

School District of Bayfield
Board Retreat
January 28, 2013
Facilitated by Kevin Stranberg
Of Stranberg & Associates

Objectives of the meeting:

- **Review mission vision and beliefs for the district**
- **Formulate the assumptions for the process of creating the Strategic Plan 2014 – 2019**
- **Revise the community survey**
- **Discuss the structure and the logistics of the community meetings**

Mission, Vision, Beliefs

The current mission statement for the School District of Bayfield was formulated by the Board of Education approximately 6 years ago during a planning process.

Premise #1: Each child will be afforded the right to an education.

Premise #2: Education is a state, district and community responsibility.

The mission of the School District of Bayfield is to utilize available resources to support the education of each student. To support that effort, the District will provide a safe and nurturing setting where development of children occurs; where each student is valued as a unique and complex individual; where students and teachers are encouraged and challenged to reach potential; where each person strives to be a life-long learner; where thinking and reflecting are encouraged; and where the rights and responsibilities of citizenship are expected and valued.

Following a discussion by members present, the following is the revised mission statement for comment and review:

The School District of Bayfield will support the educational (and developmental???) growth of each and every student while utilizing available resources in a respectful and prudent manner.

Note: The remaining concepts from the mission statement will be incorporated into the vision and belief statements for the District.

The current vision statement for the District was discussed:

The School District of Bayfield is committed to educating students in an atmosphere that encourages and values the individual learner. District education is grounded in respect for diversity, research, reflection and action. The following draft reflects the suggested presented during the discussion portion of the session:

The School District of Bayfield id a data-driven organization committed to educating students in a safe environment that encourages and values the individual learner. District education is grounded in respect for diversity, reflection, exploration and action.

Beliefs of the district as presently stated center around many of the same issues presented in the former vision statement. The major categories to consider as beliefs (also known as guiding principles or values) are:

Diversity. Each student is valued as a unique and complex individual. Every child is entitles to a fair and balanced education reflective of learning styles,

Safety. Everyone needs to feel safe and supported in their environment. Security promotes learning, personal growth and development.

Life-long Learning. Students and staff are encouraged and challenged to reach their potential. Each person strives to be a life-long learner. Thinking and reflecting are encouraged.

Citizenship. The rights and responsibilities of citizenship are expected and valued. Everyone needs to understand and appreciate their individual role in our community, region, country and our world.

Synergy. The potential of education is more fully realized when a partnership exists that includes parents, students, teachers, Board of Education, Administrators as well as the communities of Red Cliff, Madeline Island and Bayfield.

Assumptions to be included in the Strategic Planning Process

In preparation of collecting information to be included in the Strategic Priorities for the District, it is essential that an accurate list of assumptions be created to accurately reflect the current conditions of the District and our region.

Assumption #1: Projected pupil numbers remain steady over the next five years.
Note: Exception to this is the number of pupils living on Madeline Island.

Assumption #2: With potential changes within our community, student numbers may change significantly. Potential business opportunities may bring a number of families into our district. Conversely, the creation of another school within the community within the next ten years could drastically decrease the number of pupils.

Assumption #3: The District is not interested in actively pursuing consolidating with any other districts in the next 5 years. However, there may be districts interested in forming various forms of partnerships with the Bayfield District.

Assumption #4: The District will be charged with serving a student population that expects a more robust and flexible structure, including curriculum, schedules and learning options.

Assumption #5: Going forward, funding for education will continue to be restrained. This financial environment will require the District to be creative and prudent in budgeting.

Assumption #6: The District will need to perform in compliance with state and national guidelines, including the "Department of Public Instruction Report Card" indicators.

Community Survey

Board members discussed the importance of getting a large number of responses from households within the district. To do so, the survey must be available at a number of different locations and in different formats. Surveys will be available at the three community meetings to be held in February and March. In addition, surveys will be available on line and at the district office.

The members of the Board of Education will review the proposed survey questions and finalize the survey within the coming weeks.

Community Meetings

Three community meetings will be held in February and March – one each in Bayfield, Red Cliff and LaPointe. These meetings are designed to give community members an

active voice in determining priorities for the District in the next 5 years as well as to give the District direct information on the survey highlighting areas of concern.

Board members suggested that the meetings be held in a well-known location at varying times and different days of the week. Specific dates and times will be set in the near future.

The draft of the survey questions was distributed with a request that each board member review the survey questions and bring comments and concerns to the Board meeting scheduled for February 11.

Next Steps

Stranberg will draft the minutes from the Board retreat for review and revision by 1/31/13.

Aslyn will present the draft mission, vision and beliefs to the Administrative team for review by 2/6/13.

Aslyn will present the draft mission, vision and beliefs to the Board of Education by 2/6/13.

The Board of Education will review, revise and if appropriate approve, the following drafts at their 2/11/134 meeting:

- Mission, Vision and Beliefs for the School District of Bayfield
- Assumptions for the Strategic Plan 2014-2019
- Community survey
- Timeline for the Strategic Planning process.

Respectfully submitted,

Sheila Kelly
Recording School Board Secretary

Approved: _____
Clerk

Approved: _____
President