

**Rescheduled School Board Meeting / Reorganization Agenda
Thursday, April 29, 2021**

Approved

1. Opening Items

1.1 Call to Order

The rescheduled Bayfield School Board Meeting (originally April 26) was called to order at 6:01 pm on Thursday, April 29, 2021, by school board president, Nicole Boyd, in the school library and via Zoom.

1.2 Roll Call

Present

Nicole Boyd, Cindy Garrity, Esme Martinson, Kyle Vadnais, Sarah Tourdot

Present virtually

Magdalen Dale, Dee Sweet

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

Tonight's meeting posting confirmation given by Randi Johnson, Finance Manager.

2. School Board Reorganization

2.1 Recognize Oath of New School Board Members

New school board members were given the official oath prior to the April school board meeting.

2.2 Election of Officers

Motion by Cindy Garrity, second by Esme Martinson, to approve nomination of Nicole Boyd for President of the Bayfield School Board.

All in favor. Motion Carried.

2.3 Election of Officers

Motion by Nicole Boyd, second by Sarah Tourdot, to approve nomination of Cindy Garrity for Vice-President of the Bayfield School Board.

All in favor. Motion Carried.

2.4 Election of Officers

Motion by Esme Martinson, second by Cindy Garrity, to approve nomination of Sarah Tourdot for Treasurer of the Bayfield School Board.

All in favor. Motion Carried.

2.5 Election of Officers

Motion by Cindy Garrity, second by Nicole Boyd, to approve nomination of Magdalen Dale as Clerk of the Bayfield School Board.

All in favor. Motion Carried.

2.6 Appoint/Select CESA #12 Representative

Kylie Vadnais was appointed and she accepted, the CESA #12 Representative office.

2.7 Appoint/Select WASB Delegate

Nicole Boyd will remain the WASB delegate.

2.8 Appoint/Select Representative for CESA #12 Convention

Kylie Vadnais was appointed and she accepted, to be representative for the CESA #12 Convention.

2.9 Appoint/Select School Board Committee(s)

Policy Committee - Kylie Vadnais, Esme Martinson, Magdalen Dale

Finance Committee - Nicole Boyd, Sarah Tourdout, Cindy Garrity

Wellness Committee - Magdalen Dale, Esme Martinson, Dee Sweet

Building & Grounds Committee - Esme Martinson, Sarah Tourdout, Nicole Boyd

Teacher Negotiation Committee - Nicole Boyd, Magdalen Dale, Cindy Garrity

Support Staff Negotiation Committee - Nicole Boyd, Esme Martinson, Cindy Garrity

JOM Committee School Liaison - Beth Paap

2.10 Establish Regular Meeting Times and Dates

Motion by Cindy Garrity, second by Kylie Vadnais, to approve meeting dates and times to be the same as last year.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais
Motion Carried.

3. Opening Items Continued

3.1 Approval of Agenda

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the addition of Item 9.1 Consider Easement Request, to open session. Remove 10.2 in executive session.
All in favor. Motion Carried

3.2 Public Comments

Public comments by Mirka Nelson and Anthony Jennings regarding the easement request on school forest property. Deb Knopf read a statement to the board.
Rick Erickson and Mark O'Neil made comments.

3.3 Approval of Meeting Minutes

Motion by Cindy Garrity, second by Esme Martinson, to approve meeting minutes of the special school board meetings of April 5 and April 10 of 2021.
All in favor. Motion Carried

4. Featured Communication

4.1 Senior Class Trip Update

Motion by Nicole Boyd, second by Esme Martinson, to approve the 2021 Senior Class Trip with COVID protocols as presented, and to cover all out-of-pocket expenses for student meals.
All in favor. Motion Carried

5. Board Reports

5.1 Future Agenda Items

Board to be informed about the status of the Tribal Honor Banquet and for the district to consider being a partner with Red Cliff for this event.

5.2 Finance Committee

5.3 Policy Committee

Did not meet.

6. Administrative Reports

6.1 Interim District Administrator Report

6.2 Bayfield Rec Center/RFR Report

6.3 Building and Grounds Report

6.4 IT Systems Administrator Report

6.5 Dean of Students and Athletic Director

6.6 April 2021 MS/HS Principal Report

6.7 Special Education/Pupil Services

6.8 Elementary Report

6.9 Approval of Administrative Reports

Motion by Esme Martinson, second by Cindy Garrity, to approve administrative reports 6.1 - 6.8 as presented.
All in favor. Motion Carried.

7. Financial Accounting

7.1 Vouchers

Motion by Sarah Tourdot, second by Esme Martinson, to approve vouchers as presented totaling \$592,184.00.
Roll call: Nicole Boyd - y, Cindy Garrity - y, Esme Martinson - y, Magdalen Dale - y, Sarah Tourdot - y, Dee Sweet - y, Kylie Vadnais - y.
Motion Carried.

8. Unfinished Business

8.1 Wage Equity Committee Request

Motion by Cindy Garrity, second by Kyle Vadnais, to Table Item 8.1 to the May school board meeting and the wage equity item and the new school board committee item to be separated items for clarity.
All in favor. Motion Carried.

Discussion: Item 8.1 was to consider approval of a 1% step increase above cost of living annually in addition to contract increase for all administration and non-affiliated staff. The 1% increase would bring administration and non-affiliated staff in line with support staff and teacher increase. Discussion on creation of a wage and hiring committee to be a committee of the board. We need a human resources committee and part of that would be task driven and as needed (not monthly) and to ensure policies are being followed. Per Rick Erickson the last piece for the committee is the teacher compensation piece presented at a previous meeting. No action was taken. Randi has 2 - 3 options for May meeting. He'd like to bring back to May school board meeting with the three new board members and Randi has 2 - 3 options to bring forward. He will discuss with Beth and administration.

9. New Business

9.1 Consider Easement Request for School Forest

Discussion: More discussion to take place in closed session.

9.2 Consider 2021 Summer School Programming

Motion by Cindy Garrity, second by Esme Martinson, to approve summer school sessions as presented.
Motion Carried.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

9.3 Consider Teacher/Assistant Compensation - Summer School Hourly Wage

Motion by Cindy Garrity, second by Esme Martinson, to approve teacher/assistant summer school compensation as presented.
Motion Carried
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

9.4 Consider Extra-curricular pay for the Gay-Straight Alliance (GSA) Advisor

Motion by Nicole Boyd, second by Cindy Garrity, to approve adding the GSA position to the employee handbook.
Motion Carried
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

9.5 Consider Staff Resignation

Motion by Cindy Garrity, second by Sarah Tourdot, to approve resignation of Ben Wagner.
All in favor. Motion Carried

9.6 2020-2021 Pupil Membership Audit

9.7 Consider 2021-2022 Bayfield School District Calendar

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the 2021-22 Bayfield School Calendar with the addition of a snow makeup day and change November 11th to Indigenous People's Day.
All in favor. Motion Carried.

9.8 Consider Policy 8451 - Pediculosis, 1st Reading, Waive 2nd

Motion by Cindy Garrity, second by Esme Martinson, to approve the first reading of Policy 8451 and waive the 2nd reading.
Motion Carried.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

9.9 Consider Site Improvement Needs

Motion by Sarah Tourdot, second by Esme Martinson, to approve site improvements as presented.
Motion Carried.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Kylie Vadnais
Abstain: Dee Sweet

9.10 Consider Math Curriculum for PK-8th Grades

Motion by Esme Martinson, second by Cindy Garrity, to approve math curriculum as presented.
Motion Carried.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

9.11 Consider Big Ravine Proposal

Motion by Magdalen Dale, second by Esme Martinson, to approve/deny big ravine proposal.
Motion Carried.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

9.12 Winter Transportation Committee Update

10. Executive Session

10.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85 (c) and (e)

Motion by Cindy Garrity, second by Esme Martinson, to adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)
Consider volunteer athletic coach request and consider school forest easement request.
Aye: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

10.2 (c) Consider Volunteer Coach Request

10.3 (e) Consider Easement Request

10.3 Reconvene in Open Session

11. Closing Items

11.1 Announcement of / Action on Items from Closed Session

The board voted to approve the volunteer coach request.

The board voted unanimously to deny the easement request on the school forest property.

11.2 Adjournment

Motion by Cindy Garrity, second by Magdalen Dale, to adjourn meeting at 9:05 pm.
All in favor. Motion Carried