






Agenda Item Details

Meeting	Oct 24, 2022 - Regular School Board Meeting
Category	3. Administrative Reports
Subject	3.1 District Administrator Report
Type	Information, Reports
Goals	<ul style="list-style-type: none"> Student Success District Excellence Community Collaborations & Partnerships

Meeting: October 24, 2022 -School Board Meeting Agenda

Category: Administrative Reports

Subject: October District Administrator Report, Beth Paap

Type: Information, Reports

For the past month, I offer the following summary;

- Received preliminary information from DPI on the District's report card for the 2021-22 year, we "meet expectations" once all information is made public, details will be shared.
- Attended the WASDA (Wisconsin Association of School District Administrators) in Madison, sessions attended;
 - *Promising Practices in Wisconsin to Support Youth Mental Health*
 - *Utilizing a Quality Hiring Process That Complies with the Law*
 - *General Session: State Superintendent, Dr Jill Underly*
 - *General Session: Jamie Volmer; Rallying Support: How to Cultivate Allies and Strengthen Partnerships During 'Interesting Times'*
 - *State Superintendent Jill Underly's Annual State of Education Address*
 - *Superintendents, District Leadership Teams, and School Boards: United for All Students*
 - *Office of School Safety and Wisconsin School Safety Coordinators Association Presents Resources for District Leaders*
 - *2023-25 State Legislative Agenda and Budget Outlook*
- Attended the Bayfield County School Operations Planning meeting (Maria Renz and Meagan Quarderer)
 - discussion of coordinated emergency response language and communication threads county wide
 - Digital mapping of schools
 - Training needs for schools
- Monthly meeting with BEA reps and admin. team
 - Discussion of:
 - Union eligible staff, who is and who is not? and why?
 - Covid leave: staff would like this continued, admin. shared why it no longer is available leave.
 - master schedule work for MS and HS
 - how to plan ahead and include teacher input
 - Use of a "universal" calendar for streamlined communication
 - too many Google calendars in use

- How to continue the incorporation of Indigenous Knowledge K-12 in service opportunities
 - continue collaboration with Red Cliff
 - incorporation of the following subjects into as many classes and content areas as possible. This helps learning and legitimizes these subjects as scholarly and academically rigorous:
 - wild rice
 - medicinal plants
 - sugar bush
 - fishing
- September 27 Meeting at CESA 12 w/ Mercer students & Bayfield students
 - discussion of racial incident at away game @ Mercer (monkey calls)
 - CESA 12 Administrator, Nick Madison facilitated
 - students discussed why the calls were offensive and discussed solutions
 - students agreed to read aloud the WIAA Sportsmanship Conduct Code at the beginning of each game
 - requested that the Indianhead Conference name be changed
 - Nick shared there will be a Sportsmanship Summit at CESA 12, Wednesday, Nov. 9th for students and staff from all CESA 12 schools to learn and share information about respect, conduct, and changes needed in and around sports.
- New Spirit Pole erected in front of the mainland schools on Sept. 28
 - in partnership with the Red Cliff THPO Office and the MS and HS Bayfield Alt. Ed classes.
 - The Ojibwe spirit pole is a symbol of how we work together to learn and grow, and are connected to the past, present and future.
 - It is replaced every year and marks a new beginning
- Covid Clinic Inc. updates;
 - plans to begin assisting with testing, Monday, October 17
 - 15 hours a week including travel time from Mercer—the other school they are working with.
 - 3 mornings a week at SDB
 - Monday, Wednesday and Thursday
 - The district would still be able to send out PCR tests if they are deemed necessary.
- Met with Amy Day, Summer School Programming Coordinator for monthly summer programming planning meeting
 - **reminder: Summer School 2023 sessions**
 - First Session: June 20-23 (slight shift to accommodate Juneteenth), June 26-30
 - Second Session: July 31-3, August 7-10
 - Other projected programming for Summer 2023;
 - Washburn Soccer Camp
 - Red Cliff Language Camp
 - Wolf Camp
 - Island Rec Program
 - Red Cliff Pow Wow
 - Rec Center swim lessons
 - Red Cliff's Archaeological Field School
 - SDB's high school School to Work program
 - up to 6 students
 - Cathy Smith coordinates this program
- Attended the first Parent/ Guardian Committee meeting
 - a new group of parents, guardians, caregivers of our SDB students
 - over 20 parents in attendance
 - Next meeting, Thursday, October 13th at the mainland school library
- Attended the Sept. 30 Treaty of 1854 Recognition Day on Madeline Island
 - MS and HS students attended from the mainland
 - ES students attended from SDB's Island School
 - Many Ojibwe Tribal leaders in attendance
 - Wisconsin Governor, Tony Evers attended

- Lots of learning!
- Attended the Red Cliff Junior Tribal Council meeting, Sunday, Oct. 2
 - The main point of discussion was the Mercer/racial incident and what the JR TC would like to do in response.
- Oct. 5 attended a joint meeting between Bad River's Education Department and Red Cliff's THPO office on the Ojibwemowin trainees, progress made and next steps
 - 6 of the 8 trainees are interested in pursuing immersion teaching licensure
 - trainees will be ready for classroom teaching by 2026
 - The next steps are to meet with other districts who have started language immersion classrooms in their districts and what their stories are.
 - first meeting of this kind is Monday, October 17th w/ Edge Washington from Duluth public schools
 - Question: Does the School District of Bayfield, the district families want an Ojibwemowin immersion learning option?
 - the 2022-23 Title VI/JOM Annual Assessment results show the number 1 cultural/educational activity is Ojibwe language
 - This has been the number one request of families surveyed for YEARS.
 - Lots of cognitive development research has been done on the merits of language immersion and student assessments.
- Monthly meeting with Jacob Kaiser of the RFR/Rec Center
 - discussed swim lesson logistics for elementary classes
 - TAP programming needs
 - Summer programming for 2023
 - joint statement to the public if the Rec Center changes ownership (board directed) saying both the District and RFR will continue to support the wellness of our students and communities.
- Continue to work with the Administration team on district strategic priorities and goals. scheduling meetings to continue work with Kevin Stranberg in order to fully articulate specific benchmarks around the following priority drivers:
 - Student Success: attendance and MAP assessments
 - Student & Staff Health and Wellbeing: BEST screener, staff surveys
 - Community Collaborations & Partnerships: Family and community engagement
 - District Excellence: State report card and balanced dashboard of other priorities
 - Efficient Use of Resources: balanced budget and open enrollment
- Established my EP (Effectiveness Project) School Administrator Professional Goal Setting Plan (via Frontline) (SLO/PPG; Student Learning Objective/Professional Practice Goal) for the 2022-23 school year.
 - My 2021-22 goals were primarily focused on two of the Administrative Standards: 1) **Equity and Cultural Responsiveness**. Effective educational leaders strive for equity of educational opportunity and culturally responsive practices to promote each pupil's academic success and well-being. 2) **Meaningful Engagement**. Effective educational leaders engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each pupil's academic success and well-being.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.