

SCHOOL DISTRICT OF BAYFIELD  
EQUAL EDUCATIONAL OPPORTUNITIES

The School District of Bayfield is committed to equal educational opportunity for all students in the District.

No student shall be denied admission to any school in the District, be denied participation in, be denied benefits of, or be discriminated against in any curricular, extracurricular, student services, recreational or other programs on the basis of sex, race, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap.

When program or facility modifications are necessary in order to provide a student with equal opportunity, they will be made as required by law; are permitted by budgetary limitations; and authorized in accordance with established health, welfare and safety practices. Positive action will be taken whenever possible to combat existing biases or stereotypes prevalent in our culture be they racial, ethnic, sex or disability related.

The District shall provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations must be submitted in writing by a student's parent or guardian and approved by the building principal. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

It shall be the responsibility of the District Administrator to examine existing policies and develop new policies where needed to ensure that the School District of Bayfield does not discriminate pursuant to federal and state law. The District Administrator shall ensure that an employee is designated annually to receive complaints filed under state and federal laws. Such employee shall assure adoption of a complaint procedure to resolve complaints alleging violation of these laws, assure that an evaluation of the District's compliance with state law is completed every five years and submit the appropriate reporting form to the Department of Public Instruction annually.

LEGAL REF.: Section 118.13 Wisconsin Statutes  
PI 9 and 41, Wisconsin Administrative Code  
Title IX, Education Amendments of 1972  
Title VI, Civil Rights Act of 1964  
Section 504 of the Rehabilitation Act of 1973  
Americans with Disabilities Act of 1990  
Civil Rights Act of 1991  
2009 WI Act 96

CROSS REF.: 411-Rule, Student Discrimination Complaint Procedures  
411-Exhibit(1), Discrimination Complaint Form  
411-Exhibit(2), Notice of Student Nondiscrimination Policy  
411-Exhibit(3), Notification to Complainant of Right to Appeal  
112.1, Nondiscrimination on Basis of Handicap (Section 504)  
112.2, Nondiscrimination on Basis of Sex (Title IX)  
411.1, Sexual Harassment  
431-Rule, Student Attendance Procedures  
School District of Bayfield Indoor Environmental Quality  
Management Plan-2012

APPROVED: June 10, 1991  
REVISED: October 12, 1992  
November 14, 1994  
November 9, 2009  
August 12, 2013