

**Regular School Board Meeting
Monday, February 21, 2022**

Approved

1. Opening Items

1.1 Call to Order

The Monday, February 21, 2022, regular school board meeting was called to order by Nicole Boyd, School Board President, via Zoom at 6:01 p.m.

1.2 Roll Call

Members present virtually:

Nicole Boyd, Cindy Garrity, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

1.3 Confirmation of Meeting Posting

The Board secretary confirmed the proper posting of the meeting agenda.

1.4 Approval of Agenda

Motion by Dee Sweet, second by Esme Martinson, to approve the agenda as presented.
All in favor. Motion Carried.

1.5 Land Acknowledgement Statement

President Boyd read the following statement: Before we start our business we'd like to take a moment to humbly acknowledge the land upon which we stand. This land is ancestral Dakota and Anishinaabeg land. In 1842 the Anishinaabeg were forced to cede this territory to the U.S. Federal Government. Decades of attempts to remove, displace and annihilate the Indigenous peoples of North America resulted in lost lands but not lost identities. This history of colonization informs our today and future. Knowing this history we fully support education in its most complete perspectives in order to give our children a foundation rooted in truth and knowing. The School District of Bayfield respects the inherent sovereignty of the Anishinaabeg Nation along with all Indigenous peoples of Wisconsin.

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Cindy Garrity, to approve the meeting minutes of January 17, 2022, regular school board meeting, and January 26, 2022, special school board meeting.
All in favor. Motion Carried.

1.7 Public Comments

The Board received a thank you card from Lorie and Rick Erickson for the holiday bonus received again this year. A thank you card was received from the family of Kevin Haas on the flower arrangement that was sent for his grandmother's funeral service. Tourdot hopes the teamwork of parents/guardians to fundraise to send kids to a volleyball camp will turn into a parent group for the entire District. She is encouraging others to join this group and to keep their eyes open for meetings that will happen. Fundraising is being led by Michelle Charette Goodwin, Clarissa Bressette, and Tara Albert. A lot more people are helping out as well. She will post on Facebook any meetings and will also attend the meetings.

2. Board Reports

2.1 Future Agenda Items

Tourdot and parent group booster club or Parent/Teacher group. Another comment indicated this initiative sounds more athletic but is impressed with the work of the group of families/coaches and how we may want to support efforts beyond athletic.

2.2 Finance Committee

The finance committee met and discussed vouchers, Covid-19 paid leave extension or Voluntary Sick Leave Fund, proposals for HVAC and pump replacement and considerations for changes to health/dental insurance language in the employee handbook.

2.3 Policy Committee

The policy committee met and discussed quarantine requirements, COVID-19 paid leave extension or Voluntary Sick Leave Fund, the CDC Test to Stay, changes to health/dental insurance in the employee handbook, 22-23 Course Description Book, the district administrator evaluation, and school board self-evaluation.

3. Administrative Reports

3.2 MS/HS Report

3.4 Special Education/Pupil Services Report

3.5 Dean of Instruction Report

3.6 Building & Grounds Report

3.7 Finance Manager Report

3.8 Human Resources Report

3.9 Athletic Director Report

3.10 Bayfield Recreation Center

3.11 Consider Administrative Reports

Motion by Magdalen Dale, second by Esme Martinson, to accept administrative reports 3.1 - 3.10 as presented.

All in favor. Motion Carried.

Discussion: 3.2 - Student Phone Use Forum. What does this entail? Shellie - current & proposed policy - parents supportive but pros and cons will be developed. 3.9 - Lack of interest in softball - we are asked at the beginning of each new school year what sports we will be having this year. Based on the past year and only 3 girls at practice led to a co-op with Washburn. The District needs to get students back to be motivated in sports. She will look at elementary teams for sports. Need to start pushing younger students to get involved. Clarification in SpEd report that there have been 69 meetings & evaluations to date - not referrals. A question if we are pursuing a huddle camera.

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Cindy Garrity, to approve the January vouchers in the amount of \$1,017,999.48.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

Motion Carried.

5. Communications

5.1 2022 Band Trip Update - Ron Borchers

Mr. Borchers would like a Code of Conduct agreement to be signed by parents and students. If they mess up on the trip, the student would be sent home at their own/families' expense. Traveling students will miss 3 days of school. Students need to be up to date on vaccines and proof of vaccine is required on this trip. Two students will not be able to go because of that. Up to date means they've had the first two shots. 24 students are going on the trip. Borchers will meet with the travel agent to develop a COVID response plan based on what other groups have done in the past. Difficult right now to get students motivated to

fundraise as they think they might not go anywhere this year. Pushing for this trip because juniors and seniors have been raising money since 8th grade.

5.3 ACP Presentation - Pupil Services

5.4 Recognition of PBIS Staff of the Month

Terry Ledin & Cheri Weidinger, Paraprofessionals, and Hovas Long, 2nd grade classroom teacher.

6. Unfinished Business

6.1 Educere Update - Janine Johanik

The school board requested further investigation of why parents requested virtual instruction. Five chose to do Educere for the 2nd semester. One child was re-enrolled at Bayfield to do Educere. Mrs. Johanik will enroll him this week.

Total of 7 students doing virtual. Educere gives a weekly report to parent and Janine.

6.2 Consider changes to health/dental insurance language in the employee handbook

Motion by Cindy Garrity, second by Sarah Tourdot, to approve the change of health/dental insurance cost in the 2021-2022 Employee Handbook and revisit annually in June.
All in favor. Motion Carried.

Discussion: The 2022-2023 Employee Handbook will be adjusted to include single plans.

7. New Business

7.1 Consider Quarantine Requirement Change

Motion by Sarah Tourdot, second by Esme Martinson, to approve a change in quarantine time from 10 days to the CDC recommendation of 5 days.

Aye: Nicole Boyd, Esme Martinson, Magdalen Dale, Sarah Tourdot, Dee Sweet, Kylie Vadnais

Nay: Cindy Garrity

Motion Carried.

7.2 Consider Change to Voluntary Sick Leave Fund Language

Motion by Magdalen Dale, second by Kylie Vadnais, to approve the change to the Voluntary Sick Leave Fund language as presented.

All in favor. Motion Carried.

7.3 Consider Implementation of Test to Stay

Motion by Esme Martinson, second by Cindy Garrity to approve the implementation of the CDC's Test to Stay.

All in favor. Motion Carried.

7.4 Consider Approval of 2022-2023 High School Course Description Book

Motion by Magdalen Dale, second by Esme Martinson, to approve the 2022-2023 BHS Course Description Book with changes as presented.

All in favor. Motion Carried.

Discussion: Change the word Indian to Indigenous in the course titles and descriptions.

7.5 Consider 2022-2023 HVAC Proposal

Motion by Esme Martinson, second by Cindy Garrity, to approve the HVAC proposal in the amount of \$860,000 as presented.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

Motion Carried.

Discussion: We need a Building & Grounds meeting to see in-depth details to determine where this falls in the project priority list. This will not come out of COVID funds, but the District's general fund.

7.6 Consider Pump Replacement Proposal

Motion by Esme Martinson, second by Cindy Garrity, to approve pump replacement proposal for \$48,700 as presented.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

Motion Carried.

7.7 Consider Summer School Coordinator Resignation

Motion by Esme Martinson, second by Kylie Vadnais, to approve the resignation of Anne Kriskovich as the summer school coordinator.

All in favor. Motion Carried

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)

Motion by Kylie Vadnais, second by Cindy Garrity, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to wit, 1) Hire of reading interventionist, 2) Hire of paraprofessional, 3) Nursing student intern.

Roll Call: Nicole Boyd-y, Cindy Garrity-y, Esme Martinson-y, Magdalen Dale-y, Sarah Tourdot-y, Dee Sweet-y, Kylie Vadnais-y.

Motion Carried.

8.2 (c) Consider Hire of Reading Interventionist

8.3 (c) Consider Hire of Special Education Paraprofessional

8.4 (c) Consider Nursing Student Intern

8.5 Reconvene in Open Session

Motion by Esme Martinson, second by Sarah Tourdot to reconvene into open session at 9:12 pm.
All in favor. Motion Carried.

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

Clendon Gustafson is the new .65 FTE Reading Interventionist.

Liza Armagost is the new Special Education Paraprofessional at the Red Cliff Early Childhood Center.

Francis Gordon was approved as a Nursing Student Intern.

9.2 Adjournment

Motion by Esme Martinson, second by Kylie Vadnais, to adjourn the meeting at 9:14 pm.
All in favor. Motion Carried.

Linda Weber
Recording School Board Secretary

Approve: _____
Board President

Approve: _____
Board Clerk