

**Regular School Board Meeting
Thursday, December 9, 2021**

Approved

1. Opening Items

1.1 Call to Order

The Thursday, December 9, 2021, regular school board meeting was called to order by Nicole Boyd, Board President, via Zoom at 6:01 pm.

1.2 Roll Call

Members present

Nicole Boyd, Cindy Garrity, Esme Martinson, Sarah Tourdot (joined Zoom at 6:06 pm), Kylie Vadnais

Absent excused

Magdalen Dale, Dee Sweet

1.3 Confirmation of Meeting Posting

Proper posting of meeting agenda confirmation given by the school board secretary.

1.4 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve the agenda as presented.

All in favor. Motion Carried.

Not present at vote: Sarah Tourdot

1.5 Land Acknowledgment Statement

President Boyd read the land acknowledgment statement: Before we begin let us take a moment to humbly acknowledge the land upon which we stand. This land is ancestral Dakota and Anishinaabeg land. In 1842, the Anishinaabeg were forced to cede this territory to the U.S. Federal Government. Decades of attempts to remove, displace and annihilate the Indigenous peoples of North America resulted in lost lands but not lost identities. This history of colonization informs our today and future. Knowing this history we fully support education in its most complete perspectives in order to give our children a foundation rooted in truth and knowing. The School District of Bayfield respects the inherent sovereignty of the Anishinaabeg Nation along with all Indigenous peoples of Wisconsin.

1.6 Public Comments

School Board President Nicole Boyd shared that a number of parents have contacted her regarding concerns over the Covid-19 close contact quarantine policy. Primarily, elementary students that have not been vaccinated are required to quarantine for 14 days. She has passed this information on to the administration team for them to follow up on this concern.

1.7 Approve Meeting Minutes

Motion by Esme Martinson, second by Kylie Vadnais, to approve the meeting minutes of November 15, 2021, Impact Aid Hearing, and the Regular School Board Meeting.

All in favor. Motion Carried

Not Present at Vote: Sarah Tourdot

2. Board Reports

2.1 Future Agenda Items

Schedule non-action meeting public session with Kevin Stranberg in near future. Request to have MOU update on each agenda.

2.2 Finance Committee

Finance Committee met and discussed the November vouchers, 2022 band trip, compensatory time off, holiday bonus for staff, and additional vacation time at the winter break. In the executive session, the board discussed admin contract renewals.

2.3 Policy Committee - Did not meet.

3. Administrative Reports

3.1 District Administrator Report

3.2 Elementary Report

3.3 December 2021 MS/HS Principal Report

3.4 Special Education & Pupil Services

3.5 Finance Manager Report

3.6 Dean of Instruction

3.7 Building & Grounds Report

3.9 Consider Administrative Reports

Motion by Cindy Garrity, second by Esme Martinson, to accept administrative reports 3.1 - 3.8 as presented.
All in favor. Motion Carried

Questions were asked on the \$59,000 COVID money and if it can be used during the summer. If it can't be used, more dollars will be available to use for summer school or evenings after school to help students get caught up. Some students are missing 14 days due to quarantine. The district has in the past had after-school help in specific content areas. Athletic coaches also utilized this for academically struggling athletes. Admin will look into this. A public thank you to Gretchen Chavis (Stevens) who has made a generous gift to pay off all balances for Bayfield students' meal accounts. Even though all students get free meals they do not always get free milk. This generous donation benefited 97 student accounts. Finance will send a thank you card to her. The building & grounds report regarding the LaPointe fire alarm system - add to a future agenda to approve fire alarm system at LaPointe.

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve November vouchers in the amount of \$891,299.32.
Roll call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kylie Vadnais-y.
Motion Carried.

5. Unfinished Business

5.1 Strategic Plan Update - Kevin Stranberg

Four community listening sessions were held - 11 ppl in Nov. and 0 in Dec. (2 sessions in each month). The listening session posters with the survey link information were posted at Legendary Waters, Madeline Island Ferry Line, Andy's IGA and Peterson's in Red Cliff. The Facebook announcement was posted frequently on the District Facebook page. An email with the information and link to the survey was sent to families. The flyer was also posted on the Red Cliff digital marquee for several weeks as well as the Red Cliff Tribal Newsletter. Both the Madeline Island Chamber and the Bayfield Chamber had the listening sessions on their event calendar and community blast. All listening sessions were on the District's website calendar of events. Besides a Holiday Bazaar at the Bayfield Pavilion on December 4, there were no other events in the area that would have affected attendance (except for general holiday shopping). Also, there was no inclement weather on session days to make an impact on attendance. Three of the sessions were at 9 am on Saturday mornings. One hundred people have completed the on-line survey including 6% students, 30% teachers/staff, 39% community members, 47% parents and guardians. Kevin feels it is a tremendous response as Parents/Guardians represent half of the responses. The next steps include one last listening session (one virtual and one in person). Kevin will have a booklet put together for the school board by February 1st. Following that, a 2-hour no-action meeting in February. The March school board meeting will be for the potential approval of the updated strategic plan. May have to have a special meeting in March to get it completed.

5.2 2022 School Board Election Update

Discussion: The deadline for receiving the "Declaration of Candidacy" notifications, per WI Election Commission is January 4, 2022. As of today, December 9, 2021, the following filings have been received: 1 Non-Candidacy filed by Red Cliff seat - Cindy Garrity; 1 Notice of Candidacy filed for Red Cliff seat - Johanna Wilson.

6. New Business

6.1 Consider Paraprofessional Retirement

Motion by Cindy Garrity, second by Esme Martinson, to approve Cheri Weidinger, Paraprofessional, retirement as presented.
All in favor. Motion Carried.

6.2 Consider 2022 Band Trip Proposal

Motion by Cindy Garrity, second by Esme Martinson, to move forward with the 2022 Band Trip as presented.
All in favor. Motion Carried.

Discussion: Mr. Borchers needs to look at and discuss all Covid-19 protocols required on the trip. Borchers will check on travel insurance too, but the last time the trip was canceled due to Covid-19, we got almost all our money back. If the trip gets canceled, look into a Plan B closer to home. President Boyd requests a revenue/expense report from finance. There is \$29,800 in the band trip account. Keep a trip update on ongoing agendas.

6.3 Consider Compensatory Time-Off

Motion by Cindy Garrity, second by Sarah Tourdot, to approve compensatory time off as presented.
All in favor. Motion Carried.

Discussion: The District had been offering compensatory time off, but there was nothing in writing. Created to add to staff handbook. The finance committee did review, and our attorney gave the final review and offered a couple of edits (hourly employees needed comp time at 1.5 times like overtime and the wording was updated.

6.4 Consider Staff Compensation When Subbing During Prep Time

Motion by Cindy Garrity, second by Kylie Vadnais, to approve staff compensation when subbing during prep time and to revisit the topic in one year.
All in favor. Motion Carried.

Discussion: This is for teaching staff filling in as substitute teachers, their pay would be at their hourly rate instead of \$25.86. Johnson confirmed that this is only for teaching staff.

6.5 Consider Holiday Bonus for all Staff

Motion by Cindy Garrity, second by Sarah Tourdot, to approve a holiday bonus of \$500 for all staff including active subs as presented.
Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kylie Vadnais-y
Motion Carried.

Discussion: Staff are doing a great job doing their own jobs and filling in where possible during COVID but are fatigued and other districts are doing this not just us. Include any active substitute to receive the bonus as well.

7. Closing Items

7.1 Adjournment

Motion by Esme Martinson, second by Sarah Tourdot, to adjourn the meeting at 6:48 pm.
All in favor. Motion Carried.