

**Regular School Board Meeting  
Monday, July 25, 2022**

**APPROVED**

**1. Opening Items**

1.1 Call to Order

The July 25, 2022, regular school board meeting was called to order by School Board President, Nicole Boyd at 6:02 PM.

1.2 Roll Call

Members present: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

1.4 Approval of Agenda

Motion by Esme Martinson, second by Johanna Wilson to approve agenda as presented.

Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

1.5 Land Acknowledgement Statement

The Land Acknowledge Statement was read by Board President, Nicole Boyd.

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Johanna Wilson to approve the meeting minutes of the June 22, 2022, regular school board meeting and the June 28, 2022, special school board meeting as presented.

Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

1.7 Public Comments

Sarah Tourdot arrived at 6:05 PM.

**2. Board Reports**

2.1 Future Agenda Items

Consider Board Member Resignation  
Consider Appointment for Board Vacancy

2.2 Finance Committee

2.3 Policy Committee

**3. Administrative Reports**

3.1 District Administrator Report

3.2 Human Resources Report

3.3 Buildings and Grounds

3.4 Elementary Principal Report

3.5 MS/HS Principal Report

3.6 Finance Manager Report

3.7 Special Education & Pupil Services

3.8 IT Systems Administrator Report

3.9 Dean of Curriculum and Instruction Report

3.10 Bayfield Recreation Center

3.11 Consider Administrative Reports

Motion by Esme Martinson, second by Sarah Tourdot, to accept administrative reports 3.1 - 3.10 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Johanna Wilson to approve vouchers as presented totaling \$899,145.29.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Final Resolution: Motion Carried

#### 5. New Business

5.1 Consider Letters of Resignation

Motion by Esme Martinson, second by Kylie Vadnais, to accept letters of resignation from Trent Hanson, Kaela Swanson, Zach Larson, and Anne Kriskovich as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

5.2 Consider 2022-2023 Academic Standards

Motion by Esme Martinson, second by Kylie Vadnais, to approve 2022-2023 Academic Standards as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

5.3 2021-2022 End of Year Projections

Discussion: June 30, 2022 end of the fiscal year - still closing out grants and processing payments.

5.4 2022-2023 School Year Budget Discussion

Discussion: Initial Budget comes in -\$465,962 under budget. Administration will continue to meet to see where some adjustments can be made to address this number and bring forth a balanced budget in October.

5.5 Consider LaPointe Lunch Bid from Farmhouse

Discussion: The number of students enrolled at LaPointe Elementary is decreased this year. Bid amount includes an 8.9% cost of living increase in the per student (new amount \$6.73) and per hour (new amount \$20.80) cost. Comparatively, the per student cost for mainland students is \$2.65. The board would like to see cooperation between the mainland and island schools when it comes to ordering, sharing ingredients, or setting similar menus to reduce cost and make it more equitable. Moving forward, this could be presented to the wellness committee as an objective if the board decides.

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve the bid as presented for the per hour cost.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.6 Consider EMC Insurance rates for 2022-2023

Motion by Esme Martinson, second by Sarah Tourdot, to approve insurance rates with options as presented.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Final Resolution: Motion Carried

#### 5.7 Consider CESA #12 Building Project

Motion by Esme Martinson, second by Nicole Boyd, to approve CESA resolution as presented with the option to spread payments out over 3 years.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Final Resolution: Motion Carried

#### 5.8 Consider Madeline Island Ferry Line Contract for 2022-2023

Discussion: Fuel cost increase biggest factor with contract amount increase. It was indicated in an email from Robin Russell that "the rates in the 2022 2023 contract include the current fuel surcharge. when the fuel surcharge goes off or is reduced MIFL will adjust the school rates according". The board would like that language included in the contract as an addendum. Cost and schedule are key conversations to have between administration and the ferry line - accessibility for students to participate in extra-curricular activities. Questions regarding the different prices for the different ages - and difference in student labels (K-5 students don't travel everyday (regular rate - no discount) - 6-12 travel everyday (discount rate - 30% discount)).

Motion by Esme Martinson, second by Johanna Wilson, motion to table contract to allow time to confer with legal counsel.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.9 Consider 2022-2023 LaPointe Elementary Fuel Bid

Motion by Sarah Tourdot, second by Esme Martinson, to approve bid as presented.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Final Resolution: Motion Carried

#### 5.10 Consider Revised Policy 5330 - Administration of Medication/Emergency Care

Motion by Kylie Vadnais, second by Johanna Wilson, to approve revision of policy 5330 with clarification of MDIs being metered dose inhalers.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.11 Consider Policy 5340 - Student Accidents/Illness/Concussion

Motion by Esme Martinson, second by Johanna Wilson, to approve policy 5340 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.12 Consider Policy 6325 - Procurement-Federal Grants/Funds

Motion by Esme Martinson, second by Kylie Vadnais, to approve policy 6325 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.13 Consider Policy 7543 - Remote Access to the District's Network

Motion by Esme Martinson, second by Sarah Tourdot, to approve policy 7543 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.14 Consider Revised Prescription Medication Authorization Form

Motion by Kylie Vadnais, second by Johanna Wilson, to approve revision of Prescription Medication Authorization Form as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.15 2022-2023 Hiring Guidelines, 1st Reading

Discussion: Modeled after WASB guidelines. Forms will be developed and added. Board President would like to consider having this discussed at a board retreat to help focus the manual to better fit the vision and needs of our district. This will be a continued conversation with staff as it is a working document. Board requests legal review document between the 1st and 2nd readings.

Motion by Esme Martinson, second by Nicole Boyd, to approve 1st reading of the 2022-2023 Hiring Guidelines.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.16 2022-2023 Employee Handbook, 1st Reading, Waive 2nd Reading

Motion by Esme Martinson, second by Sarah Tourdot, to approve 1st reading, waive 2nd reading of the 2022-2023 Employee Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.17 2022-2023 Student Athlete Handbook, 1st Reading, Waive 2nd Reading

Motion by Kylie Vadnais, second by Sarah Tourdot, to approve the 1st reading, waive 2nd reading of the 2022-2023 Student Athlete Handbook with addition of cellphone policy language and updating the Report of Athletic Code Violation and Notice of Dual Sport Intent forms.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

#### 5.18 2022-2023 Athletic Coaches Handbook, 1st Reading, Waive 2nd Reading

Discussion: Update athletic director contact information and include page numbers.

Motion by Johanna Wilson, second by Esme Martinson, to approve 1st reading, waive 2nd reading of 2022-2023 Athletic Coaches Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Johanna Wilson

Final Resolution: Motion Carried

Sarah Tourdot left at 7:52 PM.

## 6. Old Business

### 6.1 Presentation of Achievement Gap Reduction Report

Achievement Gap Reduction Report was presented by Elementary Principal, Michael Peterson. Discussion: Percentage of chronic absenteeism is still high - across the country trend. Every grade level made improvements. Continue next year having interventionists imbedded in reading class time to offer supports.

### 6.2 2022-2023 Elementary School Student Handbook, 2nd Reading

Discussion: Communication around the separate elementary and middle/high school calendars needs to be a priority.

Motion by Esme Martinson, second by Johanna Wilson, to approve the 2nd reading of the 2022-2023 Elementary School Student Handbook.

Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

### 6.3 2022-2023 Middle & High School Student Handbook, 2nd Reading

Discussion: Technology violations - need to match cellphone policy language

Motion by Johanna Wilson, second by Kylie Vadnais, to approve the 2nd reading of the 2022-2023 Middle & High School Student Handbook with the inclusion of the cellphone policy language in the necessary sections of the handbook.

Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

## 7. Executive Session

7.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(a) Deliberate a case which was the subject of any hearing before the Board and c) consider the employment, promotion, compensation, or performance-evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Kylie Vadnais, second by Johanna Wilson, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(a) Deliberate a case which was the subject of any hearing before the Board and c) consider the employment, promotion, compensation, or performance-evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

7.2 (a) Expulsion Hearing Re-Entry Update

7.3 (c) Consider Hiring Recommendation - Math Teacher

7.4 (c) Consider Hiring Recommendation - Custodian

7.5 (c) Consider Hiring Recommendation - Alternative Education Teacher

7.6 (c) Consider Staff Reassignment - 5th Grade

7.7 Reconvene in Open Session

Motion by Johanna Wilson, second by Kylie Vadnais, to reconvene to open session at 9:12 PM.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

## 8. Closing Items

8.1 Announcement of / Action on Items from Closed Session

School Board President, Nicole Boyd stated that the following motions were made in executive session.

7.2 (a) Expulsion Hearing Re-Entry Update

No action taken.

7.3 (c) Consider Hiring Recommendation - Math Teacher

Motion by Kylie Vadnais, second by Esme Martinson, to approve the hire of Maren Peterson as the math teacher with the licensing requirements discussed in executive session.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Abstain

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

7.4 (c) Consider Hiring Recommendation - Custodian

Motion by Esme Martinson, second by Kylie Vadnais, to approve the hire of Nicholas Haskins as custodian.

Roll Call Vote: Nicole Boyd - Abstain, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

7.5 (c) Consider Hiring Recommendation - Alternative Education Teacher

Motion by Johanna Wilson, second by Kylie Vadnais, to approve the hire of Caitlin Williams as the alternative education teacher.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Not Present at Vote: Sarah Tourdot

Final Resolution: Motion Carried

7.6 (c) Consider Staff Reassignment - 5th Grade

Motion by Kylie Vadnais, second by Esme Martinson, to approve the reassignment of Amy Day to the 5th grade teacher position.

Roll Call Vote: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Johanna Wilson - Yes

Not Present at Vote: Sarah Tourdot

8.2 Adjournment

Motion by Kylie Vadnais, second by Esme Martinson, to adjourn at 9:14 PM.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Johanna Wilson  
Not Present at Vote: Sarah Tourdot  
Final Resolution: Motion Carried

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Keeley Karl  
Recording School Board Secretary

Approve: \_\_\_\_\_  
Board President

Approve: \_\_\_\_\_  
Board Clerk