

**Agenda Item Details**

Meeting	Feb 21, 2022 - Regular School Board Meeting - Revised
Category	3. Administrative Reports
Subject	3.8 Human Resources Report
Type	Information

School District of Bayfield Human Resources Report

Submitted by: Renee Britain

February 15, 2022

This past month I've worked on reworking our administrative contracts with our attorney. This will allow us to have consistency with those contracts. The admin contracts renewing this year will use this new contract.

We continue to deal with Covid on almost a daily basis. We're working to update our protocols based on current recommendations. We have also been working with Covid Clinic, Inc. to bring testers into the district to help relieve some of the time spent on cases. Our hope is to reduce the amount of staff pulled for Covid events and allow them to stay connected with the work they do for their main positions.

There are four positions that I currently know of that we are preparing to fill for the 2022-2023 school year, plus the custodial staff we will be replacing this June. I have been working with the hiring supervisors to update job descriptions with a plan to have all the positions open by the end of February to allow additional recruitment time. We've also been busy onboarding substitute teachers, adding five new substitutes since our last meeting.

I've included our absence data since the last board meeting (1/17) through the date of this report.

Respectively Submitted,
Renee Britain, Human Resources Coordinator

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.