

**Regular School Board Meeting
Monday, July 17, 2023**

APPROVED

1. Opening Items

1.1 Call to Order

The July 17, 2023 regular school board meeting was called to order by School Board President, Nicole Boyd at 6:00 PM.

1.2 Roll Call

Members Present: Nicole Boyd, Sarah Tourdot, Kylie Vадnais, Ray DePerry, James Defoe, Dionne Johnston

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

1.4 Approval of Agenda

Motion by Dionne Johnston, second by Kylie Vадnais, to approve agenda as presented.

Aye: Nicole Boyd, Sarah Tourdot, Kylie Vадnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

1.5 Land Acknowledgement Statement

The Land Acknowledge Statement was read by School Superintendent, Beth Paap.

Esme Martinson arrived at 6:03 PM.

1.6 Approval of Meeting Minutes

Motion by Kylie Vадnais, second by Dionne Johnston, to approve the meeting minutes of the June 19, 2023, regular school board meeting, as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vадnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

1.7 Public Comments

2. Board Reports

2.1 Wellness Committee

2.2 Buildings & Grounds Committee

2.3 Finance Committee

2.4 Policy Committee

3. Administrative Reports

3.1 District Administrator Report

3.2 Finance Manager Report

3.3 Buildings and Grounds

3.4 Elementary Principal Report

3.5 July 2023 MS/HS Principal Report

3.6 Director of SpEd/Pupil Services

3.7 IT Systems Administrator Report

3.8 Dean of Curriculum and Instruction

3.9 Consider Administrative Reports

Motion by Sarah Tourdot, second by Esme Martinson, to accept administrative reports 3.1 - 3.9 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vадnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

4. Financial Accounting

4.1 Vouchers

Motion by Sarah Tourdot, second by Ray DePerry, to approve vouchers as presented totaling \$1,038,532.32
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

5. Featured Communications

5.1 ACT Readiness Plan Presentation

Presentation by Colleen Beagan & Karla Vinci

5.2 American Lung Association Vaping Presentation

Presentation by Charmaine Swan

6. Old Business

6.1 2023-2024 Employee Handbook, 2nd Reading

Motion by Kylie Vadnais, second by James Defoe, to approve 2nd reading of the 2023-2024 Employee Handbook.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

6.2 2023-2024 Hiring Guidelines, 2nd Reading

Motion by Sarah Tourdot, second by Ray DePerry, to approve 2nd reading of the 2023-2024 Hiring Guidelines.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

6.3 2023-2024 Elementary Handbook, 2nd Reading

Motion by Ray DePerry, second by Esme Martinson, to approve 2nd reading of the 2023-2024 Elementary Handbook.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

6.4 2023-2024 Middle/High School Handbook, 2nd Reading

Motion by Kylie Vadnais, second by Ray DePerry, to approve 2nd reading of the 2023-2024 Middle/High School Handbook.

Discussion: Review of behavior consequences has been requested by the board. Time will be scheduled for this to occur at the school board/admin retreat in August.

Motion amended by Esme Martinson, second by Sarah Tourdot, to table 2nd reading of the 2023-2024 Middle/High School Handbook.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

6.5 2023-2024 Student Athlete Handbook, 2nd Reading

Motion by Sarah Tourdot, second by James Defoe, to approve 2nd reading of the 2023-2024 Student Athlete Handbook.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

6.6 2023-2024 Athletic Coaches' Handbook, 2nd Reading

Motion by Ray DePerry, second by Esme Martinson, to approve 2nd reading of the 2023-2024 Athletic Coaches' Handbook.
Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston
Final Resolution: Motion Carried

7. New Business

7.1 Consider EMC Insurance Rates for 2023-2024

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve the EMC Insurance rates for 2023-2024 as presented.
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes
Final Resolution: Motion Carried

7.2 Consider Parking Lot Repair Quote

Motion by Ray DePerry, second by Sarah Tourdot, to approve parking lot repair as presented.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes

Final Resolution: Motion Carried

7.3 Consider Wall Construction Cost Proposal

Motion by Esme Martinson, second by Dionne Johnston, to approve the wall construction project as presented.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes

Final Resolution: Motion Carried

7.4 Consider 2023-2024 School Year Calendar Revision

Discussion: October 6th, 2023 will now be an early release day for all K-12 students.

Motion by Sarah Tourdot, second by Esme Martinson, to approve 2023-2024 school year calendar revision as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

7.5 Consider 2023-2024 Academic Standards

Motion by Kylie Vadnais, second by Esme Martinson, to approve 2023-2024 academic standards as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

7.6 Policy 0144.5 Revision - Board Member Behavior and Code of Conduct

7.7 Policy 0155 Revision - Committees

7.8 Policy 0167.3 Revision - Public Comment at Board Meetings

7.9 Policy 3131 & Policy 4131 Revisions - Reduction in Staff

7.10 Policy 3210 Revision - Staff Ethics

7.11 Policy 6800 Revision - System of Accounting

7.12 Policy 7217 Revision - Weapons

7.13 Policy 8531 Revision - Free and Reduced-Price Meals

7.14 Consider Policy Revisions

Motion by Kylie Vadnais, second by Esme Martinson, to approve 1st reading, waive 2nd reading of policy revisions 7.6 - 7.13 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

7.15 Future Agenda Items

Tribal MOU

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.

Motion by Esme Martinson, second by Ray DePerry, to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes

Final Resolution: Motion Carried

8.2 Consider Hiring Recommendations - High School Special Education Teacher

8.3 Consider Hiring Recommendations - 5th Grade Teacher

8.4 Consider Hiring Recommendations - K-12 School Counselor

8.5 Consider Hiring Recommendations - Paraprofessional

8.6 Consider Hiring Recommendations - Americorps Farm to School

8.7 Reconvene in Open Session

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

8.2 Hire of Laura Comer as the high school special education teacher was approved.

8.3 Hire of Kerrey Smith as the 5th grade teacher was approved.

8.4 Hire of Amy Day as the K-12 school counselor was approved.

8.5 Hire of Emily Robertson as a paraprofessional was approved.

8.6 Hire of Lindsay Larson as the Americorps Farm to School worker was approved.

9.2 Adjournment

Motion by Dionne Johnston, second by Esme Martinson, to adjourn meeting at 8:25 pm.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

Keeley Johnson
Recording School Board Secretary

Approve: _____
Nicole Boyd
Board President

Approve: _____
Kylie Vadnais
Board Clerk