

**Regular School Board Meeting  
Monday, November 20, 2023**

**APPROVED**

**1. Opening Items**

1.1 Call to Order

The November 20, 2023 regular school board meeting was called to order by School Board President, Nicole Boyd at 7:12 pm.

1.2 Roll Call

Members present: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

1.4 Approval of Agenda

Motion by Esme Martinson, second by Ray DePerry, to approve agenda as presented.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston  
Final Resolution: Motion Carried

1.5 Land Acknowledgement Statement

The Land Acknowledge Statement was read by School Board President, Nicole Boyd.

1.6 Approval of Meeting Minutes

Motion by Dionne Johnston, second by Kylie Vadnais, to approve the meeting minutes of the October 23, 2023, regular school board meeting as presented.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston  
Final Resolution: Motion Carried

1.7 Public Comments

**2. District & Tribal Partnership**

2.1 School District of Bayfield & Red Cliff Band of Lake Superior Chippewa MOU Discussion

Discussion: Beth Paap talked about the MOU process. Move towards getting it in place before the end of the year.

2.2 Immersion Programming Update

Discussion: Beth Paap gave update of the program. Working on a family survey to find out who would be interested. It should be out to families before Christmas break. Joe Montano spoke and gave an update regarding the program. The new Education Administrator for the tribe introduced herself.

**3. Board Reports**

3.1 Buildings & Grounds Committee

3.2 Finance Committee

3.3 Policy Committee

**4. Administrative Reports**

4.1 District Administrator Report

4.2 Finance Manager Report

4.3 Buildings and Grounds

4.4 Elementary Report

4.5 MS/HS Principal Report

- 4.6 Director of SpEd/Pupil Services
- 4.7 IT Systems Administrator Report
- 4.8 Athletic Director Report
- 4.9 Dean of Curriculum and Instruction
- 4.10 Consider Administrative Reports

Motion by Esme Martinson, second by James Defoe, to accept administrative reports 4.1 - 4.9 as presented.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston  
Final Resolution: Motion Carried

## **5. Financial Accounting**

- 5.1 Vouchers

Motion by Kylie Vadnais, second by Esme Martinson, to approve vouchers as presented totaling \$1,181,453.10  
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes  
Final Resolution: Motion Carried

## **6. Featured Communications**

- 6.1 PBIS November Staff Recognition

Discussion: Gina Mc Nerney, Rosa Karl, and Kathy Stenson are the recognized staff members for the month of November.

## **7. Old Business**

## **8. New Business**

- 8.1 School Violence Drill Evaluation

Motion by Esme Martinson, second by Ray DePerry, to approve school violence drill evaluation.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston  
Final Resolution: Motion Carried

- 8.2 Consider Student Activities Fund Request

Motion by Ray DePerry, second by Esme Martinson, to approve establishing a student activity fund for Ali Erickson's special education classroom.  
ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes  
Final Resolution: Motion Carried

- 8.3 Consider Letters of Resignation - Paraprofessionals

Motion by Esme Martinson, second by Kylie Vadnais, to approve Travis Patterson and Angela Lach's letters of resignation as presented.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston  
Final Resolution: Motion Carried

- 8.4 Consider Policy 5330 Revision - Administration of Medication/Emergency Care

- 8.5 Consider Policy 5340 Revision - Student Accidents/Illness/Concussion & Sudden Cardiac Arrest

- 8.6 Consider Policy 5771 Revision - Search and Seizure

- 8.7 Consider Policy 7440.01 Revision - Video Surveillance and Electronic Monitoring

- 8.8 Consider Policy 7544 Revision - Use of Social Media

- 8.9 Consider Policy 8405 Revision - Environmental Health and Safety Program

- 8.10 Consider Policy 8420.1 Revision - Epidemics and Pandemics

- 8.11 Consider Policy 8450 Revision - Control of Casual-Contact Communicable Diseases

- 8.12 Consider Policy Revisions

Motion by Esme Martinson, second by James Defoe, to approve 1st reading, waive 2nd reading of policy revisions 8.4 - 8.11 as presented.  
Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

8.13 Future Agenda Items

**9. Executive Session**

9.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.

Motion by Esme Martinson, second by Dionne Johnston, to adjourn to executive session at 7:45 pm in accordance with Wisconsin Statute 19.85(1)(c)consider the employment, promotion, compensation, or performance-evaluation data of any employee.

ROLL CALL VOTE: Nicole Boyd - Yes, Esme Martinson - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes

Final Resolution: Motion Carried

9.2 Consider Hiring Recommendations - Paraprofessional

9.3 Consider Hiring Recommendations - Paraprofessional

9.4 Reconvene in Open Session

**10. Closing Items**

10.1 Announcement of / Action on Items from Closed Session

10.2 Adjournment

Motion by Dionne Johnston, second by James Defoe, to adjourn meeting at 7:59 pm.

Aye: Nicole Boyd, Esme Martinson, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

Final Resolution: Motion Carried

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Keeley Johnson  
Recording School Board Secretary

Approve: \_\_\_\_\_  
Nicole Boyd  
Board President

Approve: \_\_\_\_\_  
Kylie Vadnais  
Board Clerk