Discussion: The trip is planned for June 1 - 3, 2021 to Wisconsin Dells and Madison. Boyd asked for more information regarding Covid-19 protocol before approval. Another board member is uncomfortable with indoor activities that mix our students with other communities. The visit to the trampoline park is questionable but more comfortable with facilities/activities that are just Bayfield students. Current status of trip: 17 students and 3 staff will participate. They have \$4,500 in their account. Daily activities average out to \$105 per student. The Lehman Bus Line gave the district a good deal as the motor coach costs less than renting a school bus and driver. There are a total of 28 senior students in the class. Some don't want to participate at all, and others have not replied and put down a \$50 payment. The \$50 down payment may end up having to be part of the cost of trip. Rogers will know more by end of this week.

2.3 JOM Committee Meeting Minutes 01-06-21

**3. Board Reports**

3.1 Building and Grounds Committee

3.2 Finance Committee

3.3 Policy Committee

#### **4. Administrative Reports**

4.1 District Administrator Report

4.2 Elementary Report

4.3 March 2021 MS/HS Principal Report

4.4 IT System Administrator Report

4.5 Buildings and Grounds Report

4.6 Dean of Students Report/Athletics

4.7 Bayfield Rec Center Report

4.8 Finance Manager Report

4.9 Approval of Administrative Reports

Motion by Deb Knopf, second by Cindy Garrity, to approve administrative reports 4.1 - 4.8 as presented.  
All in favor. Motion Carried

Discussion: In regard to the report from the Athletic Director/PBIS/Dean of students, the Board requested a detailed and updated sports schedule, status of spectator attendance at events, PBIS attendance numbers and status of truanancies at each school board meeting.

#### **5. Financial Accounting**

5.1 Vouchers

Motion by Glenn Carlson, second by Larry Deragon, to approve vouchers in the amount of \$710,030.49.  
Roll Call: Nicole Boyd - y, Deb Knopf - y, Cindy Garrity - y, Glenn Carlson - y, Larry Deragon - y, Esme Martinson - y, Magdalen Dale - y.  
Motion Carried.

#### **6. Unfinished Business**

6.1 COVID Response Update

Updates by Nick Sawyer, Mike Peterson, Shellie Swanson.

Discussion: Rapid testing for staff - would need supplies. Cafeteria meals can be accommodated for 64 students at one time all facing the same direction.

#### **7. New Business**

7.1 Consider Sale of 2017 School Bus

Motion by Esme Martinson, second by Larry Deragon, to approve sale of 2017 school bus.  
All those in favor. Motion Carried.

Discussion: Joel work with Randi to establish a minimum bid we'll accept.

7.2 Consider Shower Replacement Estimate

Motion by Debbie Knopf, second by Esme Martinson to approve as presented.  
All in favor. Motion Carried.

Discussion: Updated quote from KBK with an increase of \$2,000.

7.3 Consider Adding Office Space to 3rd Floor

Motion by Larry Deragon, second by Glenn Carlson, to allow Administration to seek estimates on adding office/equipment space to 3rd floor.  
All in favor. Motion Carried.

#### 7.4 Consider Acquisition of Ball Park & Garden Property

Motion by Glenn Carlson, second by Larry Deragon, to begin discussion of acquisition of the city ballpark and garden property.  
All in favor. Motion Carried.

Discussion: For future discussion, this item should be in Executive Session in the future as negotiations. Survey contractor is lined up and estimate \$3400 to survey 4 plots of property.

#### 7.5 Consider Multi-purpose Outdoor/Indoor Classroom Building

No action taken.

Discussion: Bring more information back to board. Reminder that expenditures of \$10,000 and over need board approval. The survey estimate is \$3,400.

#### 7.6 La Pointe School Conceptual Design

Motion by Glenn Carlson, second by Esme, to approve moving forward on gathering comparative costs for needed repairs to code vs. rough sf costs for new building.

Call to question. Motion to Identify and update assessment with new budget compared to new building.  
Aye: Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale  
Nay: Nicole Boyd  
Motion Carried.

#### 7.7 Consider Staff Retirements

Motion by Cindy Garrity, second by Larry Deragon, to approve the staff retirements of Barb Ralph and Missy Eid as presented.  
Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Esme Martinson, Magdalen Dale  
Motion Carried.

#### 7.8 Consider NSTD Resolution

Motion by Deb Knopf, second by Larry Deragon, to approve NSTD resolution as presented.  
All in favor. Motion Carried

#### 7.9 Consider 21-22 CESA #12 Services Contract

Motion by Larry Deragon, second by Deb Knopf, to approve CESA #12 Services Contract.  
Roll call: Nicole Boyd - y, Deb Knopf - y, Cindy Garrity - y, Glenn Carlson - y, Larry Deragon - y, Esme Martinson - y, Magdalen Dale - y.  
Motion Carried.

#### 7.10 Consider Math Curriculum Purchase

Motion by Deb Knopf, second by Larry Deragon, to approve purchase of the Math Curriculum as presented.  
All in favor. Motion Carried

#### 7.11 Consider ECCP 2021-2022 Fall Semester

Motion by Cindy Garrity, second by Larry Deragon to approve ECCP 2021-2022 Fal Semester.  
All in favor. Motion Carried.

#### 7.12 Consider Job Descriptions

Motion by Cindy Garrity, second by Esme Martinson, to approve job descriptions as presented.  
All in favor. Motion Carried

#### 7.13 Consider NEOLA Volume 29. No. 2

Motion by Cindy Garrity, second by Esme Martinson, to approve NEOLA Policies Volume 29. No. 2., except 5460 Graduation Requirements and 7230 Gifts, Grants, and Bequests.  
All in favor. Motion Carried.

### 8. Executive Session

#### 8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion by Larry Deragon, second by Glenn Carlson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (f) consider financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to

have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. 1) New Hires, 2) Wage Equity Committee, 3) Administrator Search.

Roll call: Nicole Boyd - y, Deb Knopf - y, Cindy Garrity - y, Glenn Carlson - y, Larry Deragon - y, Esme Martinson - y, Magdalen Dale - y.

Motion Carried.

8.2 (c) Consider Hire of K-5 Virtual Teacher

8.3 (c) Consider Hire of MS Assistant Basketball

8.4 (c) Consider Hire of HS Baseball Head Coach

8.5 (c) Consider Hire of HS Baseball Assistant Coach

8.6 (c) Wage Equity Committee Recommendation

8.7 (c) Administrator Search

8.8 Reconvene in Open Session

Motion by Cindy Garrity, second by Glenn Carlson, to reconvene to open session at 9:30 pm.  
All in favor. Motion Carried.

## **9. Closing Items**

9.1 Announcement of / Action on Items from Closed Session

The board voted to approve the hire of Dana Barta as a long term substitute K-5 Virtual Teacher.

The board voted to approve the hire of Edward Bressette as MS Assistant Basketball Coach.

The board voted to approve the hire of Wayne Basina as HS Head Baseball Coach.

The board voted to approve the hire of Zach Albert as HS Assistant Baseball Coach.

Wage Equity Committee Recommendation - No action.

Administrator Search - no action.

9.2 Adjournment

Motion by Cindy Garrity, second by Esme Martinson, to adjourn meeting at 9:34 pm.  
All in favor. Motion Carried.