



## Agenda Item Details

Meeting	Mar 17, 2025 - Regular School Board Meeting
Category	3. Administrative Reports
Subject	3.1 District Administrator Report
Type	Reports
Goals	<ul style="list-style-type: none"><li>🚧 Student &amp; Staff Health and Wellbeing</li><li>🚧 Efficient Use of Resources</li><li>🚧 District Excellence</li><li>🚧 Community Collaborations &amp; Partnerships</li><li>🚧 Develop a balanced budget each year</li></ul>

Meeting: **March 17, 2025** -School Board Meeting Agenda

Subject: February District Administrator Report, Dr. Beth Paap

District Strategic Priorities of focus this month:

- Effective Collaborations and Partnerships
- Effective Use of Resources
- Student Success

Referendum preparation, community communication:

- multiple meetings with Kraus Anderson Construction, DSGW, and district team (Beth, Randi, Joel, Keeley)
  - referendum logo
  - brochure sent to all district residents' mail boxes
  - district web page
    - information uploaded and updates as needed
  - newspaper
  - family letter
  - community letter/postcards
  - community information sessions, dates set, Kevin Stranberg facilitating, need for one board member and Beth at each meeting.
    - March 11 at the Bayfield School library
      - approximately 35 people attended
    - March 13 at the Red Cliff Legendary Waters Convention Center
    - March 18 at the La Pointe School gym (start time 4:00 due to ferry schedule)
  - visual posters for feast, information sessions, displayed at school

Meeting with LCOUniversity Education Department (Kristy Philips, Marie Tomczak)

- information on the K-9 teacher prep program to begin Fall 2025
- Attended the Press Release of the teacher prep program, March 11 at the LCOU campus

Winter Camp Feast held Feb. 18

- approximately 250 community members attended

Ojibwe Immersion meetings (meeting notes [here](#) )

Winter Camp completed on Feb. 19 & 20

- successful activities held at the Boys & Girls Club
- Strong collaboration with the Red Cliff Tribe

Student incidents that precipitated an expulsion hearing

- multiple meetings with administration, law enforcement and legal counsel to assess incidents and proceed with expulsion hearings. (held March 10)

Met with Trisha Miller, graphic designer and Bayfield alumna

- working on a refresh of school district logo, font and PR
- contracting with Trisha to develop several design options

Two staff to attend the Eastern WERF (Wisconsin Education Recruitment Fair) for graduates of UW system colleges/universities who are interested in K-12 education.

- Fair held March 28 in LaCrosse
- intention is to promote the school district and connect with new and aspiring K-12 educators

Grant reporting

- completed EASIE Title VI Part 1 and successfully completed before due date March 7
  - Part II due early May
    - Part I information
      - Current Native American student count: 358
      - Current district student count: 475

Ongoing meetings and outreach to find OT professional development opportunities for staff, especially the kindergarten teacher and support team.

Continue to attend monthly meetings of the Red Cliff Tribal Council to provide information and updates to them on SDB.

Work groups for the 2024-25 school year

- budget committee-Randi Johnson and I to co-chair
  - first meeting held March 12
    - Staffing Planning document shared
    - discussion of how yearly budgets are built
    - next meeting goals:
      - review current budget
      - representative committee members to attend weekly administrative meeting to discuss staff reductions and/or reassignments
- staffing/attrition/succession planning- meet with BEA to begin work
- immersion program planning-meetings noted
- Human Resources Ad Hoc Committee-monthly meetings
  - hiring manual edits (May board meeting)
  - employee handbook edits (May board meeting)
    - comp time clarification
    - draft long term substitute teacher guidelines
      - what constitutes a long term sub
        - compensation

Continue to work with the Administration team on district strategic priorities and goals. Specific benchmarks around the following priority drivers:

- Student Success: attendance and MAP assessments
- Student & Staff Health and Wellbeing: YRBS screener, staff surveys
- Effective Collaborations & Partnerships: Family and community engagement
- District Excellence: State report card and balanced dashboard of other priorities
- Efficient Use of Resources: balanced budget and open enrollment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.