

**School Board Meeting Agenda - Revised
Monday, July 19, 2021**

Approved

1. Opening Items

1.1 Call to Order

The regular school board meeting was called to order at 6:02 pm on Monday, July 19, 2021, by Nicole Boyd, Bayfield School Board President, in the Bayfield Library and via Zoom.

1.2 Roll Call

Members present

Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

1.3 Pledge of Allegiance

The Pledge was recited.

1.4 Confirmation of Meeting Posting

Confirmation of proper meeting posting provided by the school board secretary.

1.5 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve agenda as presented.
All in favor. Motion Carried.

1.6 Public Comments - None

1.7 Approval of Meeting Minutes

Motion by Esme Martinson, second by Kylie Vadnais, to approve meeting minutes of the June 21, 2021, Regular School Board Meeting.
All in favor. Motion Carried.

2. Featured Communication

2.1 LaPointe 4K Presentation

Discussion: Proposal for a LaPointe 4K program presented by Lauren Schuppe. Discussion on starting a 4K program at LaPointe through partnerships with St. John's Church and LaPointe Public Library. Benefits presented includes maintaining enrollment numbers for the district, creates programming partnerships, and reduces ferry fees. Lauren feels we can meet minimum enrollment numbers for 4 years. There is an Island resident who has worked in the 4K Head start for many years and is eligible for an emergency 4K license only if she commits to a license pathway. The school board requested an update and further discussion at the next school board meeting.

3. Board Reports

3.1 Future Agenda Items

4K discussion to continue in Old Business for August 2021 meeting.

3.2 Policy Committee Meeting

3.3 Finance Committee

4. Administrative Reports

4.1 District Administrator Report

4.2 Special Education & Pupil Services

4.3 Elementary Report

4.4 July 2021 MS/HS Principal Report

4.6 Buildings and Grounds Report

4.7 Bayfield Rec Center Report

4.8 Finance Manager Report

4.9 Approval of Administrative Reports

Motion by Cindy Garrity, second by Magdalen Dale, to approve administrative reports 4.1 - 4.8 as presented.
All in favor. Motion Carried.

5. Financial Accounting

5.1 Vouchers

Motion by Sarah Tourdot, second by Cindy Garrity, to approve June 2021 vouchers in the amount of \$885,009.65.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

6. New Business

6.1 Consider Athletic Staff Resignation

Motion by Cindy Garrity, second by Esme Martinson, to approve the resignation of athletic coach, Christopher Boyd, as presented.
All in favor. Motion Carried.

6.2 Add Crisis Prevention Intervention (CPI) Coordinator Position to Extra-curricular Salary Schedule, 1st Reading, Waive 2nd

Motion by Sarah Tourdot, second by Magdalen Dale, to approve addition of the CPI Coordinator position to the Extra-Curricular Salary Schedule, 1st Reading, Waive 2nd.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

Discussion: A licensed staff member is currently doing this position, but it is not a paid position. The coordinator is required to be licensed.

6.3 2021-2022 Academic Standards

Motion by Kylie Vadnais, second by Esme Martinson, to approve 2021-2022 Academic Standards as presented.
All in favor. Motion Carried.

6.4 Consider NEOLA Vol. 30 No. 1

Motion by Magdalen Dale, second by Kylie Vadnais, to approve NEOLA Policies Vol. 30 No. 1, including Policy 0143.2 with the exception of Policies 2430, 4213, 8405.
All in favor. Motion Carried.

Discussion: The policies of exception are to be reviewed by administration and brought back to the school board. Desire more discussion at the school board retreat on Policy 0143.2 even though approved. Discussion on what to do if a reporter calls a school board member - response was to refer them to the District Administrator.

6.5 Consider Policies Related to Employee Handbook

Motion by Magdalen Dale, second by Esme Martinson, to approve Policies 7544-Social Media and 9700-Relations with Non-School Affiliated Groups as presented.

Aye: Nicole Boyd, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

Nay: Cindy Garrity

Motion Carried.

Discussion: Clearer guidelines needed on 7544 - Social Media on what level of commentary is allowed in response to comments and questions through our Facebook page. Many teachers use Facebook messenger to communicate with students and families as often the only way teachers can reach them. Plansky confirmed that emails to "All Staff" and our Facebook page are archived. For students, we have several layers to monitor improper use of technology using an automated internal monitoring service. This service detects misuse based on words such as bullying, self-harm, hate speech, inappropriate language. Employees are affected by our web filter only.

6.6 Consider 2021-2022 LaPointe Elementary Meals

Motion by Cindy Garrity, second by Esme Martinson, to table item 6.6.
All in favor. Motion Carried.

Discussion: DPI only allows a 3% increase if item is not out for bid so Johnson to discuss with Farmhouse as their proposal is a much larger increase. Total food cost and benefits included in food cost.

6.7 Consider 2021-2022 LaPointe Elementary Fuel Bid

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the bid from LaPointe Fuel.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

6.8 Consider 2021-2022 Milk Bid

Motion by Esme Martinson, second by Sarah Tourdot, to approve Tetzner's bid as the 21-22 milk vendor.
Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais
Motion Carried.

Discussion: Find out how to transport milk to keep temperature stable from dairy to school. The District would be responsible for picking up the milk. Price from Tetzner's is lower per 1/2 pint than current vendor. Great opportunity to reduce waste. Make Tetzner's a learning opportunity through field trips and serving Tetzner's ice cream on occasion.

6.9 Review 2021-2022 Madeline Island Ferry Line Proposal

Motion by Cindy Garrity, second by Esme Martinson, to table item 6.9 in order to further discuss proposal with vendor.
All in favor. Motion carried.

Discussion: Need legal counsel review. Ask if ferry can do 7:30 am instead of 8 am. The 7:30 am would get Island students and teachers to the mainland school to have breakfast and attend the first part of 1st hour. In past years, there was a 5:30 pm boat to the Island. Now the last ferry is at 4 pm. MIFL says they are understaffed to accommodate the school schedule. Possibly ask them for the history of staff numbers at present compared to 2019.

6.10 Discuss School Board Retreat

Motion by Sarah Tourdot, second by Magdalen Dale, to approve the administration and school board retreat, with changes as discussed.

Call to question by Garrity.

Roll Call:

Aye: Nicole Boyd, Magdalen Dale, Sarah Tourdot, Kylie Vadnais

Nay: Cindy Garrity, Esme Martinson, Dee Sweet

Motion Carried by 4 to 3 majority vote.

Discussion: Some would like the board retreat to be held locally in Bayfield. Having it local would enable more board members to attend both days and public attendance at the Saturday meeting.

6.11 2021-2022 Employee Handbook, 1st Reading

Motion by Cindy Garrity, second by Esme Martinson, to approve the 1st Reading of the 2021-2022 Employee Handbook with changes as discussed.

All in favor. Motion Carried.

Discussion: Add COVID-related information to all handbooks.

6.12 2021-2022 Elementary School Student Handbook, 1st Reading

Motion by Magdalen Dale, second by Kylie Vadnais, to approve the 2021-2022 Elementary Student Handbook, 1st Reading, with changes as discussed.

Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

Motion Carried.

Discussion: Add COVID-related information to all handbooks.

6.13 2021-2022 Middle & High School Student Handbook, 1st Reading

Motion by Cindy Garrity, second by Magdalen Dale, to approve the 2021-2022 Middle & High School Student Handbook, 1st reading, with changes as discussed.

All in favor. Motion Carried.

Discussion: Add COVID and mask-wearing-related information to all handbooks.

6.14 2021-2022 Athletic Policy Handbook, 1st Reading, Waive 2nd

Motion by Cindy Garrity, second by Kylie Vadnais, to approve the 2021-2022 Athletic Policy Handbook, 1st Reading, Waive 2nd

All in favor. Motion Carried.

Discussion: Add COVID related information to all handbooks.

6.15 Consider LaPointe Elementary School Assessment

Discussion: The Building & Grounds Committee brought this forward to the full board as an FYI. The Committee's concern was that the 1st assessment completed seemed way too low. Shilman indicated next steps for the board are to decide on a

remodel or new construction, funding, and the architect. Beth Paap will contact legal counsel. Move discussion to the school board retreat.

6.16 Consider Bayfield Recreation Center Assessment

Discussion: The Building & Grounds Committee brought this forward to the full board as an FYI. The need to replace siding is urgent. Shilman indicates it may be able to get through until next spring. He is working on getting the air quality/mold assessment vendor into the facility. Discuss further at school board retreat.

7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)

Motion by Cindy Garrity, second by Esme Martinson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility - 1. Staff assignment and transfer, 2. Hire of Special Ed Teacher, 3. Hire of HR Generalist, 4. Hire of 4 Elementary Co-teachers, 5. Hire of 6 paraprofessionals.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

7.2 (c) Consider Staff Assignment & Transfer

7.3 (c) Consider Hire of Special Education Teacher

7.4 (c) Consider Hire of Human Resources Generalist

7.5 (c) Consider Hire of 4 Elementary Co-Teachers

7.6 (c) Consider Hire of 6 Paraprofessionals

7.7 Reconvene in Open Session

Motion by Cindy Garrity, second by Esme Martinson, to reconvene in Open Session at 9:08 pm.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y
Motion Carried.

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

7.2 The Board voted to approve Michaela Hall for Math Interventionist.

7.3 The Board voted to approve Katrina Makolandra for Special Education Teacher.

7.4 The Board voted to approve Renee Britain for Human Resources Generalist.

7.5 The Board voted to approve Beth Cozzi, Colleen Trumper, Zach Larson, and Amy Day as Elementary Co-teachers.

7.6 The Board voted to approve Pete Adams, Travis Patterson, Kerry Pennings, Travis Swanson, Patti Bulousky, and Rosa Karl as Paraprofessionals.

8.2 Adjournment

Motion by Cindy Garrity, second by Sarah Tourdot, to adjourn meeting at 9:11 pm.
All in favor. Motion Carried.