

Regular School Board Meeting Minutes
Monday, January 17, 2022

Approved

1. Opening Items

1.1 Call to Order

The Monday, January 17, 2022, regular school board meeting was called to order by Nicole Boyd, School Board President, via Zoom at 6:00 pm.

1.2 Roll Call

Members present:

Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Kylie Vadnais

Absent and excused:

Dee Sweet

1.3 Confirmation of Meeting Posting

Proper posting of meeting agenda confirmation given by the school board secretary.

1.4 Approval of Agenda

Motion by Cindy Garrity, second by Esme Martinson, to approve agenda as presented.

All in favor. Motion Carried

1.5 Land Acknowledgement Statement

President Boyd read the land acknowledgment statement: Before we begin let us take a moment to humbly acknowledge the land upon which we stand. This land is ancestral Dakota and Anishinaabeg land. In 1842, the Anishinaabeg were forced to cede this territory to the U.S. Federal Government. Decades of attempts to remove, displace and annihilate the Indigenous peoples of North America resulted in lost lands but not lost identities. This history of colonization informs our today and future. Knowing this history we fully support education in its most complete perspectives in order to give our children a foundation rooted in truth and knowing. The School District of Bayfield respects the inherent sovereignty of the Anishinaabeg Nation along with all Indigenous peoples of Wisconsin.

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Cindy Garrity, to approve the meeting minutes of the December 9, 2021, regular school board meeting, and December 22, 2021, and January 10, 2022, special school board meetings.

All in favor. Motion Carried.

1.7 Public Comments

The Board and Administration received a thank you from Sheri Milburn for the holiday bonus given to all staff and regular substitutes. The Board recognized a \$1500 monetary donation from JoAnne's Scandinavian to purchase musical instruments.

2. Board Reports

2.1 Future Agenda Items - None

2.2 Finance Committee

The finance committee met and discussed December vouchers, a monetary donation from JoAnne's Scandinavian for musical instruments, the Foster Grandparent Program, and 21-22 Winter Transportation Agreement.

2.3 Policy Committee

The policy committee met and discussed the NEOLA policy approval process, Policy 5136 Personal Communication Devices, a change to cell phone use in the 21-22 student handbooks, health insurance cost change to 21-22 employee handbook, school board and district administrator evaluations, restorative justice resources and the Foster Grandparent Program MOU.

3. Administrative Reports

3.1 District Administrator Report

3.2 Director of Special Education/Pupil Services Report

3.3 January 2022 MS/HS Principal Report

3.4 Elementary School Report

3.5 Dean of Instruction Report

3.6 Finance Manager Report

3.7 Building and Grounds Report

3.8 Consider Administrative Reports

Motion by Esme Martinson, second by Cindy Garrity, to accept administrative reports 3.1 - 3.7 as presented.

All in favor. Motion Carried.

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Cindy Garrity, to approve December 2021 vouchers in the amount of \$637,879.38.

Roll call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kylie Vadnais-y, Magdalen Dale-y.

Motion Carried.

5. Communications

5.1 Strategic Plan Update - Kevin Stranberg

Discussion: COVID is playing a significant role in what is happening regarding the in-person focus groups and additional listening sessions. A revised schedule was discussed as follows: Feb - finalize focus groups and listening session dates; March 10 - deadline for a draft booklet of the strategic plan followed by a 2-hour processing information session at the end of March 2022; April 25 school board meeting - final decision by the school board. Kevin is willing to provide survey data results in an executive session with the Board before March.

5.2 Presentation from Education and Agriculture Coordinator - Kat Rakowski

Discussion: Most often, Kat goes to classroom teachers to coordinate lessons. A teacher approached her on the topic of composting in the lunchroom. Kat coordinated the mushroom foray with a composting lesson. She is looking forward to integrating the compost service in more detail. Kat is also on the wellness committee.

5.3 2022 Band Trip Update - Ron Borchers

Discussion: The administrative team will be investigating if suspended students are able to attend. Boyd requested a cost analysis for the trip.

5.4 COVID Update

Discussion: Discussion centered around the need for a revised back to in-person instruction schedule after the mass testing event on January 24 & 25. Perhaps extend the date when students are back in school from Wednesday, January 26 to Monday, January 31. This revised schedule would allow for parents and staff to prepare for a return, or continuation of virtual if needed.

5.5 2022 Spring School Board Election Update

Discussion: Declaration of Candidacy forms have been received from Johanna Wilson - Red Cliff, Raymond DePerry - Red Cliff, Nicole Boyd - Red Cliff.

6. New Business

6.1 Consider Open Enrollment Space Availability

Motion by Cindy Garrity, second by Esme Martinson, to approve unlimited space available for the 2022-2023 open enrollment program.

All in favor. Motion Carried

6.2 Consider Policy 5136 - Personal Communication Devices

Motion by Cindy Garrity, second by Esme Martinson, to table Item 6.2 Policy 5136 - Personal Communication Devices as presented, and Item 6.3 Consider Change to cell phone use in 2021-2022 Student Handbooks.

All in favor. Motion Carried.

Discussion: The Washburn district just banned cell phones and students found a way around it. Perhaps treat cell phone use as an addiction, not just a policy. Students need to be included in this discussion and we also need to address staff use of cell phones. A request was made to get staff input on how no cell phone use would be enforced in the classroom.

6.3 Consider Change to Cell Phone Use in 21-22 Student Handbooks

See Item 6.2 above motion to table along with Item 6.3 Consider Change to Cell Phone Use in 21-22 Student Handbooks.

6.4 Consider Health Insurance Cost Change to Employee Handbook

Motion by Cindy Garrity, second by Nicole Boyd, to deny Item 6.4 Consider Change of health insurance cost in the 2021-2022 Employee Handbook until further information can be gathered.

All in favor. Motion Carried.

Discussion: Boyd would like more information as it doesn't line up for her.

6.5 Consider 2021-2022 Winter Transportation Agreement Renewal

Motion by Sarah Tourdot, second by Esme Martinson, to approve the 2021-2022 Winter Transportation Agreement Renewal as presented.

Aye: Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Kylie Vadnais
Motion Carried.

Discussion: A question was raised on why the fuel cost is split between the three entities but the school pays for all the labor. The district pays \$500 per day to transport 13 students and is the only school in the state to receive \$35,000 annually to transport students on an ice road. A report is submitted to the State of Wisconsin with all expenditures. Sarah Tourdot, Board Treasurer and LaPointe resident would like to be included in the next Winter Transportation Meeting to ask them about the training video mentioned in the contract. A request was made to add a signature line in the contract for the school board clerk.

6.6 Consider School Safety Reports

Motion by Kylie Vadnais, second by Esme Martinson, to approve the shelter-in-place lockdown drill report and the ALICE training documentation.
All in favor. Motion Carried.

6.7 Consider Foster Grandparent Program MOU

Motion by Magdalen Dale, second by Cindy Garrity, to approve the Foster Grandparent Program MOU as presented.
All in favor. Motion Carried.

6.8 Consider Use of Veit Property for Outdoor Learning

Motion by Cindy Garrity, second by Sarah Tourdot, to move forward with planning and investigating the use of the Veit property for outdoor learning.
All in favor. Motion Carried.

Discussion: The referenced property is the vacant lot behind Goslin's house located kitty-corner from the school on 4th Street & Sweeney Avenue. Wolfgang Veit owns this vacant lot and the property and home on the other side of Sweeney Avenue. He currently rents the top-floor apartment to a Bayfield teacher. Mr. Veit is interested in having the district utilize the vacant lot for educational purposes and sustainable economics as he may get a tax break if the lot is used for educational purposes. Wolfgang lives in Cologne, Germany, and will be here in February for the Book Across the Bay event. A board member mentioned there may be setback protections if the ravine is part of the vacant lot.

7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)

Motion by Kylie Vadnais, second by Esme Martinson, to Adjourn to Executive Session at 8:29 pm in Accordance with Wisconsin Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to wit, 1) hire of PBIS coach, 2) hire of RTI coach, 3) hire of a tutor, 4) hire of reading interventionist, 5) new para position, 6) admin contracts.
Roll call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Sarah Tourdot-y, Kylie Vadnais-y, Magdalen Dale-y.
Motion Carried.

7.2 (c) Consider Hire of PBIS Coach - Middle School

7.3 (c) Consider Hire of RTI Coach - Middle School

7.4 (c) Consider Hire of Tutor - LaPointe

7.5 (c) Consider Hire of Reading Interventionist

7.6 (c) Consider Paraprofessional at ECC

7.7 (c) Administrative Contracts

7.8 Reconvene in Open Session

Motion by Kylie Vadnais, second by Sarah Tourdot, to move into open session at 9:44 pm.
All in favor. Motion Carried.

8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

7.2 Trent Hanson was approved as the hire for the Middle School PBIS Coach position.

7.3 Molly Wirsing was approved as the hire for the Middle School RTI Coach position.

7.4 Approval of Ruth Anne Teisberg was tabled as the hire for the LaPointe School Tutor position.

7.5 Clendon Gustafson was approved as the hire for the Reading Interventionist position.

7.6 Creation of a new paraprofessional position was approved for the Red Cliff Early Childhood Center.

7.7 No action taken.

8.2 Adjournment

Motion by Esme Martinson, second by Sarah Tourdot, to adjourn the meeting at 9:47 pm.
All in favor. Motion Carried.