



Agenda Item Details

Meeting	Sep 16, 2024 - Regular School Board Meeting
Category	3. Administrative Reports
Subject	3.1 District Administrator Report
Type	Reports
Goals	Community Collaborations & Partnerships Student Success District Excellence

Meeting: **September 16, 2024** -School Board Meeting Agenda

Subject: September District Administrator Report, Dr. Beth Paap

District Strategic Priorities of focus this month:

- Effective Collaborations and Partnerships
- District Excellence
- Student Success

Tasks accomplished from the August board meeting:

- set dates for Community Information Sessions (facility needs)
 - Sept. 19, 6:30-8:00 @ The LaPointe School
 - Sept. 23, 6:30-8:00 @ Legendary Waters Convention Center
 - Sept. 24, 6:30-8:00 @ Bayfield School Cafeteria or Library
- secured a facilitator for the Community Information Sessions
 - Kevin Stranberg has agreed to facilitate all sessions
 - Krause Anderson Construction and DSGW Architectural firm will also be present to supply facility needs information as well as draft drawings of facility repairs, etc.
- Social & Emotional Coach, Beth Dahl will create a presentation to the board during the October meeting on school suspension protocols.
 - Mike Peterson and Shellie Swanson will assist in the preparation and presentation of this information.

Topics board members brought up at the August meeting still in the workflow;

- soccer program
- new approaches to address absenteeism for students and staff
- staffing assessment
- administrative contracts, PTO, comp. time, etc.

With the previous Director of Special Education & Pupil Services late summer resignation, the administration team in addition to Clendon Gustafson and Amy Schmidt have taken on day to day operational tasks, served on the interview committee for the vacancy, as well as are working with CESA 12 to ensure student needs are met and the Special Education department staff are supported.

- Ojibwe Immersion Program Updates
 - Meetings will continue with Binesiikwe Washington, Joe Montano, Mike Peterson, Haley Jo Hyde
 - currently 14 students enrolled in the immersion classroom
 - discussion of assistance from RC language trainees to assist with;
 - PE, Art, Gym, lunch
 - discussion of mentor support for Hayley for pedagogy and language immersion specific guidance—having 2 mentors, one in district and one outside district with Ojibwemowin proficiency and immersion experience.
 - Parent advisory board, Haley will establish once a month meetings with families once the school year starts
 - Ojibwemowin Immersion Program planning team
 - reconvene the end of September with school administration and Red Cliff Education Department:
 - plan the next 5 years
 - staffing needs
 - space/location needs
 - curriculum support
 - family interest/engagement
- District wide Data Dig conducted August 20 & 21
 - staff from across all grade levels
 - facilitators; Clendon Gustafson and Amanda Popovich from CESA 12
 - Please let me know if you would like to see the summary document and I will email.
- CESA 12 meetings
 - will complete a day long CPI (Crisis Prevention & Intervention) training at CESA 12, September 17th.
 - September PAC meeting will coincide with the fall annual WASDA (Wisconsin Association of School District Administrators) in Madison, September 25-28.
- Staffing/Hiring
 - OT/Speech: will contract with Cesa 12 to supplement existing staff services/capacity. OT is in the building Tu, Wed, Thurs each week
 - Special Education/Pupil Services Director
 - 3 candidates have been asked for Round 2 of interviews and conversations with district staff and families.
 - must be in person
 - will allow for staff outside of the interview committee to meet and engage in conversation
 - Red Cliff Tribal representative, Jared Blanche is part of the interview committee.
 - Round 2 is slated for September 19 and/or 20th.

- Academic Resource Coordinator position is still open
 - 3 applicants
 - interviews being scheduled for September 12th and/or 13th.
- One Paraprofessional Position is currently posted.
- Continue to attend monthly meetings of the Red Cliff Tribal Council to provide information and updates to them on SDB
- Preparation for special work groups for the 2024-25 school year
 - budget committee
 - staffing/attrition/succession planning
 - immersion program planning
 - Human Resources Ad Hoc Committee
- Continue to work with the Administration team on district strategic priorities and goals.
Specific benchmarks around the following priority drivers:
 - Student Success: attendance and MAP assessments
 - Student & Staff Health and Wellbeing: BEST screener, staff surveys
 - Effective Collaborations & Partnerships: Family and community engagement
 - District Excellence: State report card and balanced dashboard of other priorities
 - Efficient Use of Resources: balanced budget and open enrollment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.