



## Agenda Item Details

Meeting	Sep 16, 2019 - Sept 16, 2019 Regular Meeting - REVISED
Category	4. Administrative Reports
Subject	4.1 District Administrator Report
Type	Information

### 1. NEOLA Update

The administrators and I will be working reviewing the Neola policies to bring forth to the Board in October for approval. The goal is to gain support and begin the process of developing administrative guidelines for systems that we believe daily impact operations. It will be an ongoing process with the Policy Committee to establish guidelines that are clear and workable for our school district.

### 2. Human Resource Development

Linda Weber and I are reviewing training and development opportunities in regard to the school districts hiring process. We are looking at onsite training along with external workshops that we believe will benefit the district. We plan on bringing forward administrative guidelines that will involve the operations stakeholders that are involved in hiring and recommending applicants to the school board for approval. The goal is to have a smooth hiring process, so that brings consistency and continuity.

### 3. Annual Meeting and Budget Hearing

The meeting is scheduled for Monday, October 21, to present the 2019-2020 Budget. The preliminary budget number is the same as submitted this past April and approved by the school board. We have had some changes with staffing plans and other operations request, but overall, the final numbers meet the requests for the upcoming school year. We are hoping to hear the final numbers at the state level soon to have in place for the boards' final approval.

### 4. Communication with school staff and teachers

I have had the opportunity to attend the staff in-service, and individual building staff meetings with teachers and staff to involve myself this year with a "hands-on approach." At the staff meetings, the Principals and I brought forward and introduced to the teachers the Strategic Plan and expectations moving forward. For some, it was an update with revisions, and for others, it was a new concept for them to understand. Missy Giesregen, Elementary Principal/Pupil Service Director, and Shellie Swanson, MS/HS Principal, did a great job with the introduction and expectations at each building level. We were clear that the plan involves everyone, and their input was necessary for it to succeed.

### 5. Community Engagement

#### Red Cliff Tribe:

Mr. Rick Peterson, Chairman of the Tribe, and I will be meeting every month to discuss issues that are related to the school district and the Tribal community. We will spend time looking at resources, and how we can provide each other information that is helpful to the children and families of the school district. Attendance is an area we have had previous discussions on and will continue with in the future. Mr. Peterson is on board to assist the school in whatever it takes to help with the initiatives that are in place to increase school attendance.

#### City of Bayfield:

Mayor Gordon Ringberg and I are working on a collaboration to have students visit various sites in Bayfield. And, to become aware of all the great opportunities and locations of our museums, businesses and local attractions. Mr. Ringberg is working with business leaders and local events that the teachers could bring their students too to learn and engage in with the school community. Our goal is for something to happen towards the end of September. We will keep you posted.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.