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Agenda Item Details

Meeting Dec 16, 2024 - Regular School Board Meeting - REVISED

Category 3. Administrative Reports

Subject 3.1 District Administrator Report

Type Reports

Goals District Excellence

Student & Staff Health and Wellbeing

Student Success

Community Collaborations & Partnerships

Meeting: December 16, 2024 - School Board Meeting Agenda

Subject: December District Administrator Report, Dr. Beth Paap

District Strategic Priorities of focus this month:

- Effective Collaborations and Partnerships
- District Excellence
- Student Success
- Staff and Student Health and Wellbeing

Directives from the November/Impact Aid hearing meeting:

Directive: discussion during the meeting on the reason for student/staff absences. The Pupil Services Team has data. Further discussion on absences will be shared at the admin/board workshop in January.

Directive/action: the community survey regarding facility need/repair/renovation
Survey was emailed to school board members. Survey is currently open and community members in the district service area are taking the survey (via paper or online). All results go directly to School Perceptions.

Directive: *discussion about the book <u>Grading for Equity</u>.* The Admin team will connect with the teachers who have led book studies on this book in the past for next steps.

Ojibwe Immersion Program Updates

- First parent night held on 11/11
- Next immersion planning meeting scheduled for 11/21
 - Cohort 2 Red Cliff adult language trainees help in the immersion kindergarten room;
 Monday, Tuesday, Thursday, Friday.

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- There are 15 kindergarten immersion students
- Mike Peterson and Haley Jo Hyde will work on a survey to 4K and current K families to gauge interest in immersion for next school year (kindergarten and first grade.)

Met with Traci Cahill, RC Family & Human Services Administrator on 12/5/24 (monthly meetings)

- discussed BFI funding and staffing needs
 - Traci notes that funding can be provided to pay for teachers to tutor students at the school.
 - I shared that pre-pandemic MS/HS English and math teachers would be available to students Wednesdays after school in the library.
 - I will work with Shellie Swanson and Brian Boyd to determine if/when we can reinstate this sort of tutoring support.
- partnerships to fund the Rec Center and Mt. Ashwabay programs for students
 - The Tribe will pay for ½ of the cost of student use at both the Rec Center and Mt.
 Ashwabay.
- need to survey families on after school programming needs
 - discussion at the 12/5 meeting was to pause a survey until after new programming at the Boys & Girls club has a chance to be implemented.
- She shared staffing and programming challenges at the Boys & Girls Club
 - newly hired staff are getting trained.
 - adjustments to programming are in the works.

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State Report Cards are public: School District of Bayfield--met expectations (62.7). This is a 3 year collection of data.

Tribal and School Ojibwe language meetings to begin again

- Marvin Defoe has organized a language meeting for Wednesday, December 18th (8-10) at the RC THPO office
 - discussion topics:
 - Immersion
 - at school district
 - at early childhood center
 - Community language initiatives
 - language tables
 - Short term/Long term planning
 - Language Camp (July)

Meetings on SCALES, USDA grant opportunity to support local foods in public schools food programs.

- 500,000-1 million over 3 years
- early December deadline
- work group meeting multiple times a week to determine grant proposal focus and partnership.

Grant opportunity in collaboration with Bayfield County Health Department: This funding comes from the Office of Population Affairs through the Advancing Equity in Adolescent Health through Evidence-Based Teen Pregnancy Prevention Programs and Services (TPP) grant. DHS is seeking partnerships to implement evidence-based programs (EBPs) with priority youth in Wisconsin (ages 10-24) to address health disparities and provide youth with the knowledge, skills, and supports they need to thrive. Awarded organizations will work with their staff and with DHS to select an evidence-based sexuality education program(s) that meets the needs of their school(s). Programs with evidence of effectiveness

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in reducing unintended teen pregnancy, sexually transmitted infections, and associated sexual risk behaviors will be considered. Program(s) may be implemented during health or another class if the program parameters are suitable for the class time available.

• I have sent a letter of support to Ann Marie Coy, Director of Bayfield County Health.

Working on a series of MOU/MOA with:

- National Park Service: professional development for teaching staff, field trip opportunities, internships for high school students.
- MIIN (Midwest Indigenous Immersion Network)
- GLITC Foster Grand Parent Program
- Red Cliff Tribe (Medical Director)
 - o Dr. Megan Kutz will be our new Medical Advisor
 - A meeting is in the works.

Continue to attend monthly meetings of the Red Cliff Tribal Council to provide information and updates to them on SDB.

Work groups for the 2024-25 school year

- budget committee-Randi Johnson to chair
- staffing/attrition/succession planning- meet with BEA to begin work
- immersion program planning-meetings noted
- Human Resources Ad Hoc Committee-monthly meetings set

Continue to work with the Administration team on district strategic priorities and goals. Specific benchmarks around the following priority drivers:

- Student Success: attendance and MAP assessments
- Student & Staff Health and Wellbeing: BEST screener, staff surveys
- Effective Collaborations & Partnerships: Family and community engagement
- District Excellence: State report card and balanced dashboard of other priorities
- Efficient Use of Resources: balanced budget and open enrollment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.