

**Regular School Board Meeting
Monday, June 19, 2023**

APPROVED

1. Opening Items

1.1 Call to Order

The June 19, 2023 regular school board meeting was called to order by School Board President, Nicole Boyd at 6:00 PM.

1.2 Roll Call

Members Present: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

1.4 Approval of Agenda

Motion by Kylie Vadnais, second by Esme Martinson, to approve agenda as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

1.5 Land Acknowledgement Statement

The Land Acknowledge Statement was read by Board President, Nicole Boyd.

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Dionne Johnston, to approve the meeting minutes of the May 15, 2023, regular school board meeting, as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

1.7 Public Comments

Anne Sullivan - Expressed being upset and saddened by the reported denial by class advisors to recognized former student, Makiyy Diver, in the 2023 graduation ceremony. Makiyy lost his fight with cancer in the fall of 2021. Makiyy attended Bayfield School for KG, 1st, and 2nd grade before moving to Shakopee, MN. He spent much of his life in the area and considered Red Cliff his home.

2. Board Reports

2.1 Wellness Committee

2.2 Buildings & Grounds Committee

2.3 Finance Committee

2.4 Policy Committee

3. Administrative Reports

3.1 District Administrator Report

3.2 Finance Manager Report

3.3 Buildings and Grounds

3.4 Elementary Principal Report

3.5 MS/HS Principal Report

3.6 Director of SpEd/Pupil Services

3.7 Dean of Curriculum and Instruction

3.8 Consider Administrative Reports

Motion by Sarah Tourdot, second by Esme Martinson, to accept administrative reports 3.1 - 3.7 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Ray DePerry, to approve vouchers as presented totaling \$1,052,783.04
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes,
James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

5. Featured Communications

6. Old Business

7. New Business

7.1 Consider Letter of Resignation - 5th Grade Teacher

Motion by Kylie Vadnais, second by Esme Martinson, to approve Amy Day's letter of resignation as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.2 Consider Letter of Resignation - High School Special Education LD/ED Teacher

Motion by Sarah Tourdot, second by Esme Martinson, to approve Dave Lussenhop's letter of resignation as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.3 Consider Letter of Resignation - Paraprofessional

Motion by Esme Martinson, second by Ray DePerry, to approve Patricia Bulovsky's letter of resignation as presented.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.4 2023-2024 ESSER III Funding

Motion by Esme Martinson, second by Sarah Tourdot, to approve ESSER III spending for the 2023-24 school year.
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes,
James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.5 2023-2024 Budget Update

Motion by Sarah Tourdot, second by Ray DePerry to approve the initial budget option #2 with a 4% increase for all staff including steps and lanes as presented.
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes,
James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.6 Consider Policy 0100 Revision - Definitions

7.7 Consider Policy 1422, Policy 2260, Policy 3122, & Policy 4122 Revisions - Nondiscrimination and Equal Opportunity (Employment & Educational)

7.8 Consider Policy 1662, Policy 3362, Policy 4362, & Policy 5517 Revisions - Anti-Harassment (Employee & Student)

7.9 Consider Policy 1623, Policy 2260.01, Policy 3123, & Policy 4123 Revisions - Section 504/ADA Prohibition Against Disability Discrimination

7.10 Consider Policy 2460.03 Revision - Independent Educational Evaluation (IEE)

7.11 Consider Policy 2266 Revision - Nondiscrimination on the Basis of Sex in Education Programs or Activities

7.12 Consider Policy 3215, Policy 4215, Policy 5512, & Policy 7434 Revisions - Use of Tobacco and Nicotine

7.13 Consider Policy 8451 Revision - Pediculosis (Head Lice)

7.14 Consider Policy 8880 Revision - Religious Activities and Observances

Motion by Esme Martinson, second by Kylie Vadnais, to approve 1st reading, waive second reading of 7.6 through 7.14 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.15 Assistant School Psychologist

Motion by Esme Martinson, second by Ray DePerry, to approve the assistant school psychologist position for the 23-24 school year.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.16 2023-2024 Employee Handbook, 1st Reading

Motion by Sarah Tourdot, second by Nicole Boyd, to approve 1st reading of the 2023-2024 Employee Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.17 2023-2024 Hiring Guidelines, 1st Reading

Motion by Sarah Tourdot, second by Esme Martinson, to approve 1st reading of the 2023-2024 Hiring Guidelines.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.18 2023-2024 Elementary Handbook, 1st Reading

Motion by Esme Martinson, second by Sarah Tourdot, to approve 1st reading of the 2023-2024 Elementary Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.19 2023-2024 Middle/High School Handbook, 1st Reading

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve 1st reading of the 2023-2024 Middle/High School Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.20 2023-2024 Student Athlete Handbook, 1st Reading

Motion by Ray DePerry, second by Dionne Johnston, to approve 1st reading of the 2023-2024 Student Athlete Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.21 2023-2024 Athletic Coaches' Handbook, 1st Reading

Motion by Kylie Vadnais, second by Sarah Tourdot, to approve 1st reading of the 2023-2024 Athletic Coaches' Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7.22 Consider 2023-2024 LaPointe Elementary Fuel Bid

Motion by Sarah Tourdot, second by Esme Martinson, to approve bid as presented.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.23 Consider LaPointe Vended Meals Agreement Renewal for 2023-2024

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve agreement renewal as presented.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.24 Consider Viking Motors Contract for 2023-2024

Motion by Esme Martinson, second by James Defoe, to approve contract as presented.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.25 Future Agenda Items

Retention policy language.

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.

Motion by Esme Martinson, second by Ray DePerry, to adjourn to executive session in accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

- 8.2 Consider Hiring Recommendations - 3rd Grade Teacher
- 8.3 Consider Hiring Recommendations - 4th Grade Teacher
- 8.4 Consider Hiring Recommendations - Elementary Co-Teachers
- 8.5 Consider Hiring Recommendations - Paraprofessional
- 8.6 Consider Hiring Recommendations - Middle & High School PE/Health Teacher
- 8.7 Consider Hiring Recommendations - K-12 School Counselor
- 8.8 Consider Hiring Recommendations - High School Math Teacher
- 8.9 Consider Hiring Recommendations - Student Garden Workers
- 8.10 Personnel Updates
- 8.11 Reconvene in Open Session

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

- 8.2 Hire of Gina McNerney as the 3rd grade teacher was approved.
- 8.3 Hire of Donna Miller as the 4th grade teacher was approved.
- 8.4 Hire of Colleen Trumper, Samantha Bildstein, and Merideth Quarberg as the elementary co-teachers was approved.
- 8.5 Hire of Elisa Wilson for the paraprofessional position was approved.
- 8.6 Hire of Paige Nemece as the middle/high school PE/health teacher was approved.
- 8.7 No action taken.
- 8.8 Hire of Hunter Moe as the high school math teacher was approved.
- 8.9 Hire of Madelyn Hanson and Aven Frank as the student garden workers was approved.

9.2 Adjournment

Motion by Esme Martinson, second by Dionne Johnston, to adjourn meeting 9:20 pm
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

Keeley R. Johnson
Recording School Board Secretary

Approve: _____
Board President

Approve: _____
Board Clerk