








Agenda Item Details

Meeting	Feb 27, 2023 - Regular School Board Meeting
Category	3. Administrative Reports
Subject	3.1 District Administrator Report
Type	Information, Reports
Goals	<ul style="list-style-type: none"> Student & Staff Health and Wellbeing Student Success Efficient Use of Resources District Excellence Community Collaborations & Partnerships

Meeting: February 27, 2023 -School Board Meeting Agenda

Category: Administrative Reports

Subject: February District Administrator Report, Beth Paap

Type: Information, Reports

District Strategic Priorities of focus this month:

- Effective Collaborations and Partnerships
- Student Success
- District Excellence
- Efficient Use of Resources

For the past month, I offer the following summary;

- Attended the Wisconsin Education Convention in Milwaukee, Jan. 17-20: This is a great conference for School Board members to attend. I highly recommend a few members attend next year.
 - Sessions attended;
 - A Governance Mindset: School Boards and Superintendents Working together (book & workbook: [The Governance Core](#) & The Taking Action Guide for the Governance Core)
 - Capital Maintenance Planning: Communicate and Balance Expectations
 - information on how to build a facility plan
 - Mending the Community Fabric: Weaving diverse perspectives into effective engagement
 - Implementation of Multi-Tiered Systems of Support in a Rural Middle School.
 - Thinking Outside the Box With HS Graduation Options (CESA 7, Scott Carr)
 - creating a system of relevancy for students and their post graduation preparation and plans
 - redefine “ready” for post graduation (work/military/college or tech)
 - create:
 - Youth apprenticeships
 - Internships
 - Capstone projects
 - Legal Updates by WASB
 - DPI budget requests

- DPI budget requests
- State budget information
- Keep families and communities informed about your school budget
 - give them the WHY
- Measuring your Graduate Profile (Pewaukee School District/presenter)
 - they **focus on 6 competencies for all K-12 students**
 - **contribute**: global awareness
 - **care**: wellness, empathy, reflection, self-awareness
 - **connect**: collaborate, culturally responsive, communicate
 - **create**: innovate, problem solving, adaptability
 - **commit**: resiliency, personal responsibility, perseverance
 - **compete**: knowledge, critical thinking, literacy
 - Use a dashboard to track profile
 - set 3 year growth goals
 - HS has a mentor for **each** student
 - hold regular “Future Ready” conferences with the student **beginning in grade 6**
 - conference includes parent/guardian, mentor, counselor and student
- Attended a field trip to Vincent High School of Agricultural Sciences
 - met with staff and students
 - tour of facility
 - learned about academic focus
 - hands on experiences
 - career readiness
- Keynote speakers
 - David Horsager: Trusted Leader; 8 Pillars that Drive Results
 - Sarita Maybin: Say What You Mean in a Nice Way
 - Courtney Clark: Resilience and change management
 - Dr Jill Underly
 - Governor Tony Evers
- Attended several CESA 12 meetings
 - monthly superintendent check in
 - discussion of staff salary for various positions
 - IT
 - Food service
 - custodian
 - Activity bus, who offers one?
 - some do, some don't
 - Hayward, 5:30 bus only at drop off locations
 - No one does door to door service for activity bus
 - CESA 12 got enough votes to purchase the former Hickman Chiropractic building
- The Bayfield County School Operations Planning meeting (Maria Renz and Meagan Quarderer) was held at the district on 1.31.23
 - discussion about ALICE training
 - Ashland School District will host a training on July 24th
 - discussion of coordinated emergency response language and communication threads county wide
 - County urged all school districts to notify law enforcement when inservice days are so that they can attend and share information regarding safety, evacuation, etc.
- Meeting with School Perceptions for a series of meetings on student, parent, staff surveys
 - Timeline for surveys
 - all feedback on edits to SP by March 3
 - admin pushes out “heads up” to survey groups, March 22
 - Survey out to staff, parents, students on March 29th

- during survey window send email reminder to non-responders
 - April 12 is the survey deadline
 - April: SP creates reports (takes 2 weeks)
 - May 1, SP sends reports to district
 - Summer: begin community survey planning/facility project survey
 - Discussion with SP on conducting a communication audit for the district.
- Meetings with Red Cliff
 - Earth Partnership/UW Madison Indigenizing school lessons
 - work continues with Sarah Altman and Alex Breslav in coordinating efforts to assist teachers with Indigenizing lesson plans.
 - Ojibwemowin Meetings
 - email back from Joe Montano stating that two language trainees would be available to come to the district soon
 - I am working on details of the start date and how they can best connect with teachers and students.
 - Sugarbush Feast/Winter Camp
 - **many** meetings on planning for the Sugarbush Feast to be held at the school Friday, February 24th
 - Winter Camp activities for MS and HS students Friday, Feb. 24
 - I cannot overemphasize how many people have been working on the Feast evening at the school and the Winter Camp activities in collaboration with Red Cliff—**We operate as a team!**
- Regular meetings and check ins with Athletic Director, Ron Borchers
- Regular meetings with Kat Rakowski, Ed & Agric. Coordinator
- Meetings with Karen Boutin as needed
- Meetings with Joel Shilman as needed
- Regular meetings with Chris Plansky
 - discussion and quote for elementary playground surveillance cameras
 - information went to Finance committee
- Meeting with UW-Stevens Point Dietetic Program (Prof. Jasia Steinmetz, Student; Alex Thoong, Kat and Lindsey)
 - Dietician student will do a nutrition assessment of our breakfast and lunch
 - will also work on protein alternatives for menu items
 - assist with creating a database of ingredients and quantities that are typically ordered each month. (Lindsey and Payton are currently working on this, apparently records in this manner have not been kept)
- Attended various meetings for personnel issues
 - the administration team has taken over all Human Resources job duties
- Discussions with administration regarding student attendance
 - high school attendance is of most concern
 - Every Teacher a Leader (ETaL) group continues to meet to discuss outreach and strategies to get high schoolers to school
- Continue to work with the Administration team on district strategic priorities and goals. **Admin team met with Kevin Stranberg, Monday, January 16th, 12-4:00 and with the admin team and school board on 2/8.** Specific benchmarks around the following priority drivers:
 - Student Success: attendance and MAP assessments
 - Student & Staff Health and Wellbeing: BEST screener, staff surveys
 - Effective Collaborations & Partnerships: Family and community engagement
 - District Excellence: State report card and balanced dashboard of other priorities
 - Efficient Use of Resources: balanced budget and open enrollment
- Governor Evers and Lieutenant Rodriguez visiting the School District on Friday, Feb. 17!



This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.