

**School Board Meeting / Reorganization Meeting Minutes
Monday, April 25, 2022**

Approved

1. Opening Items

1.1 Call to Order

The Monday, April 25, 2022, regular / reorganization school board meeting was called to order by Nicole Boyd, School Board President, in the Bayfield School Library at 6:02 p.m.

1.2 Roll Call

Members present

Nicole Boyd, Sarah Tourdot, Ray DePerry, Kylie Vadnais (virtual)

Esme Martinson - arrived at 6:04 pm

Dee Sweet - arrived virtually at 6:45 pm.

1.3 Confirmation of Meeting Posting

The Board secretary confirmed the proper posting of the meeting agenda.

1.4 Land Acknowledgement Statement

President Boyd read the following statement: Before we start our business we'd like to take a moment to humbly acknowledge the land upon which we stand. This land is ancestral Dakota and Anishinaabeg land. In 1842 the Anishinaabeg were forced to cede this territory to the U.S. Federal Government. Decades of attempts to remove, displace and annihilate the Indigenous peoples of North America resulted in lost lands but not lost identities. This history of colonization informs our today and future. Knowing this history we fully support education in its most complete perspectives in order to give our children a foundation rooted in truth and knowing. The School District of Bayfield respects the inherent sovereignty of the Anishinaabeg Nation along with all Indigenous peoples of Wisconsin.

1.5 Board President Statement on District Facilities

President Boyd read a prepared statement regarding the Bayfield Recreation Center.

2. School Board Reorganization

2.1 Oath of Elected School Board Members

Nicole Boyd and Ray DePerry stood and received the official oath of the Bayfield School Board. Both members fill the Red Cliff seats.

2.2 Election of Officers - President

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve Nicole Boyd for President of the Bayfield School Board. Sarah to Nicole Boyd.

Four in favor. One abstention.

Motion Carried.

2.3 Election of Officers - Vice President

Motion by Nicole Boyd, second by Sarah Tourdot, to approve Esme Martinson for Vice-President of the Bayfield School Board.

Four in favor. Motion Carried.

Abstain: Esme Martinson

Not Present at Vote: Dee Sweet

2.4 Election of Officers

Motion by Kylie Vadnais, second by Nicole Boyd, to approve Sarah Tourdot for Treasurer of the Bayfield School Board.

Four in favor. Motion Carried.

Abstain: Sarah Tourdot

Not Present at Vote: Dee Sweet

2.5 Election of Officers

Motion by Nicole Boyd, second by Sarah Tourdot, to approve Kylie Vadnais for Clerk of the Bayfield School Board.

Four in favor. Motion Carried

Abstain: Kylie Vadnais

Not Present at Vote: Dee Sweet

2.6 Appoint/Select CESA #12 Representative

Motion by Sarah Tourdot, second by Esme Martinson, to approve Sarah Tourdot as CESA #12 Representative.
All in favor. Motion Carried.
Not Present at Vote: Dee Sweet

2.7 Appoint/Select WASB Delegate

Motion by Sarah Tourdot, second by Esme Martinson, to approve Nicole Boyd to be the WASB Delegate as proposed.
Majority in favor. Motion Carried.
Abstain: Nicole Boyd

2.8 Appoint/Select Representative for CESA #12 Convention

Motion by Nicole Boyd, second by Esme Martinson, to appoint Sarah Tourdot as representative for the CESA #12 Convention.
Majority in favor. Motion Carried.
Abstain: Sarah Tourdot

Discussion: Tourdot gave her consent.

2.9 Appoint/Select School Board Committee(s)

Motion by Esme Martinson, 2nd by Ray DePerry, to table Appoint/Select School Board Committee(s).
All in favor. Motion Carried.

2.10 Establish Regular Meeting Times and Dates

Motion by Sarah Tourdot, second by Dee Sweet, to approve moving the Finance and Policy Committee Meetings to the Tuesday prior to the 3rd Monday of the month meeting.
All in favor. Motion Carried.

3. Opening Items Continued

3.1 Approval of Agenda

Motion by Sarah Tourdot, second by Ray DePerry, to approve agenda as presented.
All in favor. Motion Carried.

3.2 Public Comments

Michelle Shrider, President of the RFR Board, gave copies of her letter and a letter from Chuck Finn to distribute to the School Board. Many district residents and out-of-town folks stepped to the microphone and appeared on Zoom, to express their feelings on the assets of the Bayfield Recreation Center to the greater Chequamegon Bay community.

3.3 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Esme Martinson, to approve meeting minutes of March 21, 2022, Regular School Board Meeting.
All in favor. Motion Carried.

4. Featured Communication

4.2 Recognition of Herb Kohl Recipient

Zach Larson is the recipient of the Herb Kohl Award and thanked the Board, staff and community for recognizing him.

4.3 PBIS March Staff Recognition

Discussion: Mrs. Johanik read the names of recognized staff.

5. Board Reports

5.1 Future Agenda Items

Dee Sweet - on Buildings & Grounds Committee Meeting - Renewable Energy Declaration

5.2 Finance Committee

5.3 Policy Committee

5.4 Building & Grounds Committee Meeting

6. Administrative Reports

- 6.2 Director of SpEd/Pupil Services
- 6.3 Elementary Principal Report
- 6.4 April 2022 MS/HS Principal Report
- 6.5 Dean of Instruction Report
- 6.6 Finance Manager Report
- 6.7 Athletic Director Report
- 6.8 Buildings and Grounds
- 6.9 Recreation Center Report
- 6.10 Approval of Administrative Reports

Motion by Esme Martinson, second by Dee Sweet, to approve administrative reports 6.1 - 6.9 as presented.
All in favor. Motion Carried.

7. Financial Accounting

7.1 Vouchers

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve vouchers as presented totaling \$892,093.25.
Roll Call: Nicole Boyd-y, Ray DePerry-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

8. New Business

8.1 Consider ELL Coordinator Resignation

Motion by Esme Martinson, second by Sarah Tourdot, to approve the resignation of Brigid Ripley as presented.
All in favor. Motion Carried

8.2 Consider Financial Assistant Resignation

Motion by Kylie Vadnais, second by Esme Martinson, to approve the resignation of Savannah Yunkers as presented.
All in favor. Motion Carried.

8.3 Consider Paid Maternity/Paternity Leave - 1st Reading

Motion by Sarah Tourdot, second by Esme Martinson to approve the paid maternity/paternity leave, 1st Reading.
All in favor. Motion Carried.

8.4 Consider 2022 Summer School Programming

Motion by Nicole Boyd, second by Sarah Tourdot, to approve summer school sessions and programming as presented.
All in favor. Motion Carried.

8.5 Summer School Teacher Incentive Proposal

Motion by Esme Martinson, second by Kylie Vadnais, to approve summer school teacher incentive proposal as presented.
All in favor. Motion Carried.

8.6 Consider Discovery Education Quotes

Motion by Esme Martinson, second by Dee Sweet, to approve quotes in the total amount of \$14,157 presented.
Roll Call: Nicole Boyd, Esme Martinson, Sarah Tourdot, Dee Sweet, Kylie Vadnais, Ray DePerry
Motion Carried.

8.7 Consider LaPointe Fire Alarm Proposal

Motion by Sarah Tourdot, second by Esme Martinson, to approve the LaPointe Fire Alarm proposal from Northland Fire & Safety in the amount of \$26,820.00 as presented.
Roll call vote: Nicole Boyd-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y, Ray DePerry-y.
Motion Carried.

8.8 Consider Video Surveillance and Access Control System Bid

Motion by Nicole Boyd, second by Sarah Tourdot, to approve the Heartland Business Systems bid as presented in the amount of \$158,153.42.
Roll Call: Nicole Boyd-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y, Ray DePerry-y
Motion Carried.

Discussion: Mr. Plansky indicated that the bid does not include any installation from Heartland, and the cost may go up if we decide we need them to install panorama cameras.

8.9 Appoint Rep. to Northern School District Trust (NSDT)

Motion by Esme Martinson, second by Dee Sweet, to approve Randi Johnson as the NSDT Representative.
All in favor. Motion Carried.

9. Executive Session

9.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(c) and (e)

Motion by Dee Sweet, second by Esme Martinson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) consider the employment, promotion, compensation, or performance evaluation data of any employee, and 19.85(1)(e) deliberate or negotiate the purchase of public properties, the investment of District funds or the conduct of other Board business whenever competitive or bargaining reasons require a closed session, to wit, 1) Contract non-renewals, 2) Hire of dean of instruction, 3) Elementary music and choir teacher, 4) Hire of custodian/bus driver, 5) Hire elementary basketball coach, 6) Hire assistant track coach, 7) Consider administrative contracts, 7) Consider appraisals.
Roll Call: Nicole Boyd-y, Esme Martinson-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y, Ray DePerry-y
Motion Carried.

9.2 (c) Consider Non-Renewals of Staff

9.3 (c) Consider Hire of Dean of Instruction

9.4 (c) Consider Hire of Summer School Coordinator

9.5 (c) Consider Hire of Music Teacher

9.6 (c) Consider Hire of Custodian/Bus Driver

9.7 (c) Consider Hire of Elementary Basketball Coach

9.8 (c) Consider Hire of Assistant Track Coach

9.9 (c) Consider Administrative Contracts

9.10 (e) Consider Market Analysis

9.11 Reconvene in Open Session

Motion by Dee Sweet, second by Kylie Vadnais, to reconvene to open session at 10:28 pm.
All in favor. Motion Carried.

10. Closing Items

10.1 Announcement of / Action on Items from Closed Session

9.2 (c) Six staff non-renewals were approved.

9.3 (c) Colleen Beagan was approved for the Dean of Instruction position.

9.4 (c) Amy Day was approved for the Summer School Coordinator position.

9.5 (c) Brett Hulmer was approved as the 2022-2023 elementary music teacher.

9.6 (c) Donny Gordon III was approved as the new custodian/bus driver.

9.7 (c) Daryl DePerry was approved as the elementary basketball coach.

9.8 (c) Ivy Ray was approved as the assistant track coach.

9.9 (c) Administrative contracts were tabled.

9.10 (e) There was no action on consider market analysis.

9.11 Reconvene to Open Session

Motion by Dee Sweet, 2nd by Kylie Vadnais, to reconvene to Open Session at 10:28 pm.
All in favor. Motion Carried.

10.2 Adjournment

Motion by Esme Martinson, 2nd by Sarah Tourdot, to adjourn the meeting at 10:32 pm.
All in favor. Motion Carried.

