

**School Board Meeting Minutes
Monday, May 17, 2021**

Approved

1. Opening Items

1.1 Call to Order

The regular school board meeting was called to order at 6:00 pm on Monday, May 17, 2021, by school board president, Nicole Boyd, in the school library and via Zoom.

1.2 Roll Call

Members present at library

Nicole Boyd, Cindy Garrity, Esme Martinson, Kylie Vadnais

Members present via Zoom

Sarah Tourdot, Dee Sweet

Absent and Excused

Magdalen Dale

1.3 Pledge of Allegiance

The Pledge of Allegiance was recited.

1.4 Confirmation of Meeting Posting

Confirmation of proper meeting posting provided by the school board secretary.

1.5 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve agenda as presented.
All in favor. Motion Carried.

1.6 Public Comments

Several staff offered public comments regarding the discrepancy between salaries of a few new teachers vs. existing teachers, and the desire to retain the high school English teacher position,

1.7 Approval of Meeting Minutes

Motion by Cindy Garrity, second by Kylie Vadnais, to approve meeting minutes of the March 15 and April 29, 2021, Regular School Board Meetings and the Executive Session minutes from the March 15, 2021, meeting.
All in favor. Motion Carried.

2. Featured Communication

2.1 Cultural Connections Trip to Guatemala, Summer 2022 Presentation

Motion by Nicole Boyd, second by Cindy Garrity, to table Item 2.1 until the June school board meeting as presenter, Cathy Smith, was not in attendance.

3. Board Reports

3.1 Future Agenda Items

3.2 School Board Teacher Negotiation Committee

The committee met and the discussion of item on agenda.

3.3 Finance Committee

4. Administrative Reports

4.1 District Administrator Report

4.2 Director of SpEd/Pupil Services

4.3 Elementary Principal Report

4.4 May 2021 MS/HS Principal Report

4.5 Dean of Students and Athletic Director

4.6 Buildings and Grounds

4.7 IT Systems Administrator Report

4.8 Bayfield Rec Center Report

4.9 Approval of Administrative Reports

Motion by Cindy Garrity, second by Kylie Vadnais, to approve administrative reports 4.1 - 4.8 as presented.
All in favor. Motion Carried.

5. Financial Accounting

5.1 Vouchers

Motion by Sarah Tourdot, second by Esme Martinson, to approve April vouchers in the amount of \$525,504.51.
Roll call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kyle Vadnais-y, Dee Sweet-y.
Motion Carried.

6. Unfinished Business

6.1 Wage Equity Effort Presentation

Discussion: Recommendation made to the school board was to approve a full correction of salary schedule as presented to be effective immediately.

6.2 Consider Teacher Salary Update

Motion by Sarah Tourdot, second by Esme Martinson, to approve Option #1 as presented.
Roll call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kyle Vadnais-y, Dee Sweet-y.
Motion Carried.

7. New Business

7.1 Consider Staff Retirement

Motion by Cindy Garrity, second by Nicole Boyd, to approve the retirement of Gary Smith as presented.
All in favor. Motion Carried.

7.2 Recognition of Retirees

Discussion: Karen DePerry, High School Math - 28 Years, Melissa Eid, K-12 Art - 29 Years, Barbara Helsner, 2nd grade teacher - 2 Years, Barbara Ralph, Paraprofessional - 11 Years, Tom Steckling, Special Education Teacher - 18 Years, Anne Sullivan, Home School Coordinator - 31 Years. Total of 119 years between all.

7.3 Removal of FFCRA Language

Discussion: This program has ended. Remove from Employee Handbook.

7.4 Consider CDC Latest Mask Update

Discussion: The CDC recommends K-12 schools stay with the mask requirement as is until the end of the school year.

7.6 Consider 2021-2022 New Positions - 5 Elementary Teachers

Motion by Cindy Garrity, second by Esme Martinson, to approve the new positions for 5 elementary school teachers as presented.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

7.7 Consider 2021-2022 New Position - Human Resources Coordinator

Motion by Esme Martinson, second by Sarah Tourdot, to approve new Human Resources Coordinator position.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

7.8 Consider 2021-2022 New Position - Agricultural Coordinator

Motion by Cindy Garrity, second by Esme Martinson, to approve new Agriculture Coordinator position.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

7.9 Consider Purchase of NEOLA Administrative Guidelines

Motion by Nicole Boyd, second by Cindy Garrity, to approve purchase of NEOLA Administrative Guidelines in the amount of \$10,500.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

7.10 Consider 2021-2022 Initial Budget

Motion by Sarah Tourdot, second by Cindy Garrity, to approve 2021-2022 Initial Budget.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(c)(f)

Motion by Cindy Garrity, second by Esme Martinson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and (e) Deliberate or negotiate the purchase of public properties, the investment of District funds, or the conduct of other Board business whenever competitive or bargaining reasons require a closed session; (19.85(1)(e)) - 1. Admin salary request, 2. Consider two elementary teacher hires, 3. Teacher Salary Negotiations.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

8.2 (c) Consider Administration Staff Salary Request

8.3 (c) Consider FTE's for 2021-2022

8.4 (c) Consider Elementary Teacher Hire

8.5 (c) Consider Elementary Teacher Hire

8.6 (e) Teacher Salary Negotiations

8.7 Reconvene in Open Session

Motion by Cindy Garrity, second by Kylie Vadnais to reconvene into open session at 8:25 pm

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

8.2 Consider Administration Staff Salary Request

The board voted to approve changes to the employment contract for Shellie Swanson to 260 days, and her wages be changed to the same hourly rate as the Special Education Director.

The board voted to approve a 10% increase to salary for Joel Shilman, effective 2021-2022.

8.3 (c) Consider FTE's for 2021-2022

No action needed.

8.4 (c) Consider Elementary Teacher Hire

The board voted to approve the hire of Sarah Potter as 5th grade teacher.

8.5 (c) Consider Elementary Teacher Hire

The board voted to approve the hire of Caitlin Williams as 3rd grade teacher.

8.6 (e) Teacher Salary Negotiations

No action taken.

9.2 Adjournment

Motion by Esmé Martinson, second by Sarah Tourdot, to adjourn meeting at 8:27 pm.
All in favor. Motion Carried.