

SCHOOL DISTRICT OF BAYFIELD

STAFF ETHICS

An effective educational program requires the services of men and women of honesty, integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of the School District of Bayfield are expected to maintain high standards in their school relationships. These standards include the following:

1. The placement of the welfare of children as the first concern of the school.
2. Exercising due care to protect the mental, physical and emotional safety of pupils, colleagues and subordinates.
3. Modeling and reinforcing behaviors which are expected of students.
4. Using current knowledge and research available concerning his/her profession and seeking continued professional growth.
5. Presenting subject matter in a comprehensive, accurate and objective manner.
6. Establishing friendly and intelligent cooperation between the community and the school system.
7. Respecting the basic responsibility of parents for their children, seeking to establish friendly and cooperative relationships with the home and be discreet with information received from parents.
8. Respecting basic dignities of all individuals with whom he/she interacts in the performance of his/her professional duties.
9. Refraining from the use of sarcasm, ridicule, insults, profanity, belittling statements or sustained yelling in the school environment.
10. Refraining from criticism of other staff members or of any department of the school system unless it is constructive and discreet. Constructive criticism should be made directly to the particular staff member and/or school administrator who has the responsibility for improving the situation and then to the District Administrator if necessary. Any criticism or dispute among teachers in the presence of students or community members is unjustifiable.

11. Maintaining his/her integrity and avoid accepting anything of value offered by another for the purpose of influencing his/her professional judgment.
12. Refraining from using school contracts and privileges to promote partisan politics, sectarian religious views or propaganda of any kind.
13. Transacting all official business with the properly designated authorities of the school system.
14. Proper use and protection of all school properties, equipment and materials.
15. Accurate representation of his/her professional qualifications.

LEGAL REFERENCE: Sections 19.41 Wisconsin Statutes
19.42
19.59
118.12
946.10
946.12
946.13

APPROVED: June 8, 2009