

Meeting Minutes Regular School Board Meeting (Monday, November 11, 2019) Legendary Waters Resort & Casino

1. Opening Items

1.1 The Regular School Board Meeting on November 11, 2019 was called to order at 6:01 pm by Nicole Boyd, School Board President.

1.2 Roll Call

Members present

Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

1.3 Pledge of Allegiance

1.4 Confirmation of Meeting Posting.

Confirmation that meeting was posted at all designated locations.

1.5 Approval of Agenda

Motion to approve agenda as presented.

Motion by Craig Hoopman, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

1.6 Public Comments

1.7 Approval of Meeting Minutes

Motion to approve October 21, 2019 meeting minutes attached.

Motion by Rocky Tribovich, second by Deb Knopf.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

2. Featured Communication

2.1 Supportive Climate - Missy Giesregen & Shellie Swanson:

Hired CESA #12 to train leadership team started last week. Trauma sensitive practices. Partnering w/local agencies Bayfield and RC police. If child has trauma police will notify MG & SS directly to alert of trauma. There is protocol in place. Handout - "Handbook with Care" flow chart. Shelie not able to make it. Games & activities & staff gave feedback - ss will share in future. Good info to assess and improve positive climate.

3. Board Reports

3.1 Future Agenda Items

3.2 Finance Committee

Met last Thursday, reviewed vouchers and amendment to tax levy.

3.3 Policy Committee

Met and discussion Policy 811, Wellness Policy

3.4 Wellness Committee

Did not meet - next meeting in January 2020.

4. Administrative Reports

Action (Consent): 4.1 Waive Administrative Reports

Resolution: Motion to waive administrative reports to the December Regular School Board Meeting.

Motion by Glenn Carlson, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

5. Financial Accounting

5.1 November Vouchers

Motion to approve vouchers as presented totaling \$588,738.64

Motion by Glenn Carlson, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

6. Unfinished Business

7. New Business

7.1 Adjusted 2019-2020 Tax Levy

Motion to approve the adjusted tax levy of \$6,584,459.00.

Motion by Deb Knopf, second by Glenn Carlson.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

Information: 7.2 2018-2019 WI RtI Annual Report - Missy Giesregen Great article on family engagement in the district.

7.3 District Annual Report Card

Will share Tuesday, Nov. 12, 2019. Report card for each school as well as an overall district report.

7.4 Troller Strength & Conditioning Room Policy - 1st Reading, Waive 2nd

Resolution: Motion to approve with changes.

Motion to waive administrative reports to the December Regular School Board Meeting.

Motion by Glenn Carlson, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

7.5 Football Co-op Letter Washburn no longer wants to co-op for football due to Bayfield low participation.

Will have meetings on future of sport. 5 students and under - this year was 2 participants. We have soccer field if we want - 8 man football need 80 yards. South Shore opted out several years ago. Get interest first prior to spending budget. Possible planning year in 2020-2021 to have conversations and not to rush into.

80 vs 100 so can use soccer field. JG will keep Board updated.

7.6 Resolution - Retire Native American Mascots

Motion to approve the resolution to support Retiring Native American Mascots in Wisconsin.

Motion by Deb Knopf, second by Nicole Boyd.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Craig Hoopman

Nay: Rocky Tribovich

Discussion: There are 31 Wisconsin school districts still using Native American mascots. The WIEA has been battling with state for years - district's now have an autonomous right to oppose Native American mascots. Question from board member if there have been any derogatory comments toward the Bayfield School District.

Deb Knopf called to question at 21:06, 2nd by Nicole Boyd.

Motion carried.

7.7 811 Native American Parent Involvement - Annual Review

Resolution: Motion to approve Indian Policies and Procedures (IPPs) Annual Review

Motion by Glenn Carlson, second by Larry Deragon.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

Discussion: Cindy Garrity asked if the word "Indian" can be changed to "Native American" in the IPP. Jeff Gordon will contact Impact Aid and go through them. We can work on this and bring forward in 2020.

7.8 Consider Resignations

Motion to approve resignation of Loren LaPointe as assistant wrestling coach with regret.

Motion by Deb Knopf, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

Discussion: Loren has been coaching in the Bayfield District for 30 years.

Motion to approve resignations of Molly Wirsing as middle school volleyball coach and high school assistant volleyball coach with regret.

Motion by Cindy Garrity, second by Larry Deragon.

Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

8. Executive Session

8.1 Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85

Motion to Adjourn to Executive Session in Accordance with Wisconsin Statute 19.85(1)(c) Consider the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (f) consider financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

Motion by Cindy Garrity, second by Glenn Carlson.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

8.2 Early Graduation Request

8.3 c) Hiring - LaPointe PE Teacher

8.4 c) Hiring - Assistant HS Girls Basketball Coach

8.5 c) HS Cheerleading Coach - Boys and Girls Basketball

8.6 c) Hiring - HS Boys Volunteer Assistant Basketball Coach

8.7 f) Administrator Evaluation

8.8 Reconvene in Open Session

9. Closing Items

9.1 Announcement of / Action on Items from Closed Session

Motion to approve Early Graduation Request for ~~Issac~~Richard Boone.

Motion by Cindy Garrity, second by Larry Deragon.

Final Resolution: Motion Carried

Aye: Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Nicole Boyd, Rock Tribovich, Craig Hoopman

Motion to approve Sam Follis as the LaPointe PE teacher pending confirmation from DPI of ability to obtain teaching license.

Motion by Glen, second by Deb Knopf.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Rocky Tribovich, Craig Hoopman

Motion to approve Lori Duffy as the new Assistant High School Girls Basketball Coach.

Motion by Cindy Garrity, second by Larry Deragon.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Rocky T., Craig H.

Motion to approve Dan Duffy as the new Volunteer HS Boys Basketball Coach.

Motion by Nicole Boyd, second by Rocky Tribovich.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Rocky Tribovich, Craig Hoopman

Motion to authorize the School District of Bayfield to enter into a contract with Geoffrey & Kahn in regard to the district administrator Evaluation.

Motion by Glenn Carlson, second by Craig Hoopman

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Glenn Carlson, Larry Deragon, Rocky Tribovich, Craig Hoopman.

Motion by Glenn Carlson, second by Larry Deragon to reconvene in Open Session at 6:59 pm.
Motion carried.

9.2 Adjournment

Motion to adjourn meeting at 7:02 p.m.

Motion by Glenn Carlson, second by Cindy Garrity.

Final Resolution: Motion Carried

Aye: Nicole Boyd, Deb Knopf, Cindy Garrity, Rocky Tribovich, Glenn Carlson, Larry Deragon, Craig Hoopman

Submitted by,

Linda Weber
Recording School Board Secretary

Approve: _____
Board President

Approve: _____
Board Clerk