

**Meeting Minutes
School Board Meeting
Monday, September 20, 2021**

Approved

1. Opening Items

1.1 Call to Order

The September 20, 2021 regular school board meeting was called to order by Nicole Boyd, school board president, by Zoom at 6:00 pm.

1.2 Roll Call

Present virtually: Nicole Boyd, Esme Martinson, Magdalen Dale, Sarah Tourdot, Kylie Vadnas, Cindy Garrity

1.3 Confirmation of Meeting Posting

Posting confirmation was given by the school board secretary.

1.4 Approval of Agenda

Motion by Esme Martinson, second by Kylie Vadnais, to approve agenda as presented.
All in favor. Motion Carried.

1.5 Public Comments - None

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Esme Martinson, to approve the meeting minutes of the August 16, 2021, Regular School Board Meeting and Executive Session, and the August 26 and September 9, 2021, Special School Board Meetings and Executive Session. All in favor. Motion Carried.

2. Board Reports

2.1 Future Agenda Items

Draft Land Acknowledgement Statement - Dee and Beth have not connected on edits to the statement. Put on Oct agenda - unfinished business.
Kylie would like different schools/programs/classes to give a presentation at each school board meeting. Beth get list together through Google doc.

2.2 Finance Committee

The finance committee met and discussed vouchers, hires, new positions, paid COVID leave for staff and the LaPointe School & Recreation Center buildings.

2.3 Policy Committee

The policy committee met and discussed a clean energy resolution proposal, employee vaccination requirement, paid leave for employee COVID, Policy 5310 - Health Services and 8405 - Environmental Health.

3. Administrative Reports

3.1 District Administrator Report

3.2 Director of SpEd/Pupil Services

3.3 Elementary Report

3.4 September 2021 MS/HS Principal Report

3.5 Building & Grounds Report

3.6 IT System Administrator Report

3.7 Recreation Center Report

3.8 Approval of Administrative Reports

Motion by Magdalen Dale, second by Cindy Garrity, to approve administrative reports 3.1 - 3.7 as presented.
All in favor. Motion Carried.

Discussion: High attendance in elementary. The board requests middle/high school attendance rates and report back to the Board.

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Cindy Garrity, to approve vouchers in the amount of \$609,629.17.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Sarah Tourdot-y, Magdalen Dale-y, Esme Martinson-y, Kylie Vadnais-y.
Motion Carried.

5. Unfinished Business

5.1 Update - COVID Status

Bayfield County is currently rated as high. The biggest concern is lack of hospital space. According to them, the School District of Bayfield has the best protocol and equipment in the county. We have identified three Covid cases since the beginning of school. The close contacts were tested & quarantined with zero spread from those cases. The matrix was pulled from the original plan as it no longer applies - we are following Bayfield County guidelines.

6. New Business

6.1 Discuss Paid Leave for Employee COVID Cases

Motion by Esme Martinson, second by Kylie Vadnais, to approve Paid Leave for Employee COVID Cases as presented.
All in favor. Motion Carried.

Discussion: Legal counsel advises to not limit the paid time off to just vaccinated staff. It is the same if staff get symptoms from the actual vaccine. Open to all staff regardless of vaccination status.
More discussion needed if a staff member's daycare closes due to COVID. Paid leave is retroactive to September 1, 2021.
Not allowed to use repeatedly - only 10 days for the school year.

6.2 Clean Energy Resolution Proposal

Discussion: Dee brought forward for entire board to know we are working on a proposal and resolution. Bring draft to the October School Board meeting.
Oneida Nation - climate change is real. The policy committee will help with drafting the document.

6.3 Consider Athletic Procedure Manual Addendum

Motion by Cindy Garrity, second by Sarah Tourdot, to table addendum to the athletic procedures manual.
All in favor. Motion Carried.

Discussion: This form will keep the district from getting into a liability situation. This form is not new. It went to legal for review and we incorporated those additions to the original form and is on the agenda for board approval.

6.4 Consider Resignations of Athletic Coach

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the resignation of Tara Pratt as high school assistant coach for volleyball and softball.
All in favor. Motion Carried.

6.5 Consider Full-time COVID Worker

Motion by Cindy Garrity, second by Esme Martinson, to approve full-time Covid worker position as presented.
All in favor. Motion Carried.

Discussion: Five of these positions were approved last year but only four were filled. The budget was revised to four hires last year so it will have to be adjusted.

6.6 Consider Full-time Permanent Custodian

Motion by Cindy Garrity, second by Kylie Vadnais, to approve position as presented and post for 21 days.
All in favor. Motion Carried.

6.7 Consider Policy 5310 - Health Services

Motion by Esme Martinson, second by Sarah Tourdot, to approve Policy 5310 - Health Services as recommended.
All in favor. Motion Carried.

6.8 Consider Policy 8405 - Environmental Health and Safety Program

Motion by Esme Martinson, second by Kylie Vadnais, to approve edits to Policy 8405 - Environmental Health & Safety Program as presented.
All in favor. Motion Carried.

7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85 (1) (c)

Motion by Cindy Garrity, second by Esme Martinson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, 1) Hire basketball coach, 2) volunteer volleyball assistant coach

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Sarah Tourdot-y, Magdalen Dale-y, Esme Martinson-y, Kylie Vadnais-y.
Motion Carried.

7.2 (c) Consider Hire of Head Boys Basketball Coach

7.3 (c) Consider approval of Volunteer Volleyball Coaching Assistant

7.4 Reconvene in Open Session

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

The board took action to approve the hire of George Newago as head high school boys head basketball coach.

The board took action to approve Tatum Cadotte as volunteer high school girls volleyball coaching assistant.

8.2 Adjournment

Motion by Cindy Garrity, second by Esme Martinson, to adjourn meeting at 7:12 pm.
All in favor. Motion Carried.