Regular School Board Meeting Monday, February 26, 2024

APPROVED

1. Opening Items

1.1 Call to Order

The February 26, 2024 regular school board meeting was called to order by School Board President, Nicole Boyd at 5:33 PM.

1.2 Roll Call

Members present: Nicole Boyd, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston

1.3 Confirmation of Meeting Posting

Confirmation of meeting notice posted to designated posting locations by school board secretary.

1.4 Approval of Agenda

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve agenda as presented. Aye: Nicole Boyd, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

1.5 Land Acknowledgement Statement

The Land Acknowledge Statement was read by School Board President, Nicole Boyd.

1.6 Approval of Meeting Minutes

Motion by Kylie Vadnais, second by Ray DePerry, to approve the meeting minutes of the January 22, 2024 regular school board meeting as presented. Aye: Nicole Boyd, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

1.7 Public Comments

2. Board Reports

- 2.1 Finance Committee
- 2.2 Policy Committee

3. Administrative Reports

- 3.1 District Administrator Report
- 3.2 Finance Manager Report
- 3.3 Buildings and Grounds
- 3.4 Elementary Principal Report
- 3.5 MS/HS Principal Report
- 3.6 Director of SpEd/Pupil Services
- 3.7 IT Systems Administrator Report
- 3.8 Athletic Director Report
- 3.9 Dean of Curriculum and Instruction
- 3.10 Consider Administrative Reports

Motion by Sarah Tourdot, second by James Defoe, to accept administrative reports 3.1 - 3.9 as presented. Aye: Nicole Boyd, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

4. Financial Accounting

ROLL CALL VOTE: Nicole Boyd - Yes, Sarah Tourdot - Yes, Kylie Vadnais - Yes, Ray DePerry - Yes, James Defoe - Yes, Dionne Johnston - Yes Final Resolution: Motion Carried

5. Featured Communications

5.1 PBIS February Staff Recognition

Discussion: Muskadee Montano, Kennedi Bernia, and Breanna Deragon are the recognized staff members for the month of February.

5.2 Building Assessment Presentation

Discussion: Presentation by John Gerzina & John Erickson from DSGW regarding the recent facility assessment completed at the board's request. DSGW will continue to work with the district as the district looks at long term facility planning and determining next steps with a potential referendum.

Esme Martinson arrived at 5:58 PM

5.3 Immersion Program Planning Presentation

Discussion: Presentation by Giiwedinebinesiikwe & Gimiwan regarding the recent family survey to gauge interest in and knowledge of Ojibwe immersion programming and the benefits of such programs. The established planning group will continue working on next steps with discussions focused on the potential implementation of an immersion program at the Red Cliff ECC and/or the Bayfield Elementary School.

5.4 Proposed 2025 EF Tour of Germany, Austria, and Switzerland Presentation

Discussion: Information presented by Karl Wallin on a 2025 trip through EF Tours that six students have signed up for. This trip is not a school trip nor funded with district dollars. Holmen & Black River Falls are the other school districts with students participating in the 2025 trip.

6. Old Business

- 6.1 Spring School Board Election Schedule
- 6.2 2022-2026 Strategic Plan Update

7. New Business

7.1 Consider Policy 9101 Annual Review - Indian Policies and Procedures (IPP)

Motion by Sarah Tourdot, second by Esme Martinson, to approve Policy 9101 - Indian Policies and Procedures with no edits. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.2 Immersion Program MOU

Motion by Sarah Tourdot, second by Kylie Vadnais, to approve draft memorandum of understanding between the Red Cliff Band of Lake Superior Chippewa Indians, School District of Bayfield, and Wisconsin Department of Public Instruction. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.3 Consider Full Time High School Alternative Education Position

Discussion: An alternative education teaching license is a add on license, applicants will also hold a valid license in a different content area. Science, math, and social studies would be the preferred additional content license based on scheduling needs. Flexibility is being requested with the posting to allow preference to be given to applicants with the needed content licenses.

Motion by Esme Martinson, second by James Defoe, to post the high school alternative education teaching position as a full time or .5 position. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.4 Consider Behavior Interventionist Position

Motion by Nicole Boyd, second by Esme Martinson, to table the consideration of a behavior interventionist. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.5 Consider Bids - Door #4 Project

Motion by Esme Martinson, second by Ray DePerry, to deny both bids. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.6 Consider Policy 0142.1 Revision - Electoral Process

7.7 Consider Policy 0143.1 Revision - Public Expression of Board Members

7.8 Consider Policy 0144.3 Revision - Conflict of Interest

7.9 Consider Policy 1260 Revision - Incapacity of the District Administrator

7.10 Consider Policy 1421, Policy 3121, & Policy 4121 Revisions - Criminal History Record Check and Employee Self-Reporting Requirement

7.11 Consider Policy 2340 Revision - Field and Other District-Sponsored Trips

7.12 Consider Policy 3211 & Policy 4211 Revisions - Whistleblower Protection

7.13 Consider Policy 6325 Revision - Procurement - Federal Grants/Funds

7.14 Consider Policy 8531 Revision - Free and Reduced-Price Meals

7.15 Consider Policy Revisions

Motion by Sarah Tourdot, second by Esme Martinson, to approve 1st reading, waive 2nd reading of policy revisions 7.6 - 7.14 as presented.

Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

7.16 Future Agenda Items

8. Closing Items

8.1 Adjournment

Motion by Kylie Vadnais, second by Sarah Tourdot, to adjourn meeting at 7:51 PM. Aye: Nicole Boyd, Esme Martinson, Sarah Tourdot, Kylie Vadnais, Ray DePerry, James Defoe, Dionne Johnston Final Resolution: Motion Carried

> Keeley Johnson Recording School Board Secretary

Approve:

Nicole Boyd Board President

Approve:

Kylie Vadnais Board Clerk