

EXECUTIVE SESSIONS

The Board of Education may resolve itself into an executive session as authorized by state law, and shall state the nature of the business to be considered. The announcement and motion to go into Executive Session shall reference the specific statutory authority that allows discussion of the topic in Executive Session. A roll call vote shall be taken to move to an Executive Session. No business may be taken up at any closed session except that which relates to matters contained in the announcement of the Executive Session. Executive sessions may be held for the following reasons:

- a) Deliberating after any judicial or quasi-judicial trial or hearing.
- b) Considering dismissal, demotion, licensing or disciplining of any Board employee provided the employee is given notice of any evidentiary hearing which may be held prior to final action being taken and of the meeting at which final action may be taken. The notice will contain a statement that the employee has the right to demand that the evidentiary hearing or meeting be held in open session.
- c) Considering employment, promotion, compensation or performance evaluation data of any Board employee.
- d) Considering specific applications of probation or parole or considering strategy for crime detection or prevention.
- e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require an executive session.
- f) Considering financial, medical or personal histories, or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where paragraph (b) applies which, if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations.
- g) Conferring with legal counsel for the Board, or one of its committees, who is rendering oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.
- h) Consideration of requests for confidential written advice from the ethics board under state law, or from any local government ethics board.

Discussion and comment covered in Executive Session shall not be discussed or commented upon outside of such session, unless the person involved requests an open meeting in accordance with the statutory limitations and requirements.

The Board will not commence an open session, subsequently convene in an executive session, and then reconvene into an open session within a 12-hour period, unless public

