

**School Board Meeting Minutes
Monday, August 16, 2021**

Approved

1. Opening Items

1.1 Call to Order

Meeting was called to order at 6:01 p.m. by Nicole Boyd.

1.2 Roll Call

Members present

Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale

Members absent

Kylie Vadnais (arrived at 6:03 pm), Sarah Tourdot (joined virtually at 6:05 pm), Dee Sweet (arrived at 6:11 pm.)

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

The finance manager confirmed the meeting was posted in all designated locations.

1.5 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve agenda as presented.
All in favor. Motion Carried.

1.6 Public Comments

Grace Livingston spoke from the online meeting regarding wearing school masks.

1.7 Approval of Meeting Minutes

Motion by Cindy Garrity, second by Esme Martinson, to approve the meeting minutes of the July 19, 2021, Regular School Board Meeting and Executive Session.
All in favor. Motion Carried.

2. Featured Communication

2.1 Thank you from the family of Mr. Mark Weddig for donation to his scholarship fund.

3. Board Reports

3.1 Future Agenda Items

Land Acknowledgement Statement in replace of Pledge of Allegiance

3.2 Finance Committee

The committee met and discussed vouchers, milk bid and bus bid. Ferry line bid came in too late.

3.3 Policy Committee Meeting

The committee met and discussed the items and are listed later in the agenda.

4. Administrative Reports

4.1 District Administrator Report

4.2 August 2021 MS/HS Principal Report

4.3 Dean of Students and Athletic Director

4.4 Finance Manager Report

4.5 IT System Administrator Report

4.6 Elementary Principal Report

4.7 Special Education & Pupil Services

4.8 Buildings & Grounds Supervisor Report

4.9 Approval of Administrative Reports

Motion by Esme Martinson, second by Cindy Garrity, to approve administrative reports 4.1 - 4.8 as presented.
All in favor. Motion Carried.

Discussion: Questions regarding fall sports and spectators and the athletic handbook. Paap noted the recommendations for fall sports are farther along in tonight's agenda but no spectators through the month of September.

5. Financial Accounting

5.1 Vouchers

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve vouchers totaling \$327,548.85 for the month of July, 2021.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Kylie Vadnais-y.
Motion Carried.

6. Old Business

6.1 Update on 2021-2022 LaPointe Meal Bid

Motion by Cindy Garrity, second by Kylie Vadnais, to approve the Farmhouse bid with the 3% escalator clause.
Aye: Nicole Boyd-y, Cindy Garrity, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot, Kylie Vadnais,-y.
Motion Carried.

Discussion: The 3% increase is the highest we can give per DPI.

6.2 Land acquisition update from City of Bayfield

Discussion: Joel Shilman, Building & Grounds Director, went to the planning commission meeting last month and they approved to sell us the property of the 7 lots in question (the hoop house is already on it). He will attend the city council meeting on Wednesday night to be available if they have any questions. They will get a market appraisal for the land purchase. Kathleen Russell was recommended as she has gotten appraisals in the past and the agent could get comparable prices. The agent would advise both parties mutually and fairly and consider that the school is not just any buyer. City lots don't sell for very much money even in a hot market. No action until we have more information.

6.3 2021-2022 Milk Bid Update

Motion by Esme Martinson, second by Dee Sweet, to approve milk bid from Up North Foods for the 1% milk.
All in favor. Motion Carried.

Discussion: Tetzner's does not produce 1% milk. Propose to purchase Tetzner's skim milk from IGA and 1% from Up North Foods. Confirmed board does not want chocolate milk served at all.

6.4 Approval of Policy 7544 - Social Media

Motion by Cindy Garrity, second by Kylie Vadnais, to approve Policy 7544 - Social Media as discussed and presented.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais
Motion Carried.

Discussion: At policy committee meeting, discussed Renee Britain will be drafting the administrative guidelines specific to facebook page.

6.5 Consider Policies 2430, 3220, 4213, 5200, 9700

Motion by Cindy Garrity, second by Kylie Vadnais, to approve Policies 2430, 3220, 4213, 5200, 9700 as presented.
All in favor. Motion Carried.

6.6 2021-2022 Employee Handbook, 2nd Reading

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the 2021-22 Employee Handbook, 2nd Reading as presented.
All in favor. Motion Carried.

Discussion: On Page 16 of the employee handbook there is still a comment that a clearer explanation for the personal time off procedure will be provided.

6.7 2021-2022 Elementary School Student Handbook, 2nd Reading

Motion by Magdalen Dale, second by Esme Martinson, to approve the 2021-2022 Elementary School Student Handbook, 2nd Reading as presented.
All in favor. Motion Carried.

Discussion: The Opt-in / Opt-out forms should be removed in student handbooks for the next school year as they don't align with our new NEOLA policies. Plansky and Swanson to connect to clear up that up for next year for the student handbooks.

6.8 2021-2022 Middle & High School Student Handbook, 2nd Reading

Motion by Magdalen Dale, second by Esme Martinson, to approve the 2021-2022 Middle & High School Student Handbook, 2nd Reading as presented.
All in favor. Motion Carried.

Discussion: Same comment made for the Elementary School Handbook - regarding the Opt-in / Opt-out forms.

7. New Business

7.1 Consider COVID Back-to-School Addendum

Motion by Cindy Garrity, second by Esme Martinson, to approve the Covid back-to-school addendum as presented.
All in favor. Motion Carried.

Discussion: Our COVID response team met last week to discuss the impact of our recent uptick in cases in our area. Jackie Noha, school nurse, walked us through the recommended action. She also covered the new guidelines by the federal and state agencies. Staff will be tested weekly.

7.2 School Bus Sealed Bid

Motion by Esme Martinson, second by Kylie Vadnais, to approve the 2017 IC school bus bid from Viking Motors in the amount of \$41,500.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion carried.

7.3 2020-2021 School Year Budget Update

Finance manager, Randi Johnson provided the budget update. Audit starts tomorrow. Increased Fund 10 general fund balance of \$5.6 million. Also, we are able to put into building improvement fund \$1.25 million. Also included the annual budget report is not final. Final is in November or December when audit is complete. Large part of money in building fund as we received \$700,000 more in Impact Aid and federal aid due to Covid.

7.4 Land Acknowledgement Statement Before Meetings

Motion by Sarah Tourdot, second by Nicole Boyd, to move forward with the draft Land Acknowledgement Statement to be read before school board meetings once it has been finalized.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

Discussion: The land acknowledgement statement is an opportunity to create a teaching and learning moment as it acknowledges the history of the land on which the School District of Bayfield building sits, its historical value and background for indigenous people of this area. The intention in bringing it to the board is to acknowledge the original land owners and not to get rid of the Pledge of Allegiance. The Pledge of Allegiance is not a legally required part of public meetings. Whoever is running the meeting will read the statement after roll call. Discussion will happen at the next board meeting as to whether the Pledge of Allegiance will be recited at Bayfield School Board meetings.

7.5 Review 2021-2022 Madeline Island Ferry Line Proposal

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the contract.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

Discussion: The ferry line has been great in accommodating the morning schedule requests and we are working together to figure out how to run a boat in the later afternoon, so Island students will be able to get the whole educational experience.

7.6 Consider Athletic Coach Resignation

Motion by Cindy Garrity, second by Esme Martinson, to accept the resignation of assistant baseball coach Zach Albert.
All in favor. Motion Carried.

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85 (1) (c) and (g)

Motion by Esme Martinson, second by Dee Sweet, to adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over

which the governmental body has jurisdiction or exercises responsibility; (g) confer with the Board's legal counsel who is rendering oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved; 1) transition agreement for administrative employee, 2) hire SpEd ID teacher, 3) hire middle school math teacher, 4) hire elementary co-teacher, 5) hire paraprofessional.

Aye: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot, Dee Sweet-y, Kylie Vadnais-y.
Motion Carried.

8.2 (c) (g) Consider Transition Agreement for Administrative Employee

8.4 (c) Consider Special Education ID Teacher Hire

8.5 (c) Consider Middle School Math Teacher Hire

8.6 (c) Consider Hire of the 5th Elementary Co-Teacher

8.7 (c) Consider Library Aide Paraprofessional Hire

8.8 Reconvene in Open Session

Motion by Cindy Garrity, second by Esme Martinson, to reconvene to open session.
All in favor. Motion Carried

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

Approve Transition Agreement for Administrative Employee as presented and further directs our legal council to follow through on execution.

Approval of Hires: Kevin Haas as Library Aide; Karli Weidinger as paraprofessional; Laurel Del Ave as SpEd ID teacher; Amy Schmidt as elementary co-teacher; Grace Frieteg as middle school math teacher.

9.2 Adjournment

Motion by Esme Martinson, second by Cindy Garrity, to adjourn meeting at 7:52 pm.
All in favor. Motion Carried.