



### Agenda Item Details

Meeting	Jan 26, 2026 - Regular School Board Meeting
Category	3. Administrative Reports
Subject	3.5 MS/HS Principal Report
Type	Reports

### December Info for January Board Report

The district is still looking to fill a part-time Spanish teacher position. We currently offer it online for high school students. There is one new applicant at this time that I will be reaching out to in the near future.

A committee reviewed the thirteen applicants for the high school Alt. Ed. paraprofessional position. Hiring recommendation will be attached in the executive session agenda. Ten interviews were conducted on January 13, 20, and 21. A candidate was chosen and will be recommended.

### Student & Staff Health and Wellbeing:

Middle/High School staff attendance for December included **47** instances of Frontline absences or need for a sub. This is the single request number, and does not include the staff out on Maternity/Paternity leave or the open position currently filled by a long-term sub. There were **45** days filled for those three positions. For a total of **92** days that we had MS/HS staff out and a possible sub paid to fill-in.

Of those 92, the highest was for staff out on Parental Leave at **33%** of the absences. The next highest was the long-term sub for the open NAS/Ojibwe Language position accounting for **16%** of the absences. The third highest absenteeism reason is **13%** were for staff attending medical appointments. **23%** of the 92 absences were covered internally, or no coverage was needed.

Student attendance for December did not meet our target for either middle or high school, 90% or higher. High school attendance was **83.69%** for the month, a significant decrease from November. Middle school attendance was **86.46%**. Attendance has improved for high school compared to last year's figures; high school attendance for December 2024 was at **80%** and middle school was **86.87%**. This is still an increase by **+1.64%** for student attendance this year for 6-12!!

**FINANCE OFFICE INFO:** I signed off on "blue slips" for extra duties/hours provided by staff members in November, for a total of **18 hours**. Ten of these hours were for a staff member covering for an unfilled choir teacher position. Seven hours were for photography at games, plus editing hours. And only one hour was submitted for covering a peer's classroom when a sub wasn't available.

### Community Collaborations and Partnerships:

I attended the Winter Camp meeting on December 3rd and again on December 18th.. Our middle school team is working closely with the district's Education & Agriculture Coordinator on the day's schedule for our students attending on February 19th, 2026.

Ski Hill dates have been set up for MS/HS days. A teacher leader from MS and HS will be organizing all of the paperwork.

A Senior Dinner is being planned with support from the Red Cliff Tribal Nation. The date is set for February

4th at Legendary Waters Conference Center. Topics will include graduation, Josten orders, FAFSA, scholarship deadlines, and the class trip.

Many of the MS/HS staff have received BCEF funding/grants for proposed programming. Middle school ELA teacher received \$7k. Our eSports coach received \$1.8k.

I met with a consultant from Catapult to set up MasterClasses for our ACP advisors. It includes one year of access to classes for the "Instructor Excellence Program." It incorporates career aspects into lessons, includes live Q&A sessions, and will help "make education relevant."

**Excellence:**

A meeting was held with the WEOP state representative, DPI Vanessa Perez. We reviewed the WEOP and GEAR UP programming and successes the district has experienced. Right now we have 82 students enrolled in the programs, with a goal of 100.

**Efficient Use of Resources:**

The Unlocking Pathways Grant period ended on December 15th. Our district did not spend the full amount allotted to the district. However, lessons for 9-12 ACP have been developed and shared with all ACP advisors. Students have been meeting 1x a month with advisors, with 2x a month being our plan for the second semester.

Senior class advisors have been working with the senior class on developing plans for the class trip. It is projected to be April 29-May1 to Chicago. Currently, three females and one male chaperon are needed, with an additional Special Education male chaperon requested.

*Submitted respectfully by Shellie Swanson, 6-12 Principal*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.