





Agenda Item Details

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| Meeting | May 19, 2025 - Regular School Board Meeting |
| Category | 3. Administrative Reports |
| Subject | 3.1 District Administrator Report |
| Type | Reports |
| Goals |  Efficient Use of Resources  Community Collaborations & Partnerships |

Meeting: **May 19**, 2025 -School Board Meeting Agenda

Subject: May District Administrator Report, Dr. Beth Paap

District Strategic Priorities of focus this month:

- Effective Collaborations and Partnerships
- Effective Use of Resources

Referendum:

- multiple meetings with Kraus Anderson Construction, DSGW, Baird Financial and district team (Beth, Joel, Keeley)
 - disclosure council
 - timeline for mainland and island projects
 - A&E manager roles/follows federal and financial guidelines
 - establish work group for island school project
 - 6-10 people (full representation of stakeholders)
 - Island school project is projected to take about 4 months to complete
 - start date of late spring or summer of 2026
 - meetings with 2 bond interest investment companies
 - American Deposit Management (ADM)
 - Wisconsin Investment Services Cooperative/PMA

Meetings with Baird Financial

- referendum specific information (bond market/sale/investments)
 - gather district information for rating (bond market) agency to issue a credit score
 - Baird takes this information to the bond market
 - Plan of finance -this summer (~5.25% interest rate)
 - money from the bond sales can only be used for referendum projects
 - money can be invested (for up to 3 years)
 - all interest must be used for purposes of the referendum OR to pay down debt for the referendum.
 - May 19th school board meeting: Parameters Resolution (will seek action from the board on resolution –describes what a bond issuance is with parameters not to exceed referendum approved amount)
- working on Finance Office support

- budget forecast modeling (received and working with Baird to provide a draft model for the June school board meeting)
- support to assess current financial reporting, compliance, payroll, cash flow
- CESA 12 finance staff assisting with payroll and an assessment of claims, cashflow, tax payments, retirements and benefits, etc.
- NSDT (insurance) meetings
 - health insurance increase next year: 7.25%
 - budget committee meetings to resume after meeting with Baird—goal of a drafted budget for the 25-26 school year to the board in June
 - onboarding new Finance Manager, start date June 30th

Hiring and staffing needs for 2025-26

Current openings-as of 4.24.25:

- Youth Engagement Specialist (RC Tribally funded-new)
- Elementary Ojibwe Immersion teacher (offered)
- 3rd grade teacher (not yet posted- could be via a reassignment)
- Food Service Director

Openings that we are working on covering internally via reassignments:

- Full time ELA teacher for grades 7,8,10
- Food Service worker (POS and dishwasher)
 - student workers currently serving as dishwashers

Provided staff with reasonable assurance letter for employment for the 25-26 school year

Grant reporting

- completed EASIE Title VI Part II and successfully completed before due date May 9

Continue to attend monthly meetings of the Red Cliff Tribal Council to provide information and updates to them on SDB.

Meeting with Red Cliff Education Administrators and Chairwoman and Tribal Treasurer to discuss the Tribe creating contracts with Ojibwe immersion teaching staff for direct services, curriculum and program development to include summer and school year inservice days.

Attending end of year events

Continue to work with the Administration team on district strategic priorities and goals. Specific benchmarks around the following priority drivers:

- Student Success: attendance and MAP assessments
- Student & Staff Health and Wellbeing:
- Effective Collaborations & Partnerships: Family and community engagement
- District Excellence: State report card and balanced dashboard of other priorities
- Efficient Use of Resources: balanced budget and open enrollment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.